

CERTIFIED COPY OF ORDER

STATE OF MISSOURI }
County of Boone } ea.

January Session of the January Adjourned

Term. 2025

In the County Commission of said county, on the 30th day of January 20 25

the following, among other proceedings, were had, viz:

Now on this day, the County Commission of the County of Boone does hereby approve a request to hire above the Flexible Hiring Range for position number 871-2709, Systems and Support Manager, and does hereby authorize an appropriation of \$80,000.00 for the salary of said position.

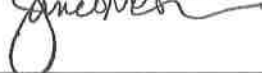
Done this 30th day of January 2025.



Kip Kendrick
Presiding Commissioner



Justin Aldred
District I Commissioner



Janet M. Thompson
District II Commissioner

ATTEST:



Brianna L. Lennon
Clerk of the County Commission

59 -2025

CERTIFIED COPY OF ORDER

STATE OF MISSOURI

January Session of the January Adjourned

Term. 2025

County of Boone

} ea.

In the County Commission of said county, on the 30th day of January 20 25

the following, among other proceedings, were had, viz:

Now on this day, the County Commission of the County of Boone does hereby approve the attached Consultant Agreement between Boone County and Patricia Schreiner.

The terms of the Agreement are set out in the attached. The Presiding Commissioner is authorized to sign said Agreement.

Done this 30th day of January 2025.



Kip Kendrick
Presiding Commissioner

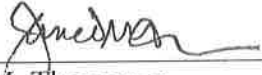
ATTEST:



Brianna L. Lennon
Clerk of the County Commission



Justin Aldred
District I Commissioner



Janet M. Thompson
District II Commissioner

CONSULTANT SERVICES AGREEMENT

THIS AGREEMENT dated this 30th day of January 2025, by and between Boone County, Missouri, a first-class county and political subdivision of the state of Missouri, by and through its County Commission, ("County") and Patricia Schreiner, (herein "Consultant").

IN CONSIDERATION OF the performance of the services rendered under this Agreement and payment for such services, the parties agree to the following:

1. **Agreement duration** – This contract shall be effective beginning January 1, 2025, and run through December 31, 2025, unless extended by mutual agreement.
2. **Services** – Consultant will provide consulting services to County as mutually agreed upon with respect to the operation of the Boone County Joint Communications Department (BCJC).
3. **Compensation** – In consideration of the Consultant's provision of services under this agreement County agrees to compensate the Consultant for services rendered at the hourly rate of \$40.00 per hour.
4. **Not-To-Exceed Amount** – County's obligations under this contract for all fee payments to Consultant shall not exceed Twenty Thousand Dollars (\$20,000.00) without prior, written approval of County.
5. **Invoices & Payment** – Invoices shall be sent to the Budget Administrator, BCJC, who shall review, receive approval, and route invoices for further processing.
6. **IT Access** – In order to facilitate Consultant in providing services under this Agreement, Boone County IT will provide Consultant access to county network services through the duration of this Agreement.
7. **Termination** – Either party may terminate this agreement at any time upon thirty (30) days written notice to the other party. Such notice may be by email or traditional mail addressed to Consultant or Commission at an address provided for such purposes.
8. **Governing Law** – This agreement shall be governed by the laws of the state of Missouri, and it is agreed that this agreement is made in Boone County, Missouri and that Boone County, Missouri is proper venue for any action pertaining to the interpretation or enforcement of any provision within or services performed under this agreement.
9. **Certification of Lawful Presence / Work Authorization** – Consultant shall complete and return the Work Authorization Certification attached hereto as required by Missouri law.
10. **Status of Consultant** – The parties agree that Consultant is an independent contractor and not an employee of Boone County. Consultant will return a completed W-9

contemporaneously with their signature and acceptance of this Agreement.

11. Miscellaneous – This agreement constitutes the entire agreement of the parties superseding all prior negotiations, written or verbal, and may only be amended by signed writing executed by the parties hereunder. This paragraph shall not be interpreted to impair any rights, duties, or processes as authorized under paragraphs 1 – 10, *supra*, of this agreement.

IN WITNESS WHEREOF, the parties have executed this agreement by their duly authorized signatories effective the date and year first-above written.

CONSULTANT:

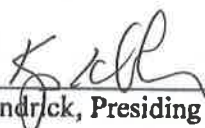

Patricia Schreiner

Dated:

January 27 2025

BOONE COUNTY, MISSOURI

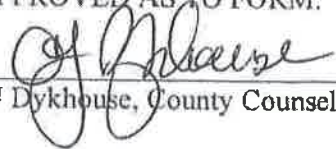
By:


Kip Kendrick, Presiding Commissioner

ATTEST:


Brianna L. Lennon, County Clerk

APPROVED AS TO FORM:


CJ Dykhouse, County Counselor

Auditor Certification:

I certify that this contract is within the purpose of the appropriation to which it is to be charged and there is an unencumbered balance of said appropriation sufficient to pay the costs arising from this contract.


Kyle Rieman, Auditor

Date

Appropriation Account
2711/71101

CERTIFICATION OF INDIVIDUAL CONTRACTOR

Pursuant to Section 208.009 RSMo, any person applying for or receiving any grant, contract, loan, retirement, welfare, health benefit, post-secondary education, scholarship, disability benefit, housing benefit or food assistance who is over 18 must verify their lawful presence in the United States. Please indicate compliance below. Note: A parent or guardian applying for a public benefit on behalf of a child who is citizen or permanent resident need not comply.

1. I have provided a copy of documents showing citizenship or lawful presence in the United States. (Such proof may be a Missouri driver's license, U.S. passport, birth certificate, or immigration documents). Note: If the applicant is an alien, verification of lawful presence must occur prior to receiving a public benefit.
2. I do not have the above documents, but provide an affidavit (copy attached) which may allow for temporary 90 day qualification.
3. I have provided a completed application for a birth certificate pending in the State of _____. Qualification shall terminate upon receipt of the birth certificate or determination that a birth certificate does not exist because I am not a United States citizen.


Patricia Schreiner

1/27/2025
Date

CERTIFIED COPY OF ORDER

STATE OF MISSOURI
County of Boone

} ea.

January Session of the January Adjourned

Term. 2025

In the County Commission of said county, on the 30th day of January 20 25

the following, among other proceedings, were had, viz:

Now on this day, the County Commission of the County of Boone does hereby approve Cooperative Contract C000962 (091423-KII) with Inside the Lines LLC for the purchase of Krueger International, Inc. furniture solutions with related accessories and services. The terms of the agreement are set out in the attached contract and the Presiding Commissioner is authorized to sign the same.

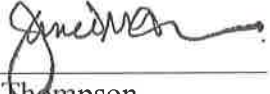
Done this 30th day of January 2025.



Kip Kendrick
Presiding Commissioner

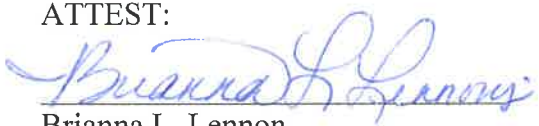


Justin Aldred
District I Commissioner



Janet M. Thompson
District II Commissioner

ATTEST:



Brianna L. Lennon
Clerk of the County Commission

Boone County Purchasing

Amy Gerskin
Buyer



5551 S. Tom Bass Rd.
Room 205
Columbia, MO 65201
Phone: (573) 886-4393
agerskin@boonecountymmo.org

MEMORANDUM

TO: Boone County Commission
FROM: Amy Gerskin
DATE: January 14, 2025
RE: Cooperative Contract: Sourcewell # 091423-KII – KI Office
Furniture – Term & Supply

The Boone County Purchasing Department requests permission to utilize the Sourcewell cooperative contract 091423-KII for Krueger International (KI) Office Furniture with Inside the Lines LLC of Columbia, Missouri as our representative. This contract will replace contract C000069 (121919-KII).

The Boone County contract number is C000962. The contract expiration date is December 4, 2027, and has three (3) one-year renewals. This is a County-Wide term & supply contract.

cc: Contract File

**PURCHASE AGREEMENT
FOR
Krueger International Office Furniture
Term and Supply**

THIS AGREEMENT, C000962 dated the 30th day of January 2024 is made between Boone County, Missouri, a political subdivision of the State of Missouri through the Boone County Commission, herein "County" and **Inside the Lines LLC** herein "Vendor."

IN CONSIDERATION of the parties' performance of the respective obligations contained herein, the parties agree as follows:

1. **Contract Documents** – This agreement shall consist of this Purchase Agreement for a term and supply contract with **Inside the Lines** to furnish, deliver and install **Krueger International Office Furniture with Related Accessories and Services** compliant with all bid specifications and any addendum issued for the Sourcwell contract **091423-KII**, Boone County Insurance Requirements, Work Authorization Certification, as well as Boone County Standard Terms and Conditions. All such documents shall constitute the contract documents which are incorporated herein by reference. Service or product data, specification and literature submitted with bid response may be permanently maintained in the County Purchasing Office bid file for this bid if not attached. In the event of conflict between any of the foregoing documents, this Purchase Agreement with Boone County Standard Terms & Conditions and the Sourcwell contract **091423-KII** shall prevail and control over the vendor's bid response.
2. **Contract Duration** – This agreement shall commence on the **February 19, 2025, and extend through December 4, 2027**, subject to the provisions for termination specified below. This agreement may be extended beyond the expiration date in writing by the County for **three (3) additional one-year periods** subject to the pricing clauses in the Contractor's bid response and thereafter on a month-to-month basis in the event the County is unable to re-bid and/or award a new contract prior to the expiration date after exercising diligent efforts to do so or not.
3. **Purchase** – The County agrees to purchase from the Vendor and the Vendor agrees to supply the County with Krueger International, Inc. office furniture. Items will be provided as required in the bid specifications and in conformity with the contract documents for the prices set forth in the Contractor's bid response, as needed and as ordered by County.
4. **Furnishing, Delivery, and Installation** – Vendor shall provide a "not to exceed" quote for furniture, delivery, and installation that clearly shows the list price and the discounted contract price to the County office placing the order. Quote shall include the estimated hours for labor/installation. Invoice(s) following completion of project shall be for actual hours of installation, not to exceed the initial quote. Inside the Lines attached Services Fees (**Attachment One**) shall be used on an "as needed, when needed" basis. Fees shall not exceed \$12,000.00 in a 90day period. Attachment One shall be incorporated into the contract by reference.

- 5. Prevailing Wage:** If Prevailing Wage work applies, Prevailing Wage Order #31 is in effect for the initial contract period. To determine when it applies:

If a quote received for a project from this Term and Supply contract for a “major repair” or “construction” of a public work project is \$75,000 or less, then the Prevailing Wage Law will **NOT** apply to that project.

If a quote received for a project from this Term and Supply contract for a “major repair” or “construction” of a public work project is greater than \$75,000, then the Prevailing Wage Law **WILL** apply to the entire project.

Special Rule for Change Orders: If the County accepts a quote for less than \$75,000 for a “major repair” or “construction” of a public work project and that project is later subject to a change order that raises the total project price over \$75,000, then the vendor is responsible for identifying that portion of the work causing charges that are in excess of \$75,000 and the Prevailing Wage Law **WILL** apply to only that portion of the project that is in excess of \$75,000.

- 6. OSHA Training – OSHA Program Requirements** – The Contractor is familiar with the requirements of 292.675 RSMo. The Contractor shall provide a ten-hour Occupational Safety and Health Administration (OSHA) construction safety program for their on-site employees, subcontractors or others acting on behalf of Contractor on-site which meets the requirements of 292.675 RSMo. The Contractor and each subcontractor shall keep accurate records of those employees who are working on-site and a record of each such employee’s completion of the OSHA program and certify compliance by affidavit at the conclusion of the project. The Contractor shall forfeit as a penalty to the County the DocuSign Envelope ID: E0E6205C-3D18-4783-944A-AE5E7113CBE7 sum of Two Thousand Five Hundred Dollars (\$2,500.00) plus One Hundred Dollars (\$100.00) for each employee employed by the Contractor or subcontractor, for each calendar day, or portion thereof, such employee is found to be employed in violation of 292.675 RSMo. Said amounts shall be withheld from all sums and amounts due under this provision when making payments to the Contractor.
- 7. Overhead Line Protection** – The Contractor is aware of the provisions of the Overhead Power Line Safety Act, 319.075 to 319.090 RSMo, and agrees to comply with the provisions thereof. Contractor understands that it is their duty to notify any utility operating high voltage overhead lines and make appropriate arrangements with said utility if the performance of contract would cause any activity within ten feet of any high voltage overhead line. To the fullest extent permitted by law, Contractor shall indemnify, hold harmless and defend the County, its directors, officers, agents, and employees from and against all claims, damages, losses and expenses (including but not limited to attorney’s fees) arising by reason of any act or failure to act, negligent or otherwise, of Contractor, of any subcontractor (meaning anyone, including but not limited to consultants having a contract with contractor or a subcontract for part of the services), of anyone directly or indirectly employed by contractor or by any subcontractor, or of anyone for whose acts the contractor or its subcontractor may be liable, in connection with any claims arising under the Overhead Power Line Safety Act. Contractor expressly waives any action for Contribution against the County on behalf of the Contractor, any subcontractor (meaning anyone, including but not limited to consultants having a contract with contractor or a subcontract for part of the services), anyone directly or indirectly employed by contractor or by any subcontractor, or of anyone for whose acts the contractor

or its subcontractor may be liable, and agrees to provide a copy of this waiver to any party affected by this provision.

8. **Delivery** – Contractor shall deliver furniture FOB Destination to the ordering County location and as set forth in the bid documents and per posted lead times.
9. **Billing and Payment** – All billing shall be invoiced to the Boone County ordering Department or Office and billings may only include pricing as determined in the contract and Vendor's bid response. No additional fees for paperwork processing, labor, or taxes shall be included as additional charges in excess of the charges in the Vendor's bid response to the specifications. The County agrees to pay all invoices within thirty days of receipt. In the event of a billing dispute, the County reserves the right to withhold payment on the disputed amount; in the event the billing dispute is resolved in favor of the Vendor, the County agrees to pay interest at a rate of 9% per annum on disputed amounts withheld commencing from the last date that payment was due.
10. **Binding Effect** - This agreement shall be binding upon the parties hereto and their successors and assigns for so long as this agreement remains in full force and effect.
11. **Termination** - This agreement may be terminated by the County upon thirty days advance written notice for any of the following reasons or under any of the following circumstances:
 - a. The County may terminate this agreement due to a material breach of any term or condition of this agreement, or
 - b. The County may terminate this agreement if in the opinion of the Boone County Commission if delivery of products is delayed or products delivered are not in conformity with bidding specifications or variances authorized by the County, or
 - c. Termination for Convenience - The county may terminate this Agreement for any reason or no reason upon sixty (60) days' written notice to the contractor, or
 - d. If appropriations are not made available and budgeted for any calendar year.

IN WITNESS WHEREOF the parties through their duly authorized representatives have executed this agreement on the day and year first above written.

INSIDE THE LINES LLC

BOONE COUNTY, MISSOURI

by  _____
F20450B0EDBB46A...

by: Boone County Commission

title Principal

 _____
57400BED08434D4...

Kip Kendrick, Presiding Commissioner

APPROVED AS TO FORM:

ATTEST:

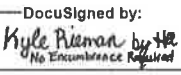
 _____
7D71DEAE89D74DD...

CJ Dykhous, County Counselor

 _____
D287E242BFB948C...

Brianna L. Lennon, County Clerk

In accordance with RSMo 50.660, I hereby certify that a sufficient unencumbered appropriation balance exists and is available to satisfy the obligation(s) arising from this contract. (Note: Certification of this contract is not required if the terms of this contract do not create a measurable county obligation at this time.)

 _____ 1/16/2025 County-Wide Term and Supply
EB91DB24AAC49D...

Signature

Date

Appropriation Account

CERTIFIED COPY OF ORDER

STATE OF MISSOURI }
County of Boone } ea.

January Session of the January Adjourned


Term. 2025

In the County Commission of said county, on the 30th day of January 20 25

the following, among other proceedings, were had, viz:

Now on this day, the County Commission of the County of Boone does hereby approve the award of Amendment #1 to County Contract C000798 awarded from Sole Source 164-123122SS-JC for Power DMS Licenses & Support with PowerDMS of El Segundo, California for the Boone County Joint Communications Department. The contract amendment is set-out in the attached and the presiding Commissioner is authorized to sign the same.

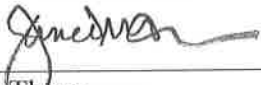
Done this 30th day of January 2025.



Kip Kendrick
Presiding Commissioner

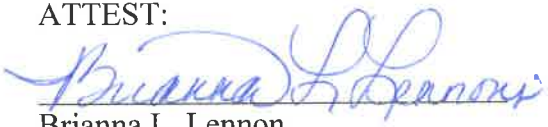


Justin Aldred
District I Commissioner



Janet M. Thompson
District II Commissioner

ATTEST:



Brianna L. Lennon
Clerk of the County Commission

Boone County Purchasing

Liz Palazzolo, CPPO, C.P.M.
Senior Buyer



555 S. Tom Bass Road
Columbia, MO 65202
Phone: (573) 886-4392

MEMORANDUM

TO: Boone County Commission
FROM: Liz Palazzolo, Senior Buyer
DATE: January 16, 2025
RE: Amendment #1 to Contract C000798 from Sole Source 164-123122SS-JC for PowerDMS License and Support for Boone County Joint Communications

Purchasing requests approval for Amendment #1 to contract C000798 awarded from County Sole Source 164-123122SS-JC for PowerDMS License and Support for the Boone County Joint Communications Department. The original contract was established July 25, 2024 through Commission Order 358-2024.

Amendment #1 adds renewal of the Power Policy Professional Subscription and the Power Training modules for 109 users for the period 01/09/2025 through 01/08/2026. The total for the subscription renewal is \$8,416.95.

Payment will reference this coding:

- 2711 – Boone County Joint Communications Administration/70100 – Software Subscriptions: \$8,416.95

/lp

c: Contract File

01/15/25

RQST
DATE

PURCHASE REQUISITION BOONE COUNTY, MISSOURI

15558

VNDR #

PowerDMS

VENDOR NAME

164-123122SS-JC

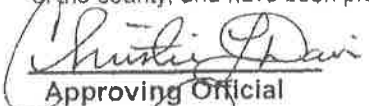
BID #

Ship to Dept #: 2711

Bill to Dept #: 2711

Dept	Account	Item Description	Qty	Unit Price	Amount
2711	70100	Power DMS: Power Policy Professional (01/09/25 - 01/08/26) for 109 Users	1	\$7,091.22	\$7,091.22
2711	70100	PowerDMS: PowerTraining (01/09/25 - 01/08 /26) for 109 users	1	\$1,325.73	\$1,325.73
					\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
GRAND TOTAL:					8,416.95

I certify that the goods, services or charges above specified are necessary for the use of this department, are solely for the benefit of the county, and have been procured in accordance with statutory bidding requirements.


 Approving Official


 Prepared By

pu

 Auditor Approval

Commission Order #: 61-2025

Date: 1/30/2025

**CONTRACT AMENDMENT NUMBER ONE
POWERDMS LICENSES & SUPPORT for BOONE COUNTY JOINT COMMUNICATIONS**

The Agreement, Boone County Contract **C000798**, awarded as Sole Source **164-123122SS-JC**, dated July 25, 2024, made by and between Boone County, Missouri and **Power DMS** for and in consideration of the performance of the respective obligations of the parties set forth herein, is amended as follows:

- 1. ADD Amendment One - Attachment One** as attached hereto and hereby incorporated into the contract to renew the contracted subscription for the Power Policy Professional Subscription for 109 users and Power Training also for 109 users for the period starting 01/09/2025 through 01/08/2026.
2. Except as specifically amended hereunder, all other terms, conditions and provisions of the original agreement shall remain in full force and effect.

IN WITNESS WHEREOF the parties through their duly authorized representatives have executed this agreement on the day and year first above written.

POWER DMS

BOONE COUNTY, MISSOURI

By: Boone County Commission

By  _____
DocuSigned by:
2085ADA8C9D453...

 _____
DocuSigned by:
57400BED06434D4...

Presiding Commissioner

Title Sr Renewal Manager

APPROVED AS TO FORM:

ATTEST:

 _____
DocuSigned by:
7D71DEAE80D74DD...

 _____
Signed by:
D267E2428FB948C...

County Counselor

County Clerk

AUDITOR CERTIFICATION

In accordance with RSMo 50.660, I hereby certify that a sufficient unencumbered appropriation balance exists and is available to satisfy the obligation(s) arising from this contract. (Note: Certification of this contract is not required if the terms of the contract do not create a measurable county obligation at this time.)

2711/70100: \$8,416.95

 _____
DocuSigned by:
8E8FE1148A274E1...

1/16/2025

Signature

Date

Appropriation Account

62 -2025

CERTIFIED COPY OF ORDER

STATE OF MISSOURI }
County of Boone } ea.

January Session of the January Adjourned

Term. 2025

In the County Commission of said county, on the 30th day of January 20 25

the following, among other proceedings, were had, viz:

Now on this day, the County Commission of the County of Boone does hereby approve the attached K-9 Basic Training Agreement between Boone County and Warren County.

The terms of the Agreement are set out in the attached. The Presiding Commissioner is authorized to sign said Agreement.

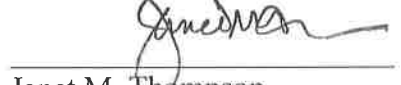
Done this 30th day of January 2025.



Kip Kendrick
Presiding Commissioner

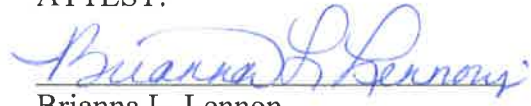


Justin Aldred
District I Commissioner



Janet M. Thompson
District II Commissioner

ATTEST:



Brianna L. Lennon
Clerk of the County Commission

**COOPERATIVE AGREEMENT
FOR K-9 BASIC TRAINING SERVICES**

THIS AGREEMENT dated the 30th day of January, 2025, is entered into by and between Boone County, Missouri (County), by and through the Boone County Sheriff's Office (BCSO), and the Warren County Sheriff's Department (Agency):

WHEREAS, BCSO can provide K-9 basic training through its certified K-9 training staff; and

WHEREAS, BCSO can assist Agency in selecting a canine for purchase from an approved vendor to receive the training; and

WHEREAS, Agency desires to procure a canine to receive training from a vendor approved by County and train one of Agency's officers as that canine's handler through the BCSO's K-9 basic training program; and

WHEREAS, County and Agency have the authority to cooperate with each other for the purposes of this Agreement pursuant to RSMo §70.220;

NOW, THEREFORE, it is agreed by and between the parties as follows:

1. **ASSISTANCE WITH PROCUREMENT OF CANINE.** County's K-9 trainer will provide advice on the selection of an appropriate canine from a vendor approved by County. The approved vendor will provide a minimum of a 6-month trainability guarantee and a 1-year health guarantee on a purchased canine that will run to the benefit of Agency. County will provide Agency with information about approved vendors.
2. **TRAINING.** BCSO agrees to provide Agency's K-9 handler and canine basic training by and through BCSO's certified staff. Training areas will include obedience, tracking, area search, article search, building search, and narcotics detection with respect to cocaine, heroin, and methamphetamines. The training shall consist of not less than forty (40) sessions, with each session consisting of approximately one, 8-hour day. The training will be conducted over a period of eight (8) weeks, Monday – Friday, in regularly-scheduled sessions during that 8-week period. Agency will receive a certificate documenting successful completion of the BCSO's program if the K-9 team meets the standards and requirements of the Missouri Police Canine Association at the conclusion of the training contemplated herein.
3. **EMPLOYED STATUS OF K-9 HANDLER.** Agency agrees that the training contemplated herein is within the scope and course of its handler's employment and Agency will be responsible for all appropriate compensation and the provision of Worker's Compensation coverage to Agency's employee. Agency's handler will execute a Waiver & Release as set out in the attached Exhibit "A" prior to being permitted to participate in the training.
4. **CONTRACT PRICE AND PAYMENT.** Agency shall pay County a total sum of Four Thousand Dollars (\$4,000.00) for the training contemplated herein, calculated at a rate of \$100.00/session. Agency may pay the full amount upon execution of this contract or, at Agency's option, Agency shall pay one-half, or \$2,000.00, upon execution of this contract and the remaining one-half, or \$2,000.00, after twenty (20) sessions have been completed.
5. **TERM AND TERMINATION.** The Agreement contemplates training sessions to commence on or about the 24th day of February, 2025, and sessions will proceed consecutively, Monday –

Friday, for a period of eight (8) weeks as scheduled by County. Either party may terminate this Agreement at any time by providing the other written notice of their intent to terminate. Upon termination for convenience by either party, the parties will reconcile the payments paid and/or due based on the number of sessions attended at the rate of \$100.00 per session (with each session being approximately one, 8-hour day).

6. **MODIFICATION AND WAIVER.** No modification or waiver of any provision of this Agreement nor consent to any departure therefrom, shall in any event be effective, unless the same shall be in writing and signed by County and Agency and then such modification, waiver or consent shall be effective only in the specific instance and for the specific purpose for which mutually agreed.
7. **FUTURE COOPERATION.** The parties agree to fully cooperate with each other to give full force and effect to the terms and intent of this Agreement.
8. **ENTIRE AGREEMENT.** The parties state that this document contains the entire agreement between the parties, and there are no other oral, written, express or implied promises, agreements, representations or inducements not specified herein.
9. **AUTHORITY.** The signatories to this Agreement warrant and certify that they have obtained the necessary authority, by resolution or otherwise, to execute this Agreement on behalf of the named party for whom they are signing.

SO AGREED.

AGENCY

By:

Printed Name:

Attest:

BOONE COUNTY, MISSOURI

By:

Kip Kendrick, Presiding Commissioner

Attest:

Brianna L. Lennon, County Clerk

Approved:

Dwayne Carey, Sheriff

Approved as to legal form:

Cl Dykhouse, County Counselor

Acknowledged for Budgeting Purposes:

Kyle Rieman, Auditor

Exhibit "A"

INFORMED CONSENT WAIVER AND RELEASE

ASSUMPTION OF RISKS: I acknowledge that participation in the BCSO Basic Dual Purpose K-9 Training Class [hereinafter the "Program"] involves physical activities which, by their very nature, carry certain inherent risks that cannot be eliminated regardless of the care taken to avoid injuries. These physical activities involve strenuous exertions of strength using various muscle groups and also involve quick movements using speed and change of direction, all of which could result in injury. These risks range from minor bruises and scratches to more severe injuries, including the risk of heart attacks or other catastrophic injuries. I understand and appreciate that these physical activities carry certain inherent risks and I hereby assert that my participation is voluntary and that I knowingly assume all such risks.

WAIVER AND RELEASE: In consideration of accepting my entry into this Program, I hereby, for myself, my heirs, executors, administrators, or anyone else who might claim on my behalf, covenant not to sue, and waive, release and discharge the Boone County Sheriff's Office, Boone County, Missouri, and/or its employees and agents engaged by them for any purpose relating to the Program that I have been permitted to participate in. This release and waiver extends to all claims of every kind of nature, whatsoever, foreseen or unforeseen, known or unknown.

INDEMNIFICATION AND HOLD HARMLESS: I also agree to indemnify and hold harmless the Boone County Sheriff's Department, Boone County, Missouri, and/or its employees and agents all from any and all claims, actions, suits, procedures, costs, expenses, damages, and liabilities, including attorney's fees, that result from my participation in or involvement with the Program.

Waivers and Releases for minors are accepted only with a parent/guardian signature.

Signature of Participant/Date

Cpl. A. Stearns DSN 435 01-13-2025

Printed Name of Participant

Cpl. Aaron Stearns DSN 435

63 -2025

CERTIFIED COPY OF ORDER

STATE OF MISSOURI
County of Boone

} ea.

January Session of the January Adjourned

Term. 2025

In the County Commission of said county, on the 30th day of January 20 25

the following, among other proceedings, were had, viz:

Now on this day the County Commission of the County of Boone, pursuant to its Chapter 100 Policies, does hereby receive and accept the recommendation from the Chapter 100 Review Panel to approve the Chapter 100 Application from Schneider Electric for a 50% abatement for new real property investment for a term of 10 years and a 50% abatement for new personal property investment for a term of that personal property's class life or 10 years, whichever is shorter, with the property investment details set forth in the Application filed herein by the applicant. The Commission will effectuate this Chapter 100 abatement approval in documents to be approved at a later time to include leases, performance agreements, and such other documentation as recommended and approved by Gilmore & Bell, the County's bond counsel, and the County Counselor. Said documents will include the following:

- Employment targets that condition the full 50% abatement upon achieving agreed-upon targets of "qualifying jobs" (jobs that pay at or above the current county average wage or an agreed-upon percentage of the county average wage), and a reduction to 25% abatement for falling beneath said targets, and a reduction to 0% abatement for not maintaining a minimum level of employment, approved by the County and agreed to by the applicant; and
- A company goal to hire appropriately qualified Boone County citizens who have a disability (to include those living with developmental and/or physical disabilities).

The County will also grant a sales tax exemption for construction materials as authorized under Missouri law and will cooperate with the Missouri Department of Economic Development on a possible sales tax exemption for non-manufacturing equipment.

The County Commission thanks the representatives from the impacted taxing entities (Boone County, Boone County Family Resources, City of Columbia, Columbia/Boone County Library District, and Columbia Public Schools) for their service on the Chapter 100 Review Panel in connection with this application.

Done this 30th day of January 2025.

CERTIFIED COPY OF ORDER

STATE OF MISSOURI

County of Boone

} ea.


Term. 20

In the County Commission of said county, on the
the following, among other proceedings, were had, viz:


day of

20

ATTEST:


Brianna L. Lennon
Clerk of the County Commission


Kip Kendrick
Presiding Commissioner


Justin Aldred
District I Commissioner


Janet M. Thompson
District II Commissioner

Chapter 100 Review Panel Meeting Project Frontier

January 2, 2025 - 10:30 a.m.

Meeting Agenda – Project Frontier

- 1) Plant Overview
- 2) Project Overview
- 3) Project Details
- 4) Community Impact and Giving

Plant Overview

The plant, located on Paris road, started operations in 1978 (originally as Square D and later as Schneider Electric) and has made various circuit breakers and circuit breaker accessories continuously since that time. The plant is approximately 172,000 SF. Most areas of the plant work two or three shifts with seasonal weekend shifts.

Project Frontier Overview

Schneider Electric continues to face significant demands for our products and services in the US market. The proposed expansion in Columbia centers on the expansion of the existing building to significantly add production capacities to accommodate the current demand. The plant believes that they can expand production capacity by constructing a 58,000 SF addition to the existing site allowing the plant to relocate existing material storage space to the new structure, allowing us to reallocate the floor space towards manufacturing, which would be fitted with the latest advancements in warehouse space utilization and logistics, leveraging the additional SF, higher ceilings, new technologies, and an optimized floor plan.

The space created by the proposed warehouse relocation would then be redeployed to accommodate increased capacity and new product offerings.

Finally, the proposal also includes three new shipping & receiving loading docks, a new truck and emergency vehicle driveway, and additional parking.

New hires would be needed to operate the lines, move & manage the material, service the equipment, and provide other manufacturing support.

Supporting the existing management structure and operations with the proposed investments in new technologies, expanded capacity, and new manufacturing lines, would cement the Columbia plant as an indispensable asset in the Schneider Electric North American footprint for years to come.

Project Frontier - Proposed Building Addition

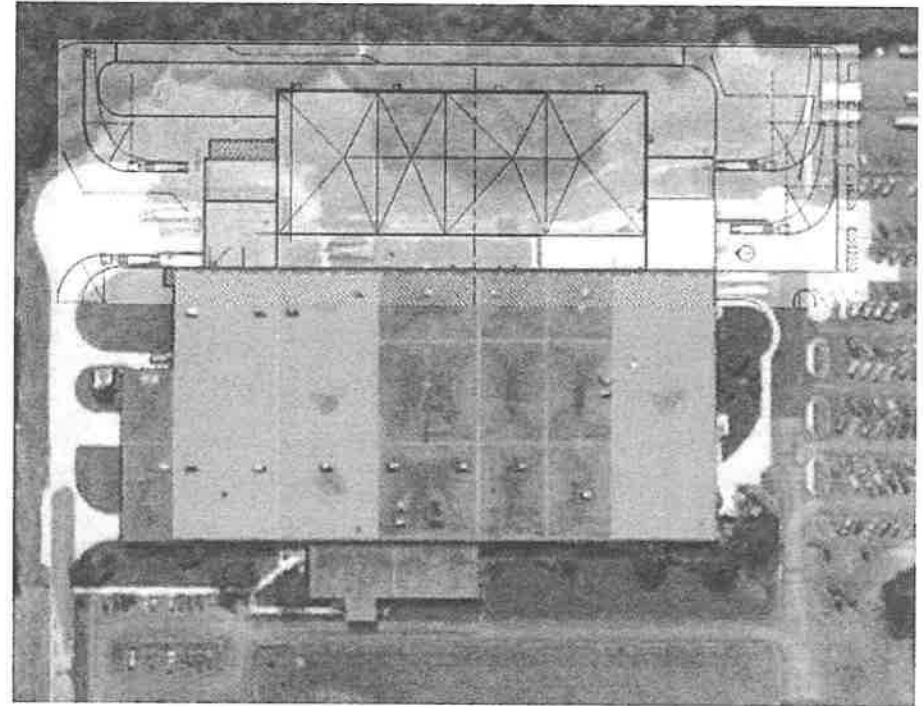
Building Addition Summary:

- 50' Ceiling – 58,500 SF
- Shipping: Three Loading Docks – 2,500 SF
- Receiving: Three Loading Docks – 2,250 SF
- Net New - 63,250 SF
- Current Footprint: 172,000 SF + Expansion = 235,250 SF

Existing material storage space (32,000 SF) would convert to manufacturing space:

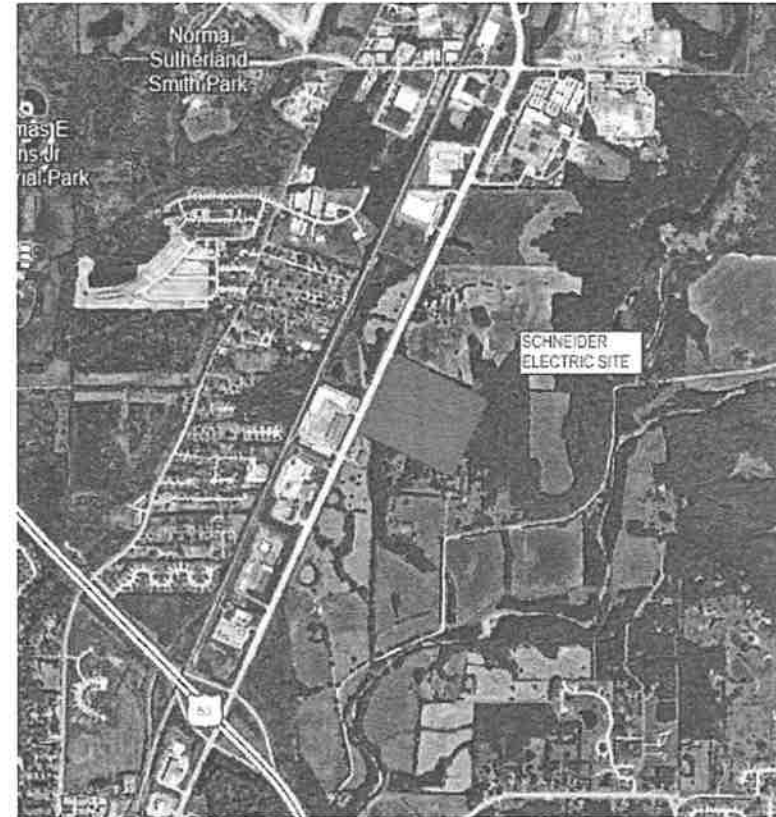
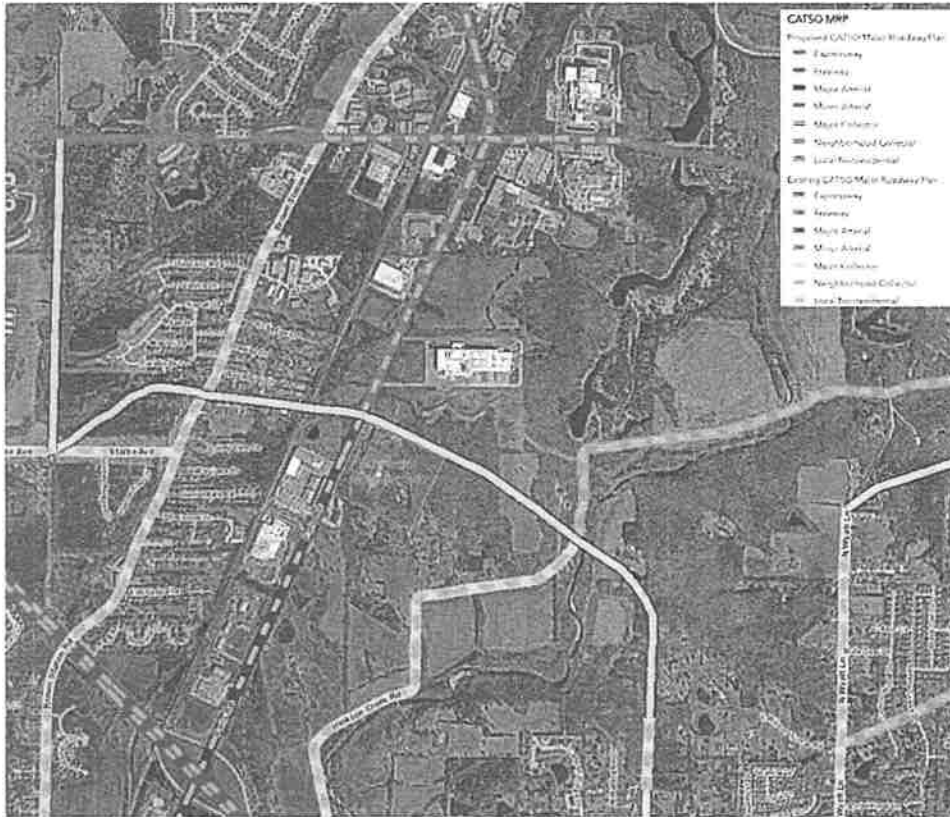
- 26,500 SF net additional material storage space
- 32,000 SF net additional manufacturing space.

New truck & emergency vehicle driveway and additional parking to aid traffic flow and safety.



The manufacturing space would be renovated to house new manufacturing lines to compliment the existing lines currently in operation, accommodating the desire for increased capacity and new product offerings.

Proposed Building Addition – CATSO Display | Current Google Earth View



Project Frontier – Potential Project Information

Existing Workforce

- Employees: 427 FT
- Average Wage: \$■■,■■■ (\$■■.■■/hr.)

Investment

- Total project budget exceeds \$73M, with nearly \$20M in building construction and renovation costs and nearly \$54M in machinery and equipment costs

Proposed Job Creation

- New Jobs: 241
- Average Starting Annual Wage will exceed the current County's average wage
- Positions: New Jobs: 240+ primarily in entry level operator and material handler positions, along with supporting quality & maintenance technicians, and supervisors.

Benefits

- Health Insurance, Disability, PTO, Paid Family Leave, 401(k) with 1:1 company match (up to 6%).

Training

- OJT and classroom training in areas of breaker theory, quality systems, material management, computer applications, and assembly system usage.

Project Frontier – Community Impact and Giving

According to the Economic Policy Institute, for each direct job in the Durable Manufacturing Industry Group, there are 7.4 indirect jobs linked. By extrapolation, 241 new jobs at the Columbia manufacturing facility would support roughly 1,780 new indirect jobs in the Columbia, MO area.

Since 2020, SE has increased gender diversity in hiring (50%), front-line management (40%), and leadership teams (30%). Since 2016, the company enriched its strategy beyond a gender focus to better address inclusion and psychological safety for all diversities. Global policies include: Global Family Policy Leave, Flexibility at Work, Hidden Bias Education, and Global Anti-Harassment Policy. In addition, partnerships were expanded with organizations to address important topics related to other diversities, such as the LGBT+ community and people with disabilities.

Partners include the UN Women through the Generation Equality Forum and the World Economic Forum.

SE currently has a talent pipeline for hearing-impaired employees at our Columbia, MO, facility. To support this, SE has American Sign Language (ASL) employees come to our facility and sign once weekly for short interval management sessions (SIM) to review issues and opportunities, as well as All-Hands meetings to provide sign language services.

With SE's 50% match of voluntary donations, our employees have supported five different nonprofits: Central Missouri Human Society, Columbia Second Chance, Love Columbia, The Food Bank for Central & Northeast Missouri, and Unchained Melodies.

SE has supported the FIRST robotics team in MO. Schneider is the largest donor to Habitat for Humanity nationally.

SE's Columbia plant is a long-standing partner with Central Missouri Sheltered Enterprises (CMSE).

Life Is On | Schneider
Electric

se.com

