

# CERTIFIED COPY OF ORDER

STATE OF MISSOURI }  
County of Boone } ea.

March Session of January Adjourned

Term 520

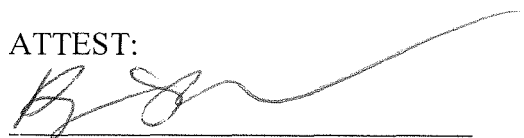
In the County Commission of said county, on the 27th day of March 20 25

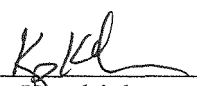
the following, among other proceedings, were had, viz:

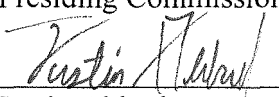
Now on this day, the County Commission of the County of Boone does hereby approve a request to hire above the Flexible Hiring Range for position number 1127, Deputy Court Marshal, and does hereby authorize an appropriation of \$24.00 per hour for the salary of said position.

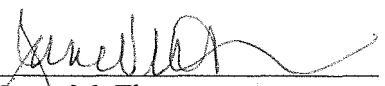
Done this 27<sup>th</sup> day of March 2025.

ATTEST:

  
Brianna L. Lennon  
Clerk of the County Commission

  
Kip Kendrick  
Presiding Commissioner

  
Justin Aldred  
District I Commissioner

  
Janet M. Thompson  
District II Commissioner

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STATE OF MISSOURI }  
County of Boone } ea.

March Session of January Adjourned

Term. 2025


In the County Commission of said county, on the 27th day of March 20 25

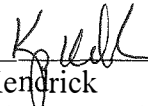
the following, among other proceedings, were had, viz:


Now on this day, the County Commission of the County of Boone does hereby approve a request to hire above the Flexible Hiring Range for position number 424, Application Development & Support Manager, and does hereby authorize an appropriation of \$92,500.00 for the salary of said position.

Done this 27<sup>th</sup> day of March 2025.

ATTEST:

  
Brianna L. Lennon  
Clerk of the County Commission

  
Kip Kendrick  
Presiding Commissioner

  
Justin Aldred  
District I Commissioner

  
Janet M. Thompson  
District II Commissioner

# CERTIFIED COPY OF ORDER

STATE OF MISSOURI }  
County of Boone } ea.

March Session of January Adjourned

Term. 26


In the County Commission of said county, on the 27th day of March 20 25


the following, among other proceedings, were had, viz:


Now on this day, the County Commission of the County of Boone does hereby approve a request to transfer above the Authorized Transfer Salary for position number 870, Deputy Director, Boone County Joint Communications, and does hereby authorize an appropriation of 101,836.00 for the salary of said position.


Done this 27<sup>th</sup> day of March 2025.

ATTEST:

  
Brianna L. Lennon  
Clerk of the County Commission

  
Kip Kendrick  
Presiding Commissioner

  
Justin Aldred  
District I Commissioner

  
Janet M. Thompson  
District II Commissioner

175 -2025

# CERTIFIED COPY OF ORDER



STATE OF MISSOURI }  
County of Boone } ea.

March Session of January Adjourned

Term. 26


In the County Commission of said county, on the 27th day of March 20 25

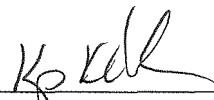
the following, among other proceedings, were had, viz:


Now on this day, the County Commission of the County of Boone does hereby approve the award of Amendment #1 to County Contract C000257 awarded from RFP 40-16OCT17 for the Detainee Telephone System provided by ICS Corrections, Inc. of San Antonio, Texas for the Boone County Sheriff's Office. The contract amendment is set out in the attached and the Presiding Commissioner is authorized to sign the same.

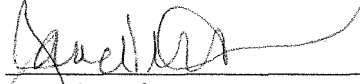
Done this 27<sup>th</sup> day of March 2025.

ATTEST:

  
Brianna L. Lennon  
Clerk of the County Commission

  
Kip Kendrick  
Presiding Commissioner

  
Justin Aldred  
District I Commissioner

  
Janet M. Thompson  
District II Commissioner

# Boone County Purchasing

Liz Palazzolo, CPPO, C.P.M.  
Senior Buyer



555 S. Tom Bass Road  
Columbia, MO 65202  
Phone: (573) 886-4392

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## MEMORANDUM

TO: Boone County Commission  
FROM: Liz Palazzolo, Senior Buyer  
DATE: March 25, 2025  
RE: Amendment #1 to Contract C000257 from County RFP 40-16OCT17 –  
Detainee Telephone System for the Boone County Sheriff's Office

Purchasing requests approval for Amendment #1 to contract C000257 awarded from County RFP 40-16OCT17 for the Detainee Telephone System for the Boone County Sheriff's Office with ICS Corrections, Inc. of San Antonio, Texas. The original contract was established February 20, 2018 through Commission Order 91-2018.

Amendment #1 extends the contract period April 01, 2025 through February 28, 2027, and revises rates for service including the elimination of several fees. These changes are made to comply with recent FCC regulation changes capping certain per minute rates and requiring elimination of some fees on interstate calls. Effective April 01, 2025, the FCC regulations eliminate the payment of commissions based on detainee phone service for interstate calls. Most of the calls from Boone County are local calls and therefore not impacted by this regulatory change. The new FCC regulations are also subject to pending legal challenges. This contract amendment would extend the agreement for two years to allow the legal situation to clarify itself and facilitate one more contract extension commission of \$65,000.00.

Budget coding assigned to this contract is 1255 – General Fund Detention Operations/3553 - Commission Phones: \$0.00.

/lp

c: Contract File

Commission Order: 175-2025

Date: 3/27/2025

**CONTRACT AMENDMENT NUMBER ONE  
FOR  
DETAINEE TELEPHONE SYSTEM**

The Agreement, County contract **C000257**, awarded from RFP **40-16OCT17** dated the 20<sup>th</sup> day of February 2018 made by and between Boone County, Missouri and **ICS CORRECTIONS, INC.** for and in consideration of the performance of the respective obligations of the parties set forth herein, is amended as follows:

1. The Contract Period shall be extended from **April 01, 2025 through February 28, 2027**.
2. **ADD** the attached "**FCC Compliance Proposal**" dated **March 13, 2025** submitted by **Barry Brinker** on behalf of the Contractor identified as **Amendment One – Attachment One** which shall be incorporated into the contract by reference. The following pricing revisions shall apply:

Line Item	Description	Original Firm Unit Price	New Firm Unit Price
8	Per minute for Prepaid Calls and Debit Calls	\$.10/Minute	\$.09/Minute
9	Per Minute for Collect Calls	\$.10/Minute	\$.09/Minute
10	Each Transaction Automated Payment Fee	\$3.00/Transaction	No Fee
11	Each Transaction Live Agent Fee	\$5.95/Transaction	No Fee
12	Per Minute International Calls	\$.50/Minute	Cost + \$.09/Minute
<b>No Other Fees Shall Be Charged</b>			

3. The 60.2% fixed commission on all Gross Billed Revenue shall be **DELETED** effective 04/01/2025.
4. The Contractor shall pay the County a one-time contract incentive payment of \$65,000.00 within forty-five (45) days of the date Boone County, Missouri approves this Contract Amendment One.
5. Except as specifically amended hereunder, all other terms, conditions and provisions of the original agreement shall remain in full force and effect.

**IN WITNESS WHEREOF** the parties through their duly authorized representatives have executed this agreement on the day and year first above written.

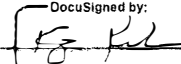
**ICS CORRECTIONS, INC.**

**BOONE COUNTY, MISSOURI**

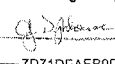
By 

By: Boone County Commission

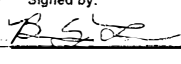
Title VP of Technology

DocuSigned by:  
  
57400BE096434B4...  
**Presiding Commissioner**

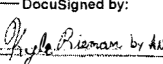
APPROVED AS TO FORM:

DocuSigned by:  
  
7D71DEAEB9D74DD...  
County Counselor

ATTEST:

Signed by:  
  
9BBD3DB2877643D..  
County Clerk

AUDITOR CERTIFICATION: In accordance with §RSMo 50 660, I hereby certify that a sufficient unencumbered appropriation balance exists and is available to satisfy the obligation(s) arising from this contract. (Note: Certification of this contract is not required if the terms of this contract do not create a measurable county obligation at this time.)

DocuSigned by:  
  
8E8FE1148A274E1...  
3/24/2025  
1255/3553: \$0.00

Signature

Date

Appropriation Account

AMENDMENT ONE - ATTACHMENT ONE

# FCC Compliance Proposal

A Communication Solution Designed for the Corrections Industry

Boone County, Missouri

March 13, 2025

**Barry Brinker**  
VP of Technology





# **CSolutions**

*Advanced Technology*  
A World Group Company

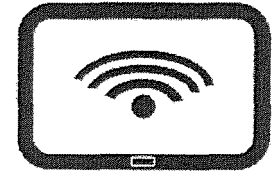
## **FCC Compliance and Free Communications**

- ✓ **FCC Compliance – April 1, 2025**
  - ✓ Reduce domestic calling rates from ~~\$0.10~~ to \$0.09 per minute
  - ✓ Reduce international calling rates from cost plus \$0.21/minute to cost plus \$0.09/minute
  - ✓ Eliminate phone commission
- ✓ **Eliminate funding fees – implemented November 19, 2024**
- ✓ **Continuation of all existing phone and investigative functionality**
- ✓ **Contract auto renews on February 19<sup>th</sup> – month to month through March 31<sup>st</sup>**
  - ✓ No change to current commission payment through March 31, 2025
- ✓ **New multiyear contract extension with effective date of April 1, 2025**
- ✓ **One time contract incentive payment of \$65k prior to April 1, 2025**

## **In exchange for**

- ✓ **Two Year Contract extension April 1, 2025 through February 28, 2027**

## **Resident Communications**



**Built Specifically  
for Corrections**

# CERTIFIED COPY OF ORDER

STATE OF MISSOURI }  
County of Boone } ea.

March Session of January Adjourned

Term. 26


In the County Commission of said county, on the 27th day of March 20 25

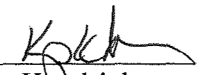
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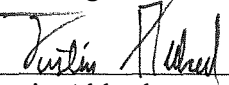
Now on this day the County Commission of the County of Boone does hereby approve an agreement with Peckham & Wright Architects, Inc. d/b/a PWAarchitects, Inc. for Architectural and Engineering Services for Road & Bridge – Salt Storage Building. The terms of the agreement are set out in the attached contract and the Presiding Commissioner is authorized to sign the same.


Done this 27<sup>th</sup> day of March 2025.

ATTEST:

  
Brianna L. Lennon  
Clerk of the County Commission

  
Kip Kendrick  
Presiding Commissioner

  
Justin Aldred  
District I Commissioner

  
Janet M. Thompson  
District II Commissioner

# Boone County Purchasing

Melinda Bobbitt, CPPO, CPPB  
Director of Purchasing



5551 S. Tom Bass Road  
Columbia, MO 65201  
Phone: (573) 886-4391

---

## MEMORANDUM

TO: Boone County Commission  
FROM: Melinda Bobbitt, CPPO, CPPB  
DATE: March 20, 2025  
RE: Professional Services Contract C000992 – *Architectural and Engineering Services for Road & Bridge – Salt Storage Building* with Peckham & Wright Architects, Inc. d/b/a PWArchitects, Inc.

Boone County Road & Bridge requests Purchasing route for Commission approval the attached agreement C000992 – *Architectural and Engineering Services for Road & Bridge – Salt Storage Building* with Peckham & Wright Architects, Inc., d/b/a PWArchitects, Inc. of Columbia, Missouri.

Shall not exceed contract is \$56,750.00 and will be paid from department 6240 – Capital R&R – R&B, account 92200 – Replacement Buildings & Improvements.

cc: Contract File

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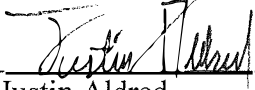
Now on this day, the County Commission of the County of Boone does hereby approve the contract extension for the Victims of Crime Act (VOCA) grant, for the time period April, 1, 2025, through June 30, 2025.

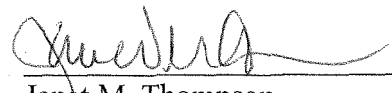
Done this 27<sup>th</sup> day of March 2025.

ATTEST:

  
Brianna L. Lennon  
Clerk of the County Commission

  
Kip Kendrick  
Presiding Commissioner

  
Justin Aldred  
District I Commissioner

  
Janet M. Thompson  
District II Commissioner



**State of Missouri  
Department of Social Services  
Contract Amendment**

*Contract Description:*  
**Victims of Crime Act (VOCA)**  
*Amendment Description:*  
**Contract Extension**

*Contract #:* **ER130220012**

*Amendment #:* **005**

*Effective Date:* **April 1, 2025**

**Agency Information:**

Agency Name: **Boone County Prosecuting Attorney**

Mailing Address: **705 East Walnut Street**

City, State Zip: **Columbia, MO 65201**

The above referenced contract between Boone County Prosecuting Attorney and the Department of Social Services, Victims of Crime Unit is hereby amended as follows:

1. The contract is extended for the period of April 1, 2025 through June 30, 2025.
2. All other terms and conditions shall remain unchanged.

~~~~~  
*In witness thereof, the parties below hereby execute this agreement.*

*Kip Kell*

Authorized Signature for the Agency

*Presiding Commissioner*

Title

*3/27/25*

Date

# CERTIFIED COPY OF ORDER

STATE OF MISSOURI }  
County of Boone } ea.

March Session of January Adjourned

Term. 26

In the County Commission of said county, on the 27th day of March 20 25

the following, among other proceedings, were had, viz:


Now on this day, the County Commission of the County of Boone does receive and accept the following plat, Enterprise Subdivision Plat No. 1, as listed in the attached consent agenda (Attachment A) and authorizes the Clerk to insert the associated staff reports into the minutes of this meeting.

Attachment A:

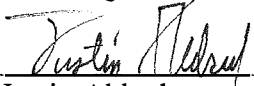
- A. Enterprise Subdivision Plat No. 1, M-L. S6-T48N-R11W. Smith & Wesson Corp, owner. David Borden, surveyor.

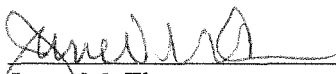
Done this 27<sup>th</sup> day of March 2025.

ATTEST:

  
Brianna L. Lennon  
Clerk of the County Commission

  
Kip Kendrick  
Presiding Commissioner

  
Justin Aldred  
District I Commissioner

  
Janet M. Thompson  
District II Commissioner

## Staff Report for County Commission

RE: Consent Agenda Item

March 27, 2025

The Planning and Zoning Commission reviewed the item on this agenda at its December 19, 2024 meeting. The minutes of that meeting and the Boone County Zoning and Subdivision Regulations are incorporated into the record of this meeting.

### **1. Consent Agenda – Final Plat : ENTERPRISE SUBDIVISION PLAT No. 1**

Regarding item 1, the consent agenda, this plat was approved by consent and is presented to you for receipt and acceptance. I ask that you waive the reading of the staff report for this item and authorize the clerk to insert them into the meeting minutes.

#### **1. Enterprise Subdivision. M-L. S6-T48N-R11W. Smith & Wesson Corp, owner. David Borden, surveyor.**

The subject property is located approximately 600 feet north and 1000 feet east of the intersection of State Route Z and I-70 Dr NE, approximately one mile west of the nearest municipal limits of Columbia at Battle High School. The subject property is 45.15-acres in size and zoned Light Industrial (M-L). The property is currently vacant and contains a portion of Enterprise Dr that is to be extended as part of this development. M-L zoning is found to the west, north, and east; a mix of General Commercial (C-G), and Agriculture – Residential (A-R) south. These are all a mixture of original 1973 zonings and some later rezonings. The subject property is located in Public Water Service District #9 and the Boone County Fire Protection District. The applicant will be constructing water infrastructure to meet the requirements of the fire code and subdivision regulations. Sewer service will be provided by a public central sewer line to the City of Columbia that is being constructed by the developer. Both the sewer extension and the extension of Enterprise Drive construction will be bonded as part of this final platting. The development agreement, amounts and other paperwork associated with this plat have not been fully worked out and will need to be before this plat can go to the County Commission to be received and accepted. The property scored 70 points on the rating system. Staff recommends approval of the plat subject to the condition that all bonding documents and paperwork, including a City of Columbia annexation agreement be worked out to the satisfaction of the Director of Resource Management and the appropriate utility provider/authority prior to scheduling this plat to be received and accepted by the County Commission.

# CERTIFIED COPY OF ORDER

179

-2025

STATE OF MISSOURI }  
County of Boone } ea.

March Session of January Adjourned

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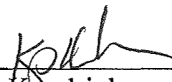
Now on this day, the County Commission of the County of Boone does hereby approve the attached agreement with Great River Engineering for additional Topographic Survey work on Ridge Road, Sugar Creek Drive and Smith Hatchery Road.

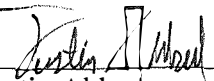
Terms of the agreement are stipulated in the attached document. It is further ordered the Presiding Commissioner is hereby authorized to sign the agreement.

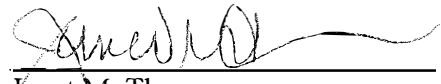
Done this 27<sup>th</sup> day of March 2025.

ATTEST:

  
Brianna L. Lennon  
Clerk of the County Commission

  
Kip Kendrick  
Presiding Commissioner

  
Justin Aldred  
District I Commissioner

  
Janet M. Thompson  
District II Commissioner



# CERTIFIED COPY OF ORDER

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County of Boone } ea.

March Session of January Adjourned

Term. 25


In the County Commission of said county, on the 27th day of March 20 25

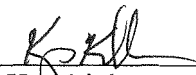
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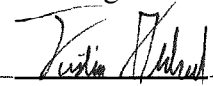
Now on this day, the County Commission of the County of Boone does hereby approve attached Budget Revision for multiple departments, to Cover Class Shortages.

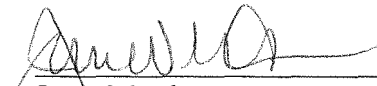
Done this 27<sup>th</sup> day of March 2025.

ATTEST:

  
Brianna L. Lennon  
Clerk of the County Commission

  
Kip Kendrick  
Presiding Commissioner

  
Justin Aldred  
District I Commissioner

  
Janet M. Thompson  
District II Commissioner

**BOONE COUNTY, MISSOURI  
REQUEST FOR BUDGET REVISION  
RECEIVED**

12/31/24  
EFFECTIVE DATE

**MAR 20 2025**

FOR AUDITORS USE

(Use whole \$ amounts)  
Transfer From      Transfer To  
Decrease            Increase

| Dept | Account | Fund/Dept Name                     | BOONE COUNTY Name              | Transfer From<br>Decrease | Transfer To<br>Increase |
|------|---------|------------------------------------|--------------------------------|---------------------------|-------------------------|
| 1118 | 83815   | Purchasing                         | Facilities Internal Servc Chrg |                           | 3,918                   |
| 1118 | 10100   | Purchasing                         | Salaries & Wages               | 3,918                     |                         |
| 1140 | 10100   | Treasurer                          | Salaries & Wages               |                           | 110                     |
| 1140 | 37220   | Treasurer                          | Travel: Training Related       | 110                       |                         |
| 1160 | 10100   | GF Recorder                        | Salaries & Wages               |                           | 899                     |
| 1160 | 60050   | GF Recorder                        | Equip Service Contract         | 899                       |                         |
| 1191 | 91100   | Safetv & Risk Management           | Furniture and Fixtures         |                           | 123                     |
| 1191 | 71100   | Safetv & Risk Management           | Outsourced Services            | 123                       |                         |
| 1196 | 71526   | GF Records Management Services     | Disposal Services              |                           | 335                     |
| 1132 | 60050   | GF Elections and VR Operations     | Equip Service Contract         | 335                       |                         |
| 1210 | 92301   | GF Court Operations                | Replc Computer Hdw             |                           | 667                     |
| 1210 | 71600   | GF Court Operations                | Equip Leases & Meter Chrg      | 667                       |                         |
| 1230 | 71501   | GF Jurv Costs                      | Parking                        |                           | 534                     |
| 1210 | 71600   | GF Court Operations                | Equip Leases & Meter Chrg      | 534                       |                         |
| 1244 | 10110   | GF Court Ops Grants                | Overtime                       |                           | 1,571                   |
| 1244 | 71100   | GF Court Ops Grants                | Outsourced Services            | 1,571                     |                         |
| 1253 | 10501   | GF Sheriff Grants                  | Law Enforce 401(A) Match Plan  |                           | 105                     |
| 1253 | 70100   | GF Sheriff Grants                  | Software Subscription Services | 105                       |                         |
| 1725 | 86885   | GF RM Stormwater Planning          | Fines Forfeitures & Penalties  |                           | 1,935                   |
| 1720 | 37200   | GF RM Building Inspection          | Registration                   | 1,935                     |                         |
| 2040 | 10100   | R&B Road Maintenance               | Salaries & Wages               |                           | 7,527                   |
| 2040 | 10300   | R&B Road Maintenance               | Health Insurance               | 7,527                     |                         |
| 2042 | 10100   | R&B Fleet & Equip Maintenance      | Salaries & Wages               |                           | 1,004                   |
| 2042 | 10300   | R&B Fleet & Equip Maintenance      | Health Insurance               | 1,004                     |                         |
| 2043 | 10100   | R&B Traffic/Sign                   | Salaries & Wages               |                           | 251                     |
| 2043 | 10300   | R&B Traffic/Sign                   | Health Insurance               | 251                       |                         |
| 2046 | 10330   | R&B RM Stormwater Planning         | Cnty Pd Dependent Prem-Health  |                           | 186                     |
| 2046 | 71100   | R&B RM Stormwater Planning         | Outsourced Services            | 186                       |                         |
| 2082 | 71100   | R&B RM Engineering                 | Outsourced Services            |                           | 28,228                  |
| 2082 | 10100   | R&B RM Engineering                 | Salaries & Wages               | 28,228                    |                         |
| 2130 | 83810   | CmthHealthFnd Comm Serv            | Interfund Services Used        |                           | 85,769                  |
| 2131 | 86850   | CmthHealthFnd StrategicOpportunity | Contingency                    | 85,769                    |                         |
| 2705 | 48200   | 911/EM FM Building Maint           | Electricity                    |                           | 14,454                  |
| 2705 | 91200   | 911/EM FM Building Maint           | Buildings & Improvements       | 14,454                    |                         |
| 2902 | 10110   | LEST Detention Operations          | Overtime                       |                           | 48,158                  |
| 2901 | 10500   | LEST Sheriff Operations            | 401(A) Match Plan              | 48,158                    |                         |
| 6215 | 48200   | Utilities-Boone Annex              | Electricity                    |                           | 1,560                   |
| 6211 | 48100   | Utilities-Courthouse               | Natural Gas                    | 1,560                     |                         |
|      |         |                                    |                                | <b>197,334</b>            | <b>197,334</b>          |

Describe the circumstances requiring this Budget Amendment. Please address any budgetary impact for the remainder of this year and subsequent years. (Use an attachment if necessary):

Cover Class Shortages

Requesting Official \_\_\_\_\_ Prepared By: *Heather Acton*

TO BE COMPLETED BY AUDITOR'S OFFICE

- A schedule of previously processed Budget Revisions/Amendments is attached
- A fund-solvency schedule is attached.
- Comments:

*Agenda*

*HA*  
\_\_\_\_\_  
Auditor's Office

*Kurtin*  
\_\_\_\_\_  
DISTRICT I COMMISSIONER

*James*  
\_\_\_\_\_  
DISTRICT II COMMISSIONER

\_\_\_\_\_  
PRESIDING COMMISSIONER

# CERTIFIED COPY OF ORDER

STATE OF MISSOURI }  
County of Boone } ea.

March Session of January Adjourned

Term. 25

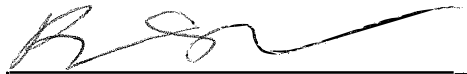
In the County Commission of said county, on the 27th day of March 20 25


the following, among other proceedings, were had, viz:

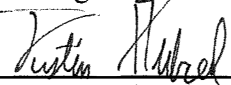
Now on this day, the County Commission of the County of Boone does hereby enter into the record a Proclamation honoring Mary Ratliff on her retirement from NAACP leadership.


Done this 27<sup>th</sup> day of March 2025.

ATTEST:

  
Brianna L. Lennon  
Clerk of the County Commission

  
Kip Kendrick  
Presiding Commissioner

  
Justin Aldred  
District I Commissioner

  
Janet M. Thompson  
District II Commissioner

# PROCLAMATION HONORING MARY RATLIFF ON HER RETIREMENT FROM NAACP LEADERSHIP

- Whereas,** on July 14, 1940, in Ripley, Mississippi, Nellor and Worth Cox welcomed their daughter, Mary Alice Cox, who, unbeknownst to them, would go on to blaze a trail with the fire of her passion for equality and civil rights; and
- Whereas,** although Ripley was a small town in which everyone, black and white, knew each other and were truly part of the same community, its black citizens were still subject to state-sanctioned discrimination, through segregation laws; and
- Whereas,** though she could never be called a “farm girl,” Mary grew up on a farm in Ripley and graduated from Lion Street High School; and
- Whereas,** on December 22, 1959, Mary and Deacon Lonnie Ratliff married and soon moved to Columbia, Missouri, where they would celebrate 55 years of marriage and welcome three children, Deborah (Jackson), Pamela Hardin (Martin), and Kenneth; two grandchildren, Kandis Hardin-James (Travis) and Donte' Hardin; and four great-grandchildren, A'lonii Hardin, Latrina Hardin, Chaunte' Hardin, Davionte' Hardin; and
- Whereas,** with the encouragement of her older sister, Reverend Annie Gardner, in the 1960's, Mary took the first step into what would become a lifelong calling as a civil rights activist by helping to organize Concerned Citizens United, an interracial group that fought for fair housing and public accommodation; and
- Whereas,** to increase the impact of her efforts, in 1976 Mary worked to establish a chapter of the National Association for the Advancement of Colored People (NAACP) in Columbia, a feat she accomplished in just two weeks; and
- Whereas,** with her passion for equality and ability to inspire others into action, Mary served in many NAACP leadership roles, including 12 years as a National Board Member, 18 years as the Missouri State President, and 48 years as the Columbia Branch President, all of which were volunteer positions; and
- Whereas,** in her years of meeting with politicians, organizing marches and protests, and, most importantly, fighting for the rights of every person to fully enjoy the protections, rights and privileges afforded by the Constitution, Mary has had the opportunity to work alongside luminaries such as Julian Bond, Rosa Parks, and members of the Rev. Dr. Martin Luther King Jr.'s family; and
- Whereas,** Mary has used her knowledge, experience, connections, and determination to fight against injustice, whether it was the thankless work done behind-the-scenes or the more visible work like organizing the Journey for Justice Walk from Ferguson to Jefferson City in 2014; fighting for the reinstatement of African-American students unjustly dismissed from the University of Missouri Medical School in the late 1980s; or working on legal battles such as the Kim Linzie case in 1985; and
- Whereas,** during all the years Mary was leading the fight for justice in her community, state, and nation, she was also caring for her family in her role as wife and mother, becoming involved with her children's education and serving on their PTA; advocating for and caring for patients in her role as a nurse at Boone Hospital, University Hospital, and finally the VA Hospital, where she later became a patient representative until retirement; contributing to her faith community at Second Missionary Baptist Church in her roles as a Sunday School teacher, youth director, choir member, trustee, and Deaconess.
- Therefore,** we do hereby recognize the contributions of Mary Alice Ratliff to this community, the State of Missouri, and our nation. We thank her for helping to create a world so much better than she found it and inspiring so many others to do the same.

IN TESTIMONY WHEREOF, this 27<sup>th</sup> day of March 2025.

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Kip Kendrick, Presiding Commissioner

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Justin Aldred, District I Commissioner

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Janet M. Thompson, District II Commissioner

ATTEST:

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Brianna L. Lennon, County Clerk