



BOONE COUNTY
UPWARD MOBILITY

Jobs and Workforce Development Workgroup Agenda

November 20, 2024, 1:30PM – 3:00PM

Boone Electric Community Building (1413 Rangeline, Columbia MO) and virtually via Zoom

Meeting Objective: Review/discuss Jobs and Workforce Development Feedback Survey Responses.

Results Statement: Boone County is a flourishing community where everyone can live, learn, and grow.

1. Welcome and Introductions
2. Follow up from last meeting
 - a. Millstone Weber – Arissa Calvert
 - b. Other Updates
3. Review Jobs and Workforce Development Survey Results
4. Next Steps
5. Closing
 - a. Partner Updates
 - b. Comments and Questions

Next Meeting: Wednesday, December 18, 2024, 1:30 – 3:00PM, Boone Electric Community Building and virtually [via Zoom](#).

Upward Mobility is the idea that everyone deserves the chance to improve their lives and economic well-being, to be valued and feel like they belong, and to have power and autonomy. Thriving communities are those that support opportunities to boost upward mobility and aim to narrow inequities for children, youth, and adults.

Upwardly mobile business practices encompass holistic strategies, policies, and actions to create the conditions and pathways for advancement, skill acquisition, and livable wage employment opportunities for all-- especially for those who have been historically marginalized. Upwardly mobile business practices provide employees with a sense of power, autonomy, dignity, and belonging.

Ground Rules (*Adapted from University of Michigan Guidelines for Discussing Difficult or High Stakes Topics*)

Listen respectfully. | Listen actively and with an ear to 'understanding others' views. | Commit to learning, not debating. | Comment to share information, not to persuade. | Discuss ideas. | Avoid blame, speculation, and inflammatory language. | Avoid assumptions about any member of a social group. Do not ask individuals to speak for their (perceived) social group. | Allow everyone the chance to speak if they choose to do so.