



BOONE COUNTY
UPWARD MOBILITY

Jobs and Workforce Development Workgroup Agenda

June 26, 2024, 1:30PM – 3:00PM

Boone Electric Community Building (1413 Rangeline, Columbia MO) and virtually via Zoom

Meeting Objective: Finalize working definition of upwardly mobile business practices and plan next steps based on ranked action steps.

Results Statement: Boone County is a flourishing community where everyone can live, learn, and grow.

1. Welcome and Introductions (~5 minutes)
2. Review working definition for upwardly mobile business practices. (~10 minutes)
3. Discuss conversations within organizations about upwardly mobile business practices (~30 minutes)
 - a. Responses to “How are we doing?” and “What challenges are we facing?”
4. Next steps for workgroup (~30 minutes)
5. Closing (~15 minutes)
 - a. Partner Updates
 - b. Comments and Questions

Next Meeting: Wednesday, July 24, 2024, 1:30 – 3:00PM, Boone Electric Community Building

Zoom: <https://us02web.zoom.us/j/88168899915>

Ground Rules (*Adapted from University of Michigan Guidelines for Discussing Difficult or High Stakes Topics*)

- Listen respectfully.
- Listen actively and with an ear to ‘understanding others’ views.
- Discuss ideas.
- Commit to learning, not debating. Comment to share information, not to persuade.
- Avoid blame, speculation, and inflammatory language.
- Allow everyone the chance to speak if they choose to do so.
- Avoid assumptions about any member of a social group. Do not ask individuals to speak for their (perceived) social group.

Upward Mobility is the idea that everyone deserves the chance to improve their lives and economic well-being, to be valued and feel like they belong, and to have power and autonomy. Thriving communities are those that support opportunities to boost upward mobility and aim to narrow racial and ethnic inequities for children, youth, and adults.



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