CERTIFIED COPY OF ORDER

STATE OF MISSOURI		Term. 20	1 1			
County of Boone	ea.					
In the County Commission	of said county, on the	7 th	day of	July	20	11

the following, among other proceedings, were had, viz:

Now on this day the County Commission of the County of Boone does hereby award bid 27-23JUN11 -- Rolling Hills Road Improvements to C.L. Richardson Construction Co. Inc. It is further ordered the Presiding Commissioner is hereby authorized to sign said contract.

Done this 7th day of July, 2011.

ATTEST:

Wendy S. Noren

Clerk of the County Commission

Edward H. Robb

Presiding Commissioner

Karen M. Miller

District I Commissioner

Skip Elkin

District II Commissioner

Boone County Purchasing

Tyson Boldan Buyer



601 E.Walnut, Room 208 Columbia, MO 65201 Phone: (573) 886-4392 Fax: (573) 886-4390

MEMORANDUM

TO: Boone County Commission

FROM: Tyson Boldan DATE: July 5, 2011

RE: 27-23JUN11 – Rolling Hills Road Improvements

The Bid for Creasy Rolling Hills Road Improvements, closed on June 23, 2011. Four bids were received. Purchasing and the Resource Management department recommend award to C.L. Richardson Construction Co. Inc., for offering the lowest and best bid for Boone County.

The Total cost for this project will be the original bid amount of \$ 161,647.50 plus a ten percent contingency amount of \$16,164.75 for a total of \$177,812.25 Invoices from this contract will be paid from department 2045 – PW – Design and Construction, account 71100 – Outside Services. The engineer's estimated amount was \$234,534.50.

Attached is the Bid Tabulation for your review.

ATT: Bid Tabulation

cc: Jeff McCann

Bid File

Boone County Purchasing

Tyson Boldan Buyer



601 E.Walnut, Rm. 209 Columbia, MO 65201 (573) 886-4392 (573) 886-4390

10.	Jen Meedin
FROM:	Tyson Boldan Buyer
DATE:	June 24, 2011
RE:	Bid Award Recommendation – #27-23JUN11 – Rolling Hills Road Improvement
return this cove	bid tabulation for the four responses received for the above referenced bid. Please or sheet with your recommendation by fax to 886-4390 after you have completed of this bid. If you have any questions, please call or e-mail me.
Depart Accou Budget Award Contin	TREPLY: complete the following: ment Number: 2045 nt Number: 7//00 ted: \$ 250,000,00 (*/25,000 County + 125,000 City Reimbursement) Amount: 161, 647,50 gency Amount: 16, 164,75 (10%) contract award + contingency): 177, 812, 25
<u>×</u>	Award Bid by low bid to C.L. Richardson Construction Co. Inc
	Recommend accepting the following bid(s) for reasons detailed on attached page. (Attach department recommendation).
———Administrative	Recommend rejecting bid for reasons detailed on attached page. (Attach department recommendation). Authority Signature: Stan Shawver

27-23JUN11 - ROLLING HILLS ROAD IMPROVEMENTS PHASE 1A-UTILITY CORRIDOR GRADING

-					C.L. F	lichardson			1		_		Ground	Breaking and	
BID TABULATION			ENGINEER	R'S ESTIMATE	Constru	ction Co., Inc.	Philips	Grading Co.	Emery Sap	p and Sons Inc.	MERA Excavating LLC		Exc	Excavating	
Description	Qty.	Unit	Unit Price	Total	Unit Price	Total _	Unit Price		Unit Price	Total	Unit Price	Total	Unit Price	Total	
CLEARING AND GRUBING	4.2	AC	\$2,200.00	\$9.240.00	\$6,300.00	\$26,460.00	\$3,650.00	\$15,330.00	\$7,825.00	\$32,865.00	\$5,611.91	\$23,570.02	\$6,500.00	\$27,300.00	
REMOVALS	1	LS	\$2,500.00	\$2,500.00	\$1,130.00	\$1,130.00				\$2,075.00	\$1,444.85	\$1,444.65	\$1,800.00	\$1,800.00	
WOODEN FENCE REMOVAL & RELOCATION	1	LS	\$3,100.00	\$3,100.00		\$4,800.00		\$9,400.00		\$3,126.00		\$3,924.32		\$7,050.00	
EARTH EXCAVATION	14,868	CY	\$10.50	\$156,114.00	\$5.00					\$106,306.20	\$9.27			\$118,944.00	
ROCK EXCAVATION	99	CY	\$40.00	\$3,960.00	\$17.50					\$4,950.00	\$63.59			\$1,188.00	
COMPACTED EMBANKMENT	2.795	CY	\$0.50	\$1,397.50	\$0.60				\$1.20	\$3,354.00				\$9,363.25	
LINEAR GRADING	1.2	STA	\$1,200.00	\$1,440.00	\$1,500.00	\$1,800.00	\$1,650.00	\$1,980.00		\$2,838.00	\$743.01	\$891.61	\$700.00	\$840.00	
TYPE 2 AGGREGATE (2 1/2" MINUS COMP. GRANULAR BASE)	34	SY	\$4.50	\$153.00	\$5.50	\$187.00				\$340.00	\$18.83	\$640.22	\$9.50	\$323.00	
SURFACE AGGREGATE	10	ŤN	\$40.00	\$400.00	\$25.00			\$700.00			\$64,01	\$640.10	\$25.00	\$250.00	
15° TEMPORARY CULVERT (CMP OR HDPE)	70	ĹF	\$45.00	\$3,150.00		\$2,240.00				\$2,380.00	\$33.38	\$2,336.60		\$1,400.00	
WOVEN WIRE FENCE	520	LF	\$10.00	\$5,200.00	\$5.30					\$5,720.00	\$6.94			\$5,460.00	
HEAVY DUTY TUBULAR GATE	1	EA	\$1,500.00	\$1,500.00	\$600.00			\$340.00		\$450.00	\$1,427.03	\$1,427.03		\$310.00	
WATER GAP	1	EA_	\$1,800.00	\$1,800.00		\$1,350.00				\$600.00	\$2,140.54	\$2,140.54	\$2,200.00	\$2,200.00	
DITCH CHECKS	56	EA	\$180.00	\$10,080.00		\$8,400.00	\$210.00	\$11,760.00		\$8,960.00	\$111.05	\$6,218.80	\$150.00	\$8,400.00	
SILT FENCE	3,600	LF	\$2.50	\$9,000.00	\$2.25		\$1.85	\$6,660.00		\$6,300,00	\$2.27	\$8,172.00		\$7,560.00	
RESORATION	6 25	AC	\$2,000.00	\$12,500.00	\$1,900.00			\$10,531.25		\$14,468.75	\$2,456.15	\$15, <u>350.</u> 94		\$11,562.50	
SWPPP COMPLIANCE	1.00	LS	\$5,000.00	\$5,000.00	\$1,800.00					\$2,300.00	\$5,864.37	\$5,864.37	\$1,000.00	\$1,000.00	
MOBILIZATION	1	LS	\$2,500.00	\$2,500.00	\$4,800.00	\$4,800.00		\$6,750.00		\$7,450.00	\$3,218.55		\$12,000.00	\$12,000.00	
TRAFFIC CONTROL	1	LS	\$500.00	\$500.00		\$1,050.00	\$1,685.00	\$1,685.00		\$1,650.00	\$1,004.37	\$1,004.37		\$600.00	
CONSTRUCTION STAKING	1	LS	\$5,000.00	\$5,000.00	\$6,300.00	\$6,300.00	\$3,375.00	\$3,375.00	\$5,500.00	\$5,500.00	\$7,240.74	\$7,240.74	\$1,400.00	\$1,400.00	
Bid Total				\$234,534.50		\$161,647.50		\$\$209,340.81		\$212.012.95		\$246,237.83		£\$218.950.75	
Bid Response			-			Yes		Yes		Yes		Yes		Yes	
Work Authorization Certification				_		Yes		Yes		Yes		Yes		Yes	
Statement of Bidders Qualifications						Yes		Yes		Yes		Yes		Yes	
Anti-Collusion Statement				Yes		Yes		Yes		Yes		Yes			
Bid Bond						Yes		Yes		Yes		Yes		Yes	
Signature and Identity of Bidder						Yes		Yes		Yes		Yes		Yes	
Bidders Acknowledgment						Yes		Yes		Yes		Yes		Yes	

CONTRACT AGREEMENT

THIS AGREEMENT, made and entered into by and between the County of Boone through the <u>Boone County Commission</u> (hereinafter referred to as the Owner), and C.L. Richardson Construction Co. Inc., (hereinafter referred to as the Contractor).

WITNESSETH: That for and in consideration of the acceptance of Contractor's bid and the award of this contract to said Contractor by the Owner and in further consideration of the agreements of the parties herein contained, to be well and truly observed and faithfully kept by them, and each of them, it is agreed between the parties as follows, to wit:

The Contractor at his own Expense hereby agrees to do or furnish all labor, materials, and equipment called for in the bid designated and marked:

BID NUMBER · -27-23JUN11 – Rolling Hills Road Improvements Phase 1A Utility Corridor Grading

BOONE COUNTY, MISSOURI

and agrees to perform all the work required by the contract as shown on the plans and specifications. The contract award is the Bid Total in the amount of \$161,647.50.

The following contract documents and any applicable Addenda are made a part hereof as fully as if set out herein: Change orders issued subsequent to this contract shall be subject to the terms and conditions of the agreement unless otherwise specified in writing.

Notice to Bidders

Bid Form

Instructions to Bidders

Bid Response

Work Authorization Certification

Statement of Bidders Qualifications

Anti-Collusion Statement

Signature and Identity of Bidder

Bidders Acknowledgment

Insurance Requirements

Contract Conditions

Contract Agreement

*Sample Performance Bond

*Sample Labor & Material Payment Bond, which shall be completed and returned to the County within 15 days of the date of this Contract

Affidavit-OSHA Requirements

Affidavit---Prevailing Wage

General Specifications

Technical Specifications

Special Provisions

State Wage Rates-

Boone County Standard Terms and Conditions

Project Plans and/or Details

Soil Boaring Logs

It is understood and agreed that, except as may be otherwise provided for by the "General Specifications, and "Technical Specifications," and "Special Provisions" the work shall be done in accordance with the "Missouri Standard Specifications for Highway Construction, 1999", a copy of which can be obtained from the State of Missouri, Missouri Highway and Transportation Division in Jefferson City, Missouri. Said Specifications are part and parcel of this contract, and are incorporated in this contract as fully and effectively as if set forth in detail herein.

The Contractor further agrees that he is fully informed regarding all of the conditions affecting the work to be done, and labor and materials to be furnished for the completion of this contract, and that his information was secured by personal investigation and research and not from any estimates of the Owner; and that he will make no claim against the Owner by reason of estimates, tests, or representation of any officer, agent, or employees of the Owner.

The said Contractor agrees further to begin work not later than the authorized date in the Notice to Proceed, and to complete the work within the time specified in the contract documents or such additional time as may be allowed by the Engineer under the contract.

The work shall be done to complete satisfaction of the Owner and, in the case the Federal Government or any agency thereof is participating in the payment of the cost of construction of the work, the work shall also be subject to inspection and approval at all times by the proper agent or officials of such government agency.

The parties hereto agree that this contract in all things shall be governed by the laws of the State of Missouri.

Contractor agrees it will pay not less than the prevailing hourly rate of wages to all workers performing work under the contract in accordance with the prevailing wage determination issued by the Division of Labor Standards of the Department of Labor and Industrial Relations for the State of Missouri and as maintained on file with the Boone County Public Works Department.

The Contractor further agrees that it shall forfeit as a penalty to the County of Boone the sum of \$100.00 for each worker employed for each calendar day or portion thereof such worker is paid less than the stipulated rates set forth in the prevailing wage determination for the project for any work done under this contract by the Contractor or by any Subcontractor employed by the Contractor pursuant to the provisions of Section 290.250 RSMo. The Contractor further agrees that it will abide by all provisions of the prevailing wage law as set forth in Chapter 290 RSMo. and rules and regulations issued thereunder and that any penalties assessed may be withheld from sums due to the Contractor by the Owner.

The contractor agrees that he will comply with all federal, state, and local laws and regulations and ordinances and that he/she will comply and cause each of his/her subcontractors, and directives pertaining to nondiscrimination against any person on the grounds of race, color, religion, creed, sex, age, ancestry, or national origin in connection with this contract, including procurement of materials and lease of equipment; therefore, in accordance with the special provisions on that subject attached hereto, incorporated in and made a part of the Contract.

The Contractor expressly warrants that he/she has employed no third person to solicit or obtain this contract in his behalf, or to cause or procure the same to be obtained upon compensation in any way contingent, in whole or in part, upon such procurement; and that he has not paid, or promised or agreed to pay to any third person, in consideration of such procurement, or in compensation for services in connection therewith, any brokerage, commission or percentage upon the amount receivable by him hereunder; and that he has not, in estimating the contract price demand by him, included any sum by reason of such brokerage, commission, or

percentage; and that all moneys payable to him hereunder are free from obligation of any other person for services rendered, or supposed to have been rendered, in the procurement of this contract. He further agrees that any breach of this warranty shall constitute adequate cause for the annulment of this contract by the Owner, and that the Owner may retain to its own use from any sums due to or to become due hereunder an amount equal to any brokerage, commission, or percentage so paid, or agreed to be paid.

The Owner agrees to pay the Contractor in the amount: \$161,647.50

One Hundred Sixty One Thousand Six Hundred Forty Seven Dollars and Fifty Cents (\$161,647.50)

as full compensation for the performance of work embraced in this contract, subject to the terms of payment as provided in the contract documents and subject to adjustment as provided for changes in quantities and approved change orders.

IN WITNESS WHEREOF, the parties hereto hav at Columbia, Missouri.	ve signed and entered this	is agreement on
(Date)		
CONTRACTOR: C.L. RICHARDSON COMPANY. INC.	OWNER, BOONE CO	OUNTY, MISSOURI
By: Charles Authorized Representative Signature	Savaral C	\ 3\(\)
By: C.L. Richardson Authorized Representative Printed Name Title: President	Edward H. Kobb, Pi	esiding Commissioner
Approved as to Legal Form:	ATTEST:	
CJ Dykhouse / Boone County Counselor	Wendy Noren,	dy 5-Name C County Clerk
AUDITOR CERTIFICATION In accordance with RSMo 50.660, I hereby certify that available to satisfy the obligation(s) arising from this can the terms of the contract do not create a measurable contract.	contract. (Note: Certifica	tion of this contract is not required if
Signature by Cyl	Date	Appropriation Account

All items shown on the project plan sheets and not included in the above bid items shall be deemed incidental to the project and included in the unit prices given. In case of error in the extension, the unit price times the estimated quantity will govern.

BIDDER has examined copies of all the Bidding Documents and of the following Addenda (receipt of all which is hereby acknowledged):

<u>DATE</u>	ADDENDUM NUMBER
6/20/11	
6/21/11	<u>*</u> 2
COMPANY NAME:	C.L. Richardson Construction Co., Inc.
ADDRESS:	15475 Hwy. 63 South
CITY, STATE, ZIP	Ashland, MO 65010
PHONE NUMBER:	573-657-9557
AUTHORIZED REPRESENTATIVE:	C.L. Richardson
TITLE:	President
SIGNATURE:	68 Richards
,	
List all Sub-Contractors plan	ned to be utilized on this project.
Star Creek Land	Improvement, LLC - Seeding
	•.

BID FORM ROLLING HILLS ROAD IMPROVEMENTS PHASE 1A-UTILITY CORRIDOR GRADING

PROJECT NO.: N/A

Description	Qty.	Unit	Unit Price	Total
CLEARING AND GRUBING	4.2	AC	+ -	
		LS	1 '	\$ 26,460.00
REMOVALS	1		\$ 1,130.00	
WOODEN FENCE REMOVAL & RELOCATION	1	LS	\$ 4,800.00	\$ 4,800.00
EARTH EXCAVATION	14868	CY	\$ 5.00	\$ 74,340,00
ROCK EXCAVATION	99	CY	\$ 7.50	\$ 1,732.50
COMPACTED EMBANKMENT	Ĵ 2795	CY	\$.60	\$ 1,677.00
LINEAR GRADING	1.2	STA	\$ 1,500.00	\$ 1,800,00
TYPE 2 AGGREGATE (2 1/2" MINUS COMP. GRANULAR BASE)	34	SY	\$ 5.50	., -
SURFACE AGGREGATE	10	TN	\$ 25.00	\$ 250.00
15" TEMPORARY CULVERT (CMP OR HDPE)	70	LF	\$ 32.00	\$ 2,240.00
WOVEN WIRE FENCE	520	LF	\$ 5.30	\$ 2.756.00
HEAVY DUTY TUBULAR GATE] 1	EA	\$ 600.00	
WATER GAP	1	EA	\$1,350.00	
DITCH CHECKS	56	EA	\$ 150,00	
SILT FENCE	3600	LF	\$ 2.25	
RESORATION	6.25	AC	\$1.900.00	•
SWPPP COMPLIANCE	1	LS	\$ 1,800.00	\$ 1,800.00
MOBILIZATION	1	LS	\$ 4,800.00	, ,
TRAFFIC CONTROL	1 1	LS	\$ 1,050.00	
CONSTRUCTION STAKING	1		\$ 6,300.00	
Bid Total	•		7	\$161,647.50

2.1

BID RESPONSE

TO: COUNTY OF BOONE, MISSOURI

SUBJECT: Rolling Hills Road Improvements, Corridor Grading

Project No.: N/A Bid # 27-23JUNII

THE UNDERSIGNED BIDDER, having examined all specifications, and other proposed contract documents, and all addenda thereto; and being acquainted with and fully understanding (a) the extent and character of the work covered by this proposal; (b) the location, arrangement, and specified requirements of the proposed work; (c) local conditions relative to labor, transportation, hauling, and delivery facilities; and (d) all other factors and conditions affecting or which may be affected by the work.

HEREBY PROPOSES to furnish all required materials, supplies, equipment, tools, and plant; to perform all necessary labor and supervision; and to install, erect, equip, and complete all work stipulated in, required by, and in accordance with the proposed contract documents, specifications, and other documents referred to herein (as altered, amended, or modified by all addenda hereto) for and in consideration of the prices stated herein. All prices stated herein are firm and include Missouri Sales and Use Tax and all other taxes which might be lawfully assessed against or in connection with the work proposed herein.

SECTION I

THE UNDERSIGNED BIDDER UNDERSTANDS that the specifications, contract, and bond governing the construction of the work contemplated are those known and designated as the Boone County Roadway Regulations Chapter II, MoDOT Standard Specifications, Rules of Missouri Department of Natural Resources, Division 20-Clean Water Commission (10CSR20), together with the "General Specifications", "Technical Specifications", and "Special Provisions", if any, attached to this proposal.

THE UNDERSIGNED BIDDER UNDERSTANDS that the quantities given in the following itemized proposal are not guaranteed by the Owner, but are used for the purpose of comparing bids and awarding the Contract, and may or may not represent the actual quantities encountered on the job; and that the sum of the products of the quantities listed in the following itemized proposal, multiplied by the unit price bid shall all constitute the gross sum bid.

THE UNDERSIGNED BIDDER submits the following itemized proposal and hereby authorizes the Engineer to correct any multiplication of "Unit Price" by "Quantity" as shown under "Extended Total". If there is a discrepancy between the "Unit Price" and the "Extended Total" the "Unit Price" shall govern.

SECTION II

I hereby agree to complete the work herein specified before the Contract Time specified in the Notice to Bidders and agree that the County will sustain substantial damages, the amount of which is impossible to determine at this time, if work is not completed by the completion date. Time is an essential feature of this Contract. I agree that if I fail to finally and fully complete the work within the time allowed I will be in breach of the Agreement which shall entitle the County to collect liquidated damages from the Bidder and/or the Bidder's Surety in the amount specified under liquidated damages in the Notice to Bidders for each day that completion is delayed beyond the specified completion date. I further authorize said damages to be reduced from any final payment on the Project.

SECTION III

Acknowledgment of receipt of any and all Addenda, if applicable, shall be included with the bid documents at the time of the submittal to Boone County for consideration.

SECTION IV

The undersigned agrees and understands that the County has the right to reject any and all bids, to waive informalities or other requirements for its benefit, and to accept such proposal as it deems to its best interest.

SECTION V

If this proposal is accepted, the undersigned hereby agrees that work will begin no later than the date specified in the Notice to Proceed and will be diligently prosecuted at such a rate and in such manner as is necessary for the completion of the work herein specified before the completion date.

The Contractor further agrees that, should be fail to complete work in the time specified or such additional time as may be allowed by the Owner under this Contract, the amount of liquidated damages to be recovered on this project shall be in accordance with Section II of the Bid Response.

Accompanying this proposal is a certified check, treasurer's check or cashier's check, or a bidder's bond payable to the Owner for five percent of AMOUNT OF BID. If this proposal is accepted and the undersigned fails to execute the Contract and furnish a contract bond as required, then the proposal quaranty shall be forfeited to the Owner.

Firm Name:	C. L. Richardson Construction Compar	zy, Inc.
By:	Kich Cuch (Signature)	J
	C.L. Richardson (Print or Type Name)	
Title:	President	
Address:	15475 Huy 63 South	
City, State, Zip:	Ashland, MO 65010	
Phone:	573-657-9557	
Fax:	573-657-1078	
Date:	6/23/11	

WORK AUTHORIZATION CERTIFICATION – If Bid is in excess of \$5,000.00, Bidder must complete the Work Authorization Certification form attached on the next page. Proof of enrollment must be included. Attach to this form the first page (which shows your company's name) and the last page (which shows your signature) of the E-Verify Memorandum of Understanding that you completed when enrolling.

WORK AUTHORIZATION CERTIFICATION

PURSUANT TO 285.530 RSMo (FOR ALL AGREEMENTS IN EXCESS OF \$5,000.00)

County of Boons)	
)ss
State of MISSOUTI)

My name is <u>C.L. Richardson</u>.

I am an authorized agent of <u>C.L. Richardson Construction</u>. <u>Inc.</u> (Bidder).

This business is enrolled and participates in a federal work authorization program for all employees working in connection with services provided to the County. This business does not knowingly employ any person that is an unauthorized alien in connection with the services being provided. Documentation of participation in a federal work authorization program is attached hereto.

Furthermore, all subcontractors working on this contract shall affirmatively state in writing in their contracts that they are not in violation of Section 285.530.1, shall not thereafter be in violation and submit a sworn affidavit under penalty of perjury that all employees are lawfully present in the United States.

Thank 6/23/11

Thank Date

C.L. Richardson

Printed Name

Subscribed and sworn to before me this 23 day of June, 2011

Notary Public Donna M. Lacy

Donna M. Lacy, Notary Public Boone County State of Missouri My Commission Expires 10/30/2010 Commission Number 06463292 ANN SALES

DONNA M. LACY
My Commission Expires
October 30, 2014
Boome County







Company ID Number: 177491

THE E-VERIFY PROGRAM FOR EMPLOYMENT VERIFICATION MEMORANDUM OF UNDERSTANDING

ARTICLE I

PURPOSE AND AUTHORITY

This Memorandum of Understanding (MOU) sets forth the points of agreement between the Department of Homeland Security (DHS) and <u>C. L. Richardson Construction Company, Inc.</u> (Employer) regarding the Employer's participation in the Employment Eligibility Verification Program (E-Verify). This MOU explains certain features of the E-Verify program and enumerates specific responsibilities of DHS, the Social Security Administration (SSA), and the Employer. E-Verify is a program that electronically confirms an employee's eligibility to work in the United States after completion of the Employment Eligibility Verification Form (Form I-9). For covered government contractors, E-Verify is used to verify the employment eligibility of all newly hired employees and all existing employees assigned to Federal contracts.

Authority for the E-Verify program is found in Title IV, Subtitle A, of the Illegal Immigration Reform and Immigrant Responsibility Act of 1996 (IIRIRA), Pub. L. 104-208, 110 Stat. 3009, as amended (8 U.S.C. § 1324a note). Authority for use of the E-Verify program by Federal contractors and subcontractors covered by the terms of Subpart 22.18, "Employment Eligibility Verification", of the Federal Acquisition Regulation (FAR) (hereinafter referred to in this MOU as a "Federal contractor") to verify the employment eligibility of certain employees working on Federal contracts is also found in Subpart 22.18 and in Executive Order 12989, as amended.

ARTICLE II

FUNCTIONS TO BE PERFORMED

A. RESPONSIBILITIES OF SSA

- 1. SSA agrees to provide the Employer with available information that allows the Employer to confirm the accuracy of Social Security Numbers provided by all employees verified under this MOU and the employment authorization of U.S. citizens.
- 2. SSA agrees to provide to the Employer appropriate assistance with operational problems that may arise during the Employer's participation in the E-Verify program. SSA agrees to provide the Employer with names, titles, addresses, and telephone numbers of SSA representatives to be contacted during the E-Verify process.
- 3. SSA agrees to safeguard the information provided by the Employer through the E-Verify program procedures, and to limit access to such information, as is appropriate by law, to individuals responsible for the verification of Social Security Numbers and for evaluation of the E-Verify program or such other persons or entities who may be authorized by SSA as governed by the Privacy Act (5 U.S.C. § 552a), the Social Security Act (42 U.S.C. 1306(a)), and SSA regulations (20 CFR Part 401).





Company ID Number: 177491

Employer C. L. Richardson Construction Company, Inc.

To be accepted as a participant in E-Verify, you should only sign the Employer's Section of the signature page. If you have any questions, contact E-Verify at 888-464-4218.

Charles Richardson
Name (Please Type or Print)

Electronically Signed
Signature

Department of Homeland Security – Verification Division

USCIS Verification Division
Name (Please Type or Print)

Electronically Signed
Signature

01/08/2009
Date





Company ID Number: 177491

Information relating to the Program Administrator(s) for your Company on policy questions or operational problems:

Debbie A Crump

Telephone Number: (573) 657 - 9557

Fax Number:

(573) 657 - 1078

E-mail Address:

crumpd_clr@yahoo.com

Name:

Charles L Richardson

Telephone Number: (573) 657 - 9557

Fax Number:

(573) 657 - 1078

E-mail Address:

crumpd_cir@yahoo.com

STATEMENT OF BIDDER'S QUALIFICATIONS

Each bidder for the work included in the specifications and plans and the Contract Documents shall submit with their bid the data requested in the following schedule of information. This data must be included in and made a part of each bid document and be contained in the sealed envelope. Failure to comply with this instruction may be regarded as justification for rejecting the Contractor's proposal.

1.	Name of Bidder. C.L. Richardson Construction Company, Inc.
2.	Business Address: 15475 Highway 63 South Ashland MD 65010
3.	When Organized: 1953
4.	When Incorporated: 6/24/94
5.	If not incorporated, state type of business and provide your federal tax identification number:
6.	Number of years engaged in contracting business under present firm name:
	58 years
7.	If you have done business under a different name, please give name and location:
	N/A
В.	Percent of work done by own staff: 90 %
9.	Have you ever failed to complete any work awarded to your company? If so, where and
	why?:
10.	Have you ever defaulted on a contract?
11.	List of contracts completed within the last four years, including value of each:
	See Attached.
12.	List of projects currently in progress:
-	See Attached.
	* Attach additional sheets as necessary *

C.L. RICHARDSON CONST. PROJECTS COMPLETED IN LAST 4 YEARS

	WHEN					
PROJECT	COMPLETED	LOCATION	CONTACT - PHONE NO.		TOTAL	
Midway Arms Expansion	Feb-06	Midway, MO	Mark Schultz, Phone 573-442-6187	\$	797,608.00	
Southfork Dev. Grading & Sewer	May-06	Boone County, MO	Rob Smith, Phone 573-817-1978	\$	537,593.00	
Blue Grass Site Work, Water & Sewer	Nov-06	Ashland, MO	John Dometrorch, Phone 573-657-9557	\$	150,000.00	
Eastport Plat 1B (SI, RD, WA, SE)	Dec-06	Columbia, MO	Rob Smith, Phone 573-817-1978	\$	1,855,849.00	
Route K/Scott Blvd. (RC, SE)	Sep-06	Boone County, MO	John Watkins, 573-449-8515	\$	450,000.00	
The Insurance Group - (SI,GR,WA,SE)	Feb-07	Columbia, MO	Skip Grossnickle, 573-875-4800	\$	304,806.00	
Sanford Kimpton Health Ctr. Parking Lot (SI,GR,WA,SE,SD)	May-07	Columbia, MO	Mike Symmonds, 573-874-7250	\$	199,753.00	
Canine Sporting Complex (SI,GR,SD)	Jun-07	Columbia, MO	Doug (Septagon Const),573-442-6187	\$	305,753.01	
Big Bear Salt Storage (SI,GR,SD)	Jul-07	Columbia, MO	Sarah (Dome Corp), 989-777-2896	\$	149,548.35	
Ashland 3rd & 4th Grade School (SI,WA,SE)	Jul-07	Ashland, MO	Charles Oestreich, 573-442-6187	\$	421,264.00	
Canine Sporting Complex (SI,GR,SD)	Jun-07	Columbia, MO	Doug (Septagon Const),573-442-6187	\$	305,753.0	
Moniteau Lakes Watershed (SI,GR)	Nov-07	Howard Cty., MO	Dave Williams, USDA-NRCS, 573-876-9388	\$	869,412.73	
Rocky Fork Reclamation Project (SI,GR)	Nov-07	Boone County, MO	Richard Bock, State of MO, 573-751-3138	\$	913,086.4	
The Links at Columbia (SI,GR,WA,SE,RC)	Feb-08	Boone County, MO	Kevin Rogerson, Lindsey Mgmt, 479-521-6686	\$	332,000.00	
Midway Arms Expansion - 2007 (SI, GR, WA, SE)	Jul-08	Boone County, MO	Jim Holman, Coil Construction, 573-874-1444	\$	314,000.0	
Eagle Knoll Wastewater Plant Imp. (SE)	Sep-08	Hartsburg, MO	Tom Ratterman, BCRSD, 573-441-0082	\$	423,323.0	
Chateau Road Extension (SI, RC)	Nov-08	Columbia, MO	City of Columbia Purchasing, 573-874-7376	\$	110,998.0	
Minor Hill Bank Stabilization (SI, SD)	Nov-08	Boone County, MO	Bo.Co. Public Works, 573-449-8515	\$	179,132.0	
C.S. Properties (SI, SD, RC, WA, EX)	Nov-08	Ashland, MO	Steve Mann, 573-751-3339	\$	245,088.0	
Billy Creek Land Reclamation (SI, GR)	Dec-08	Adair County, MO	Mike Mueller, MO-DNR, 573-751-3339	\$	245,088.0	
RSC - Columbia (SI, WA, SE, GR)	Dec-08	Columbia, MO	Septagon Construction, 573-442-6187	\$	142,418.0	
Renz Levee (SI)	Mar-09	Jefferson City, MO	USACE, Thomas Bishop, 816-240-8131	\$	36,997.0	
MoDOT - Ashland Sanitary Sewer Connection (SE)	Apr-09	Ashland, MO	Paul Loftin, MoDOT, 573-751-2551	\$	52,208.0	
Ashland Lagoon (SE)	Jul-09	Ashland, MO	City of Ashland City Hall, 573-657-2091	\$	700,000.0	
Old Highway 124 (GR, SD)	Jul-09	Boone County, MO	Andy Baker, APAC, 573-449-0886	\$	59,026.0	
McBaine Wetlands - Berm Repair - 2008	Aug-09	Columbia, MO	Marilyn Starke, Columbia Purchasing, 874-7376	\$	207,355.0	
Boonville School State Rte. 5 Road Imp. (EX, WA, SE)	Aug-09	Boonville, MO	Travis Ross, Septagon Const., 660-827-2112	\$	318,830.0	
Lee C. Fine Airport Clearing (SI)	Dec-09	Osage Beach, MO	Brian Willey, City of Osage Bch, 573-302-2000	\$	567,345.0	
Garden of Eden Levee Projects (SI, GR)	Dec-09	Chariton Cty., MO	Thomas Bishop, USACE, 816-240-8131	\$	245,330.0	
Brunswick Levee (SI)	Dec-09	Brunswick, MO	Thomas Bishop, USACE, 816-240-8131	\$	135,000.0	
YMCA - Jefferson City (SI,WA,SE,GR,SD)	May-10	Jefferson City, MO	Chris Hart, Septagon Const., 573-893-3113	\$	180,645.7	
Les Bourgeois (SE, GR, SD, EX)	May-11	Columbia, MO	Wayne Huebert, Huebert Bldrs, 573-449-4996	\$	295,564.0	
Mexico Memorial Airport (EX)	Jun-11	Mexico, MO	Chris Flageolle, BWR, 816-363-9565	\$	128,015.0	
TOTAL				\$	12,178,789.:	
Key: SI = Site work, RC = Road Construction						
WA = Water, SE = Sewer, GR = Grading						
SD = Storm Drainage Excel/Forms/projects - previous						

				SCHEDULED
TOTAL	PROJECT	LOCATION	CONTACT - PHONE NO.	COMPLETION
\$ 381,352.00	Sunnydale Adventist Academy Holding Cell	Centralia, MO	Erv Bales, Sunnydale Academy, 573-682-2164	
	Force Main (EX, SE, WA)			Jun-11
\$ 264,692.00	Meadow Village Wastewater Treatment Plant	Boone County, MO	Tom Ratermann, Bo.Co.Reg. Sewer Dist., 572-443-2774	Jun-11
\$1,237,847.00	Harrisburg Reclamation Project (SI, GR)	Harrisburg, MO	Mike Carlson, Gredell Engineering, 573-659-9078	Jun-11
\$ 218,354.00	Auto-Owners Insurance (EC,EW,SD,WA,SE)	Columbia, MO	Joe Gruender, Little Dixie Const.,573-449-7200	Jul-11
\$ 357,716.20	Hinkson Siphon Elimination Project (SE)	Columbia, MO	Melinda Pope, City of Columbia, 874-7375	Jul-11
\$ 15,880.00	DeWitt Levee Rehabilitation (SI, GR)	DeWitt, MO	James Campbell, USACE, 256-895-1809	Sep-11
\$ 274,126.50	Macon Fower Memorial Airport	Macon, MO	Allan Muncy, City of Macon 66-385-6421	Sep-11
\$2,749,967.70				
	Key: SI = Sitework, RC = Road Construction			<u> </u>
	WA = Water, SE = Sewer, GR = Grading			
	SD = Storm Drainage, CSR = Contamina	ted		
	Soil Removal, EC = Erosion Control			
	EW = Earthwork, EX - Excavation			

ANTI-COLLUSION STATEMENT

STATE OF MISSOURI
COUNTY OF Boons
C.L. Richardson , being first duly sworn, deposes and
says that he is Perceidant
says that he is
of <u>C.L. Richardson Construction Company</u> , <u>Inc.</u> (Name of Bidder)
that all statements made and facts set out in the proposal for the above project are true and correct and the bidder (person, firm, association, or corporation making said bid) has not, either directly of indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with said bid or any contract which may result from its acceptance.
Affiant further certifies that bidder is not financially interested in, or financially affiliated with, any othe bidder for the above project
By Kichendry
Ву
Ву
Sworn to before me this 23 day of June, 20
Notary Public Donna W. Lacy
My Commission Expires 10/30/2014
DONINA M. LACY My Commission Expires October 30, 2014 Boone County Commission #10463292

SIGNATURE AND IDENTITY OF BIDDER

The undersigned states that the correct LEGAL NAME and ADDRESS of (1) the individual Bidder, (2) each partner or joint venture (whether individuals or corporations, and whether doing business under fictitious name), or (3) the corporation (with the state in which it is incorporated) are shown below; that (if not signing with the intention of binding himself to become the responsible and sole Contractor) he is the agent of, and duly authorized in writing to sign for the Bidder or Bidders; and that he is signing and executing this (as indicated in the proper spaces below) as the proposal of a:

() sole individual () partners corporation, incorporated under laws of the	
Dated	Address of each:
doing business under the name of:	Address of principal place of business in Missouri:
(If using a fictitious name, show this name ab	ove in addition to legal names.) 15475 Hwy. 63 South
(If a corporation - show its name above) Co.	on Ashland, MD 65010 ,Inc.
ATTEST: Crump (Secretary)	administrative assistant

NOTE: If the Bidder is doing business under a FICTITIOUS NAME, the Proposal shall be executed in the legal name of the individual, partners, joint venturers, or corporation, with the legal address shown, and the REGISTRATION OF FICTITIOUS NAME filed with the Secretary of State, as required by Section 417.200 to 417.230, RS Mo. shall be attached. If the Bidder is a CORPORATION NOT ORGANIZED UNDER THE LAWS OF MISSOURI, it shall procure a CERTIFICATE OF AUTHORITY TO DO BUSINESS IN MISSOURI, as required by Section 351.570 and following, RS Mo. A CERTIFIED COPY of such Registration of Fictitious Name or Certificate of Authority to do Business in Missouri shall be filed with the Engineer.

BIDDER'S ACKNOWLEDGMENT

(Complete and fill out all parts applicable, and strike out all parts not applicable.)

State of Missouri
County of Boons
On this 23rd day of June , 20 11
before me appeared C.L. Ridardson to me personally known, who, being by me first duly sworn, did say that he executed the foregoing Proposal with full knowledge and understanding of all its terms and provisions and of the plans and specifications; that the correct legal name and address of the Bidder (including those of all partners of joint ventures if fully and correctly set out above; that all statements made therein by or for the Bidder are true; and
(if a sole individual) acknowledged that he executed the same as his free act and deed.
(if a partnership or joint venture) acknowledged that his executed same, with written authority from, and as the free act and deed of, all said partners or joint ventures.
(if a corporation) that he is the President or other agent
of <u>C.L. Richardson</u> <u>Construction</u> ; that the above Proposal was signed and sealed in behalf of said corporation by authority of its board of directors; and he acknowledged said proposal to be the free act and deed of said corporation.
Witness my hand and seal at Hshland, Mo. the day and year first above written.
(SEAL) Donna M. Cacy Notary Public
My Commission expires 16 30 , 20 19. DONNA M. LACY My Commission Expires October 30, 2014 Boone County Commission #10463292



BOONE COUNTY, MISSOURI Request for Bid #: 27-23JUN11 – Rolling Hills Road Improvements Phase 1A-Utility Corridor Grading

ADDENDUM #1 - Issued June 20, 2011

This addendum is issued in accordance with the Request for Bid Notice to Bidders and is hereby incorporated into and made a part of the Request for Bid Documents. Offerors are reminded that receipt of this addendum **MUST** be acknowledged and submitted with Offeror's Response Form.

Specifications for the above noted Request for Bid and the work covered thereby are herein modified as follows, and except as set forth herein, otherwise remain unchanged and in full force and effect:

1. Specifications - State Wage Rates (Appendix A)

Please replace Annual Wage Order No. 17 with the attached Annual Wage Order No. 18 in the Bid Documents.

Tysón Boldan, Buyer

Boone County Purchasing

Approved: Michael J. Purol

Professional Engineer
MO Lic. # PE-2007002824

Poepping, Stone, Bach & Associates

MO Engineering Corp. # 000534

801 Broadway Suite 224 Hannibal, MO 63401

Phone: 573-406-0541

Fax: 573-223-4605



acknowledged:					
Company Name:	C.L. Richards	on Construction	Co., Inc.		
Address:	15475 Huny. 6	3 South			
	Ashland, Mo				
Phone Number: 57.3	3-657-9557	Fax Number: <u> </u>	657-1078		
Authorized Representative Signature: 4/23/11					
		L. Richardson, Pa			

OFFEROR has examined copy of Addendum #1 to Request for Bid # 27-23JUN11 – Rolling Hills Road Improvements Phase 1A-Utility Corridor Grading, receipt of which is hereby

Attachments: Specifications – Annual Wage Order No. 18 (15 pages)

PREVAILING WAGE NOTICE OF EXCESSIVE UNEMPLOYMENT *** NOW IN EFFECT ***

Only Missouri laborers and laborers from nonrestrictive states are allowed by law to be employed on Missouri's public works projects when the unemployment rate exceeds 5% for two consecutive months. (See Sections 290.550 through 290.580 RSMo.) The unemployment rate has exceeded 5% for the past two months. Therefore, this statute is in effect and will remain in effect as long as this notice is posted. For questions call (573) 751-3403. View the Frequently Asked Questions at http://www.dolir.mo.gov/ls/faq/faq PublicWorksEmployment.asp or view the statute 290.550 – 290.580 RSMo, at http://www.moga.mo.gov/statutes/C290.HTM.

Nonrestrictive states, which includes the District of Columbia and the territories, and the words "United States" includes such district and territories, as of January 2008 are: Alabama, American Samoa, Arkansas, Georgia, Guam, Hawaii, Indiana, Kansas, Kentucky, Louisiana, Maryland, Michigan, Minnesota, Nebraska, New Hampshire, New Mexico, New York, North Carolina, Northern Mariana Islands, Ohio, Oregon, Pennsylvania, Puerto Rico, Rhode Island, South Carolina, Tennessee, Texas, Utah, Vermont, Virginia, Washington and Wisconsin.

Missouri Division of Labor Standards

WAGE AND HOUR SECTION



JEREMIAH W. (JAY) NIXON, Governor

Annual Wage Order No. 18

Section 010 **BOONE COUNTY**

In accordance with Section 290.262 RSMo 2000, within thirty (30) days after a certified copy of this Annual Wage Order has been filed with the Secretary of State as indicated below, any person who may be affected by this Annual Wage Order may object by filing an objection in triplicate with the Labor and Industrial Relations Commission, P.O. Box 599, Jefferson City, MO 65102-0599. Such objections must set forth in writing the specific grounds of objection. Each objection shall certify that a copy has been furnished to the Division of Labor Standards, P.O. Box 449, Jefferson City, MO 65102-0449 pursuant to 8 CSR 20-5.010(1). A certified copy of the Annual Wage Order has been filed with the Secretary of State of Missouri.

Original Signed by
Carla Buschjost, Director
Division of Labor Standards

This Is A True And Accurate Copy Which Was Filed With The Secretary of State: March 10, 2011

Last Date Objections May Be Filed: April 11, 2011

Prepared by Missouri Department of Labor and Industrial Relations

		1	Basic	Över-		
OCCUPATIONAL TITLE	** Date of	*	Hourly	Time	Holiday	Total Fringe Benefits
	Increase		Rates		Schedule	
Asbestos Worker			\$30.76	55	60	\$18.11
Boilermaker			\$32.31	57	7	\$23.95
Bricklayers - Stone Mason			\$28.20	59	7	\$14.33
Carpenter			\$23.59	60	15	\$11.85
Cement Mason	[]		\$25.08	9	3	\$9.65
Electrician (Inside Wireman)			\$30.18	28	7	\$11.94 + 13%
Communication Technician			USE ELECTRI	CIAN (INSI	DE WIREA	
Elevator Constructor		а	\$40.945	26	54	\$21.505
Operating Engineer						
Group I			\$26.52	86	66	\$19.19
Group II			\$26.52	86	66	\$19.19
Group III	1		\$25.27	86	66	\$19.19
Group III-A			\$26.52	86	66	\$19.19
Group IV			\$24.29	86	66	\$19.19
Group V			\$27.22	86	66	\$19.19
Pipe Fitter		ь	\$34.00	91	69	\$21.43
Glazier		С	\$26.35	122	76	\$14.22 + 5.2%
Laborer (Building):						
General			\$20.36	42	44	\$10.94
First Semi-Skilled			\$22.36	42	44	\$10.94
Second Semi- Skilled			\$21.36	42	44	\$10.94
Lather			USE CARPENT	ER RATE		
Linoleum Layer & Cutter			USE CARPENT	ER RATE		
Marble Mason			\$20.62	124	74	\$12.68
Millwright			\$24.59	60	15	\$11.85
Iron Worker	1 1		\$27.51	11	8	\$18.30
Painter			\$20.40	18	7	\$10.57
Plasterer	1		\$24.29	94	5	\$12.12
Plumber	1	b	\$34.00	91	69	\$21.43
Pile Driver	1	_	\$24.59	60	15	\$11.85
Roofer			\$27.90	12	4	\$12.59
Sheet Metal Worker			\$28.90	40	23	\$13.35
Sprinkler Fitter		\neg	\$30.84	33	19	\$16.95
Terrazzo Worker	† †		\$27.48	124	74	\$14.32
Tile Setter	1 1-		\$20.62	124	74	\$12.68
Truck Driver - Teamster		1	7-5-0-			
Group I		ᅻ	\$23.95	101	5	\$8.85
Group II		-	\$24.60	101	5	\$8.85
Group III		\dashv	\$24.10	101	5	\$8.85
Group IV	+	-+	\$24.60	101	5	\$8.65
Traffic Control Service Driver	 	\dashv	\$26.415	22	55	\$9.045
Welders - Acetylene & Electric	+	+	Ψ20.713		-55	40.010

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.

		Donio	Over	1	
	1	Basic	Over-]	
OCCUPATIONAL TITLE	** Date of	Hourly	Time	Holiday	Total Fringe Benefits
	Increase	Rates	Schedule	Schedule	-
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^{*} Welders receive rate prescribed for the occupational title performing operation to which welding is incidental.

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

- a Vacation: Employees over 5 years 8%; Employees under 5 years 6%
- b All work over \$7 Mil. Total Mech. Contract \$34.00, Fringes \$21.43 All work under \$7 Mil. Total Mech. Contract \$32.66, Fringes \$16.04
- c Vacation: Employees after 1 year 2%; Employees after 2 years 4%; Employees after 10 years 6%

FED: Minimum requirement per Fair Labor Standards Act means time and one-half (1 ½) shall be paid for all work in excess of forty (40) hours per work week.

- NO. 9: Means the regular workday starting time of 8:00 a.m. (and resulting quitting time of 4:30 p.m.) may be moved forward to 6:00 a.m. or delayed one hour to 9:00 a.m. All work performed in excess of the regular work day and on Saturday shall be compensated at one and one-half (1½) times the regular pay. In the event time is lost during the work week due to weather conditions, the Employer may schedule work on the following Saturday at straight time. All work accomplished on Sunday and holidays shall be compensated for at double the regular rate of wages. The work week shall be Monday through Friday, except for midweek holidays.
- NO. 11: Means eight (8) hours shall constitute a day's work, with the starting time to be established between 6:00 a.m. and 8:00 a.m. from Monday to Friday. Time and one-half (1½) shall be paid for first two (2) hours of overtime Monday through Friday and the first eight (8) hours on Saturday. All other overtime hours Monday through Saturday shall be paid at double (2) time rate. Double (2) time shall be paid for all time on Sunday and recognized holidays or the days observed in lieu of these holidays.
- NO. 12: Means the work week shall commence on Monday at 12:01 a.m. and shall continue through the following Friday, inclusive of each week. All work performed by employees anywhere in excess of forty (40) hours in one (1) work week, shall be paid for at the rate of one and one-half (1½) times the regular hourly wage scale. All work performed within the regular working hours which shall consist of a ten (10) hour work day except in emergency situations. Overtime work and Saturday work shall be paid at one and one-half (1½) times the regular hourly rate. Work on recognized holidays and Sundays shall be paid at two (2) times the regular hourly rate.
- NO. 18: Means the regular work day shall be eight (8) hours. Working hours are from six (6) hours before Noon (12:00) to six (6) hours after Noon (12:00). The regular work week shall be forty (40) hours, beginning between 6:00 a.m. and 12:00 Noon on Monday and ending between 1:00 p.m. and 6:00 p.m. on Friday. Saturday will be paid at time and one-half (1½). Sunday and Holidays shall be paid at double (2) time. Saturday can be a make-up day if the weather has forced a day off, but only in the week of the day being lost. Any time before six (6) hours before Noon or six (6) hours after Noon will be paid at time and one-half (1½).
- NO. 22: Means a regular work week of forty (40) hours will start on Monday and end on Friday. The regular work day shall be either eight (8) or ten (10) hours. If a crew is prevented from working forty (40) hours Monday through Friday, or any part thereof by reason of inclement weather, Saturday or any part thereof may be worked as a make-up day at the straight time rate. Employees who are part of a regular crew on a make-up day, notwithstanding the fact that they may not have been employed the entire week, shall work Saturday at the straight time rate. A workday is to begin between 6:00 a.m. and 9:00 a.m. However, the project starting time may be advanced or delayed if mutually agreed to by the interest parties. For all time worked on recognized holidays, or days observed as such, double (2) time shall be paid.
- NO. 26: Means that the regular working day shall consist of eight (8) hours worked between 6:00 a.m., and 5:00 p.m., five (5) days per week, Monday to Friday, inclusive. Hours of work at each jobsite shall be those established by the general contractor and worked by the majority of trades. (The above working hours may be changed by mutual agreement). Work performed on Construction Work on Saturdays, Sundays and before and after the regular working day on Monday to Friday, inclusive, shall be classified as overtime, and paid for at double (2) the rate of single time. The employer may establish hours worked on a jobsite for a four (4) ten (10) hour day work week at straight time pay for construction work; the regular working day shall consist of ten (10) hours worked consecutively, between 6:00 a.m. and 6:00 p.m., four (4) days per week, Monday to Thursday, inclusive. Any work performed on Friday, Saturday, Sunday and holidays, and before and after the regular working day on Monday to Thursday where a four (4) ten (10) hour day workweek has been established, will be paid at two times (2) the single time rate of pay. The rate of pay for all work performed on holidays shall be at two times (2) the single time rate of pay.

NO. 28: Means a regular workday shall consist of eight (8) hours between 7:00 a.m. and 5:30 p.m., with at least a thirty (30) minute period to be taken for lunch. Five (5) days a week, Monday through Friday inclusive, shall constitute a work week. The Employer has the option for a workday/workweek of four (4) ten (10) hour days (4-10's) provided:

- -The project must be for a minimum of four (4) consecutive days.
- -Starting time may be within one (1) hour either side of 8:00 a.m.
- -Work week must begin on either a Monday or Tuesday: If a holiday falls within that week it shall be a consecutive work day. (Alternate: If a holiday falls in the middle of a week, then the regular eight (8) hour schedule may be implemented).
- -Any time worked in excess of any ten (10) hour work day (in a 4-10 hour work week) shall be at the appropriate overtime rate.

All work outside of the regular working hours as provided, Monday through Saturday, shall be paid at one & one-half (1½) times the employee's regular rate of pay. All work performed from 12:00 a.m. Sunday through 8:00 a.m. Monday and recognized holidays shall be paid at double (2) the straight time hourly rate of pay. Should employees work in excess of twelve (12) consecutive hours they shall be paid double time (2X) for all time after twelve (12) hours. Shift work performed between the hours of 4:30 p.m. and 12:30 a.m. (second shift) shall receive eight (8) hours pay at the regular hourly rate of pay plus ten (10%) percent for seven and one-half (7½) hours work. Shift work performed between the hours of 12:30 a.m. and 8:00 a.m. (third shift) shall receive eight (8) hours pay at the regular hourly rate of pay plus fifteen (15%) percent for seven (7) hours work. A lunch period of thirty (30) minutes shall be allowed on each shift. All overtime work required after the completion of a regular shift shall be paid at one and one-half (1½) times the shift hourly rate.

NO. 33: Means the standard work day and week shall be eight (8) consecutive hours of work between the hours of 6:00 a.m. and 6:00 p.m., excluding the lunch period Monday through Friday, or shall conform to the practice on the job site. Four (4) days at ten (10) hours a day may be worked at straight time, Monday through Friday and need not be consecutive. All overtime, except for Sundays and holidays shall be at the rate of time and one-half (1½). Overtime worked on Sundays and holidays shall be at double (2) time.

NO. 40: Means the regular working week shall consist of five (5) consecutive (8) hour days' labor on the job beginning with Monday and ending with Friday of each week. Four (4) 10-hour days may constitute the regular work week. The regular working day shall consist of eight (8) hours labor on the job beginning as early as 7:00 a.m. and ending as late as 5:30 p.m. All full or part time labor performed during such hours shall be recognized as regular working hours and paid for at the regular hourly rate. All hours worked on Saturday and all hours worked in excess of eight (8) hours but not more than twelve (12) hours during the regular working week shall be paid for at time and one-half (1½) the regular hourly rate. All hours worked on Sundays and holidays and all hours worked in excess of twelve (12) hours during the regular working day shall be paid at two (2) times the regular hourly rate. In the event of rain, snow, cold or excessively windy weather on a regular working day, Saturday may be designated as a "make-up" day. Saturday may also be designated as a "make-up" day, for an employee who has missed a day of work for personal or other reasons. Pay for "make-up" days shall be at regular rates.

NO. 42: Means eight (8) hours between the hours of 8:00 a.m. and 4:30 p.m. shall constitute a work day. The starting time may be advanced one (1) or two (2) hours. Employees shall have a lunch period of thirty (30) minutes. The Employer may provide a lunch period of one (1) hour, and in that event, the workday shall commence at 8:00 a.m. and end at 5:00 p.m. The workweek shall commence at 8:00 a.m. on Monday and shall end at 4:30 p.m. on Friday (or 5:00 p.m. on Friday if the Employer grants a lunch period of one (1) hour), or as adjusted by starting time change as stated above. All work performed before 8:00 a.m. and after 4:30 p.m. (or 5:00 p.m. where one (1) hour lunch is granted for lunch) or as adjusted by starting time change as stated above or on Saturday, except as herein provided, shall be compensated at one and one-half (11/2) times the regular hourly rate of pay for the work performed. All work performed on Sunday and on recognized holidays shall be compensated at double (2) the regular hourly rate of pay for the work performed. When working a five 8-hour day schedule and an Employer is prevented from working forty (40) hours, Monday through Friday, or any part thereof by reason of inclement weather (rain or mud). Saturday or any part thereof may be worked as a make-up day at the straight time rate. The Employer shall have the option of working five eight (8) hour days or four ten (10) hour days Monday through Friday. If an Employer elects to work five (5) eight (8) hour days during any work week, hours worked more than eight (8) per day or forty (40) hours per week shall be paid at time and one-half (11/2) the hourly rate Monday through Friday. If an Employer elects to work four (4) ten (10) hour days in any week, work performed more than ten (10) hours per day or forty (40) hours per week shall be paid at time and one-half (1½) the hourly rate Monday through Friday. If an Employer is working ten (10) hour days and loses a day due to inclement weather, they may work ten (10) hours Friday at straight time. All hours worked over the forty (40) hours Monday through Friday will be paid at time and one-half (1½) overtime rate. Overtime shall be computed at half-hour intervals. Shift Work: Two (2) or three (3) shifts shall be permitted, provided such shifts are scheduled for a minimum of three (3) consecutive days. The second shift shall begin at 4:30 p.m. and end at 12:30 a.m. with one-half (1/2) hour for lunch between 7:30 p.m. and 9:00 p.m. and shall received eighty (8) hours' pay. The third shift shall begin at 12:30 a.m. and end at 8:00 a.m. with one-half (1/2) hour for lunch between 3:30 a.m. and 5:00 a.m. and shall received (8) hour's; pay. There shall be at least one (1) foreman on each shift on jobs where more than one shift is employed, provided that there are two (2) or more employees on second and on the third shifts. All shifts shall arrange to interchange working hours at the end of each week. When three shifts are used, the applicable rate must be paid from Saturday at 8:00 a.m. until the following Monday at 8:00 a.m. When three shifts are employed, the second and third shifts shall contain at least one-half (1/2) as many employees as the first shift.

NO. 55: Means the regular work day shall be eight (8) hours between 6:00 a.m. and 4:30 p.m. The first two (2) hours of work performed in excess of the eight (8) hour work day, Monday through Friday, and the first ten (10) hours of work on Saturday, shall be paid at one & one-half (1½) times the straight time rate. All work performed on Sunday, observed holidays and in excess of ten (10) hours a day, Monday through Saturday, shall be paid at double (2) the straight time rate.

NO. 57: Means eight (8) hours per day shall constitute a day's work and forty (40) hours per week, Monday through Friday, shall constitute a week's work. The regular starting time shall be 8:00 a.m. The above may be changed by mutual consent of authorized personnel. When circumstances warrant, the Employer may change the regular workweek to four (4) ten-hour days at the regular time rate of pay. It being understood that all other pertinent information must be adjusted accordingly. All time worked before and after the established workday of eight (8) hours, Monday through Friday, all time worked on Saturday, shall be paid at the rate of time and one-half (1½) except in cases where work is part of an employee's regular Friday shift. All time worked on Sunday and recognized holidays shall be paid at the double (2) time rate of pay.

NO. 59: Means that except as herein provided, eight (8) hours a day shall constitute a standard work day, and forty (40) hours per week shall constitute a week's work. All time worked outside of the standard eight (8) hour work day and on Saturday shall be classified as overtime and paid the rate of time and one-half (1½). All time worked on Sunday and holidays shall be classified as overtime and paid at the rate of double (2) time. The Employer has the option of working either five (5) eight hour days or four (4) ten hour days to constitute a normal forty (40) hour work week. When the four (4) ten-hour work week is in effect, the standard work day shall be consecutive ten (10) hour periods between the hours of 6:30 a.m. and 6:30 p.m. Forty (40) hours per week shall constitute a weeks work, Monday through Thursday, inclusive. In the event the job is down for any reason beyond the Employer's control, then Friday and/or Saturday may, at the option of the Employer, be worked as a make-up day; straight time not to exceed ten (10) hours or forty (40) hours per week. When the five day eight (8) hour work week is in effect, forty (40) hours per week shall constitute a week's work, Monday through Friday, inclusive. In the event the job is down for any reason beyond the Employer's control, then Saturday may, at the option of the Employer, be worked as a make-up day; straight time not to exceed eight (8) hours or forty (40) hours per week. The regular starting time (and resulting quitting time) may be moved to 6:00 a.m. or delayed to 9:00 a.m. Make-up days shall not be utilized for days lost due to holidays.

NO. 60: Means the Employer shall have the option of working five 8-hour days or four 10-hour days Monday through Friday. If an Employer elects to work five 8-hour days during any work week, hours worked more than eight (8) per day or forty (40) per week shall be paid at time and one-half (11/2) the hourly wage rate plus fringe benefits Monday through Friday, SATURDAY MAKE-UP DAY: If an Employer is prevented from working forty (40) hours, Monday through Friday, or any part thereof by reason of inclement weather (rain or mud), Saturday or any part thereof may be worked as a make-up day at the straight time rate. It is agreed by the parties that the make-up day is not to be used to make up time lost due to recognized holidays. If an Employer elects to work four 10-hour days, between the hours of 6:30 a.m. and 6:30 p.m. in any week, work performed more than ten (10) hours per day or forty (40) hours per week shall be paid at time and one half (11/2) the hourly wage rate plus fringe benefits Monday through Friday. If an Employer is working 10-hour days and loses a day due to inclement weather, the Employer may work ten (10) hours on Friday at straight time. All hours worked over the forty (40) hours Monday through Friday will be paid at time and one-half (11/2) the hourly wage rate plus fringe benefits. All Millwright work performed in excess of the regular work day and on Saturday shall be compensated for at time and one-half (11/2) the regular Millwright hourly wage rate plus fringe benefits. The regular work day starting at 8:00 a.m. (and resulting quitting time of 4:30 p.m.) may be moved forward to 6:00 a.m. or delayed one (1) hour to 9:00 a.m. All work accomplished on Sundays and recognized holidays, or days observed as recognized holidays, shall be compensated for at double (2) the regular hourly rate of wages plus fringe benefits. NOTE: All overtime is computed on the hourly wage rate plus an amount equal to the fringe benefits.

NO. 86: Means the regular work week shall consist of five (5) days, Monday through Friday, beginning at 8:00 a.m. and ending at 4:30 p.m. The regular work day beginning time may be advanced one or two hours or delayed by one hour. However, the Employer may have the option to schedule his work week from Monday through Thursday at ten (10) hours per day at the straight time rate of pay with all hours in excess of ten (10) hours in any one day to be at the applicable overtime rate. If the Employer elects to work from Monday through Thursday and is stopped due to circumstances beyond his control, inclement weather or holiday, he shall have the option to work Friday at the straight time rate of pay to complete his forty (40) hours. If an employee declines to work Friday as a make-up day, he shall not be penalized. All overtime work performed on Monday through Saturday shall be paid at time and one-half (1½) of the hourly rate plus an amount equal to one-half (½) of the hourly Total Indicated Fringe Benefits. All work performed on Sundays and recognized holidays shall be paid at double (2) the hourly rate plus an amount equal to the hourly Total Indicated Fringe Benefits.

NO. 91: Means eight (8) hours shall constitute a day's work commencing at 8:00 a.m. and ending at 4:30 p.m., allowing one-half (½) hour for lunch. The option exists for the Employer to use a flexible starting time between the hours of 6:00 a.m. and 9:00 a.m. The regular workweek shall consist of forty (40) hours of five (5) workdays, Monday through Friday. The workweek may consist of four (4) ten (10) hour days from Monday through Thursday, with Friday as a make-up day. If the make-up day is a holiday, the employee shall be paid at the double (2) time rate. The employees shall be paid time and one-half (11/2) for work performed on Saturdays, before the regular starting time or after the regular quitting time or over eight (8) hours per work day (unless working a 10-hour work day, then time and one-half (1½) is paid for work performed over ten (10) hours a day) or over forty (40) hours per work week. Work performed on Sundays and recognized holidays shall be paid at the double (2) time rate of pay. SHIFT WORK: When it is necessary for the project to operate in shifts, there will be three (3) eight (8) hour shifts commencing at 8:00 a.m. Shift work must continue for a period of not less than three (3) consecutive work days, two (2) days which must be regular work days (Monday through Friday). In the event the second or third shift of any regular work day shall fall into a Saturday or a holiday, such extension into a Saturday or holiday shall be considered as part of the previous workday and employees shall be paid at the regular shift rate. The first day shift shall work a regular eight (8) hour day at regular rates. The second shift shall be eight (8) hours regular time pay plus \$2.00 per hour premium for seven and one-half (7½) hours work. Third shift will be for eight (8) hours regular time pay plus \$2.50 per hour premium for seven (7) hour work.

NO. 94: Means eight (8) hours shall constitute a day's work between the hours of 8:00 a.m. and 5:00 p.m. The regular workday starting time of 8:00 a.m. (and resulting quitting time of 4:30 p.m.) may be moved forward to 6:00 a.m. or delayed one (1) hour to 9:00 a.m. All work performed in excess of the regular work day and on Saturday shall be compensated at one and one-half (1½) times the regular pay. In the event time is lost during the work week due to weather conditions, the Employer may schedule work on the following Saturday at straight time. All work accomplished on Sunday and holidays shall be compensated at double the regular rate of wages.

NO. 101: Means that except as provided below, eight (8) hours a day shall constitute a standard work day, and forty (40) hours per week shall constitute a week's work, which shall begin on Monday and end on Friday. All time worked outside of the standard work day and on Saturday shall be classified as overtime and paid the rate of time and one-half (1½) (except as herein provided). All time worked on Sunday and recognized holidays shall be classified as overtime and paid at the rate of double (2) time. The regular starting time of 8:00 a.m. (and resulting quitting time of 4:30 p.m.) may be moved forward to 6:00 a.m. or delayed one (1) hour to 9:00 a.m. The Employer has the option of working either five (5) eight-hour days or four (4) ten-hour days to constitute a normal forty (40) hour work week. When a four (4) ten-hour day work week is in effect, the standard work day shall be consecutive ten (10) hour periods between the hours of 6:30 a.m. and 6:30 p.m. Forty (40) hours per week shall constitute a week's work Monday through Thursday, inclusive. In the event the job is down for any reason beyond the Employer's control, then Friday and/or Saturday may. at the option of the Employer, be worked as a make-up day; straight time not to exceed ten (10) hours per day or forty (40) hours per week. Starting time will be designated by the employer. When the five (5) day eight (8) hour work week is in effect, forty (40) hours per week shall constitute a week's work, Monday through Friday, inclusive. In the event the job is down for any reason beyond the Employer's control, then Saturday may, at the option of the Employer, be worked as a make-up day, straight time not to exceed eight (8) hours per day or forty (40) hours per week. Make-up days shall not be utilized for days lost due to holidays.

NO. 122: Means forty (40) hours between Monday and Friday shall constitute the normal work week. Work shall be scheduled between the hours of 6:00 a.m. and 6:30 p.m., with one-half hour for lunch. Work in excess of eight (8) hours per day and forty (40) hours per week, and on Saturdays, shall be paid at the rate of one and one-half times the normal rate. Due to inclement weather during the week, Saturday shall be a voluntary make up day.

NO. 124: Means eight (8) hours shall constitute a day's work on all classes of work between the hours of 6:00 a.m. and 5:30 p.m., Monday through Friday. The pay for time worked during these hours shall be at the regular wage rate. The regular workweek shall be Monday through Friday. Employment from 4:30 p.m. to 12:00 midnight, Monday through Friday, shall be paid for at one and one-half (1½) times the regular hourly rate. From 12:00 midnight until 8:00 a.m. on any day shall be paid for at twice the regular hourly rate. All time worked on Sundays and the recognized holidays shall be paid at the rate of double (2) time. It is understood that forty (40) hours shall constitute a regular workweek, (5-8's) Sunday Midnight through Friday Midnight, understanding anything over eight (8) hours is one and one-half (1½) times the hourly wage rate.

BOONE COUNTY HOLIDAY SCHEDULE – BUILDING CONSTRUCTION

- NO. 3: All work done on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day (November 11), Thanksgiving Day, and Christmas Day shall be compensated at the double (2) time rate of pay. When any of these holidays fall on a Sunday, the following Monday shall be observed. No work shall be performed on the days set forth except in cases of emergencies to protect life or property.
- NO. 4: All work done on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas Day shall be paid at the double time rate of pay. If any of the above holidays fall on Sunday, Monday will be observed as the recognized holiday. If any of the above holidays fall on Saturday, Friday will be observed as the recognized holiday.
- NO. 5: All work that shall be done on New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day shall be paid at the double (2) time rate of pay.
- NO. 7: The following days are assigned days and are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. If a holiday falls on a Saturday, it shall be observed on the preceding Friday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This is applied to protect Labor Day. When a holiday falls during the normal workweek, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week. However, no reimbursement for this eight (8) hours is too paid to the workman unless worked. If workman are required to work the above enumerated holidays or days observed as such, or on Sunday, they shall receive double (2) the regular rate of pay for such work.
- **NO. 8:** All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day, or the days observed in lieu of these holidays, shall be paid at the double time rate of pay.
- NO. 15: All work accomplished on the recognized holidays of New Year's Day, Decoration Day (Memorial Day), Independence Day (Fourth of July), Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day, or days observed as these named holidays, shall be compensated for at double (2) the regular hourly rate of wages plus fringe benefits. If a holiday falls on Saturday, it shall be observed on the preceding Friday. If a holiday falls on a Sunday, it shall be observed on the following Monday. No work shall be performed on Labor Day, Christmas Day, Decoration Day or Independence Day except to preserve life or property.
- NO. 19: All work done on New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day shall be paid at the double time rate of pay. The employee may take off Friday following Thanksgiving Day. However, the employee shall notify his or her Foreman, General Foreman or Superintendent on the Wednesday preceding Thanksgiving Day. When one of the above holidays falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double (2) time rate. When one of the holidays falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double (2) time rate.
- NO. 23: All work done on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Christmas Day and Sundays shall be recognized holidays and shall be paid at the double time rate of pay. When a holiday falls on Sunday, the following Monday shall be considered a holiday.
- NO. 44: All work done on New Year's Day, Memorial Day, Independence Day, Veteran's Day, Thanksgiving Day, and Christmas Day shall be paid at the double time rate of pay. If a holiday falls on a Sunday, it shall be observed on the Monday following. If a holiday falls on a Saturday, it shall be observed on the proceeding Friday. No work shall be performed on these days except in emergency to protect life or property. All work performed on these holidays shall be compensated at double the regular hourly rate for the work performed. Overtime shall be computed at half-hour intervals.
- NO. 54: All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day shall be paid at the double (2) time rate of pay. When a holiday falls on Saturday, it shall be observed on Friday. When a holiday falls on Sunday, it shall be observed on Monday.

BOONE COUNTY HOLIDAY SCHEDULE – BUILDING CONSTRUCTION

- NO. 55: The following days are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workmen unless worked. An Employer working a four (4) day, ten (10) hour schedule may use Friday as a make up day when an observed holiday occurs during the work week. Employees have the option to work that make up day. If workmen are required to work the above enumerated holidays, or days observed as such, they shall receive double (2) the regular rate of pay for such work.
- NO. 60: All work performed on New Year's Day, Armistice Day (Veteran's Day), Decoration Day (Memorial Day), Independence Day (Fourth of July), Thanksgiving Day and Christmas Day shall be paid at the double time rate of pay. No work shall be performed on Labor Day except when triple (3) time is paid. When a holiday falls on Saturday, Friday will be observed as the holiday. When a holiday falls on Sunday, the following Monday shall be observed as the holiday.
- NO. 66: All work performed on Sundays and the following recognized holidays, or the days observed as such, of New Year's Day, Decoration Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day, shall be paid at double (2) the hourly rate plus an amount equal to the hourly Total Indicated Fringe Benefits. Whenever any such holidays fall on a Sunday, the following Monday shall be observed as a holiday.
- NO. 69: All work performed on New Year's Day, Decoration Day, July Fourth, Labor Day, Veteran's Day, Thanksgiving Day or Christmas Day shall be compensated at double (2) their straight-time hourly rate of pay. Friday after Thanksgiving and the day before Christmas will also be holidays, but if the employer chooses to work these days, the employee will be paid at straight -time rate of pay. If a holiday falls on a Sunday in a particular year, the holiday will be observed on the following Monday.
- NO. 74: All work performed on New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day, shall be paid at double (2) time of the hourly rate of pay. In the event one of the above holiday's falls on Saturday, the holiday shall be celebrated on Saturday. If the holiday falls on Sunday, the holiday will be celebrated on Monday.
- NO. 76: Work performed on Holidays shall be paid at the rate of two times the normal rate. Holidays are: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day. If a holiday falls on a Sunday, it shall be celebrated on the following Monday, if it falls on Saturday, it shall be celebrated on the preceding Friday.

		Basic	Over-		
OCCUPATIONAL TITLE	* Date of	Hourly	Time	Holiday	Total Fringe Benefits
	Increase	Rates	Schedule	Schedule	-
CARPENTER					
Journeymen		\$28.87	7	16	\$11.85
Millwright		\$28.87	7	16	\$11.85
Pile Driver Worker		\$28.87	7	16	\$11.85
OPERATING ENGINEER					
Group I		\$25.60	21	5	\$19.09
Group II		\$25.25	21	5	\$19.09
Group III		\$25.05	21	5	\$19.09
Group IV		\$21.40	21	5	\$19.09
Oiler-Driver		\$21.40	21	5	\$19.09
LABORER					
General Laborer		\$25.06	2	4	\$9.92
Skilled Laborer		\$25.66	7	16	\$9.92
TRUCK DRIVER - TEAMSTER					
Group I		\$26.57	22	19	\$9.85
Group II		\$26.73	22	19	\$9.85
Group III		\$26.72	22	19	\$9.85
Group IV		\$26.84	22	19	\$9.85

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.

BOONE COUNTY OVERTIME SCHEDULE – HEAVY CONSTRUCTION

FED: Minimum requirement per Fair Labor Standards Act means time and one-half (1 ½) shall be paid for all work in excess of forty (40) hours per work week.

NO. 2: Means a regular workweek shall be forty (40) hours and will start on Monday and end on Friday. The Employer shall have the option of working five 8-hour days or four 10-hour days Monday through Friday. If an Employer elects to work five 8-hour days during any workweek, hours worked more than eight (8) per day or 40 per week shall be paid at time and one-half the hourly rate Monday through Friday. If an Employer elects to work four 10-hour days in a week, work performed more than ten (10) hours per day or 40 hours per week shall be paid at time and one-half the hourly rate Monday through Friday. When working a five 8-hour day schedule and an Employer is prevented from working forty (40) hours Monday through Friday, or any part thereof, by reason of inclement weather, Saturday or any part thereof may be worked as a make-up day at the straight time rate. If an Employer is working a four 10-hour day schedule and loses a day due to inclement weather, he may work 10 hours Friday at straight time. All hours worked over the 40 hours Monday through Friday will be paid at 1 ½ overtime rate. A workday shift is to begin at the option of the Employer. between 6:00 a.m. and not later than 9:00 a.m. However, the project starting time may be advanced or delayed if required. If workmen are required to work the enumerated holidays or days observed as such or Sundays, they shall receive double (2) the regular rate of pay for such work. Overtime shall be computed at one-half (1/2) hour intervals. Shift: The Contractor may elect to work one, two or three shifts on any work. When operating on more than one shift, the shifts shall be known as the day shift, swing shift, and graveyard shift as such terms are recognized in the industry. When two shifts are worked on any operation, the shifts will consist of eight (8) or ten (10) hours exclusive of lunchtime. When three shifts are worked the first day or day shift will consist of eight (8) hours exclusive of lunchtime. The second or swing shift shall consist of seven and one-half (7 1/2) hours work for eight hours pay, exclusive of lunchtime, and the third or the graveyard shift shall consist of seven (7) hours work for eight (8) hours pay, exclusive of the lunchtime. All time in excess of normal shifts shall be considered overtime. Multiple shift (the two or three shift) operation will not be construed on the entire project if at anytime it is deemed advisable and necessary for the Employer to multiple shift a specific operation. However, no shift shall be started between midnight and six a.m. except the graveyard shift on a three-shift operation, or except in an unusual or emergency situation. If an Employer starts a shift between midnight and 6 a.m. except the graveyard shift on a three-shift operation, he shall reimburse all employees for the entire shift at the double time rate. Completion of the second shift on a two-shift operation or completion of the graveyard shift on a threeshift operation that carries over into Saturday morning, shall be at the straight time rate. Overtime shall be computed at ½ hour intervals.

NO. 7: Means the regular work week shall start on Monday and end on Friday, except where the Employer elects to work Monday through Thursday, ten (10) hours per day. All work over ten (10) hours in a day or forty (40) hours in a week shall be at the overtime rate of one and one-half (1½) times the regular hourly rate. The regular work day shall be either eight (8) or ten (10) hours. If a job can't work forty (40) hours Monday through Friday because of inclement weather or other conditions beyond the control of the Employer, Friday or Saturday may be worked as a make-up day at straight time (if working 4-10's). Saturday may be worked as a make-up day at straight time (if working 5-8's). Make-up days shall not be utilized for days lost due to holidays. A workday is to begin at the option of the Employer but not later than 11:00 a.m. except when inclement weather, requirements of the owner or other conditions beyond the reasonable control of the Employer prevent work. Except as worked as a make-up day, time on Saturday shall be worked at one and one-half (1½) times the regular rate. Work performed on Sunday shall be paid at two (2) times the regular rate. Work performed on recognized holidays or days observed as such, shall also be paid at the double (2) time rate of pay.

BOONE COUNTY OVERTIME SCHEDULE – HEAVY CONSTRUCTION

NO. 21: Means the regular workday for which employees shall be compensated at straight time hourly rate of pay shall, unless otherwise provided for, begin at 8:00 a.m. and end at 4:30 p.m. However, the project starting time may be advanced or delayed at the discretion of the Employer. At the discretion of the Employer, when working a five (5) day eight (8) hour schedule, Saturday may be used for a make-up day. If an Employer is prohibited from working on a holiday, that employer may work the following Saturday at the straight time rate. However, the Employer may have the option to schedule his work from Monday through Thursday at ten (10) hours per day at the straight time rate of pay with all hours in excess of ten (10) hours in any one day to be paid at the applicable overtime rate. If the Employer elects to work from Monday through Thursday and is stopped due to circumstances beyond his control, he shall have the option to work Friday or Saturday at the straight time rate of pay to complete his forty (40) hours. If an Employer is prohibited from working on a holiday, that Employer may work the following Friday or Saturday at the straight time rate. Overtime will be at one and one-half (1½) times the regular rate. If workmen are required to work the enumerated holidays or days observed as such, or Sundays, they shall receive double (2) the regular rate of pay for such work.

NO. 22: Means a regular work week of forty (40) hours will start on Monday and end on Friday. The regular work day shall be either eight (8) or ten (10) hours. If a crew is prevented from working forty (40) hours Monday through Friday, or any part thereof by reason of inclement weather, Saturday or any part thereof may be worked as a make-up day at the straight time rate. Employees who are part of a regular crew on a make-up day, notwithstanding the fact that they may not have been employed the entire week, shall work Saturday at the straight time rate. A workday is to begin between 6:00 a.m. and 9:00 a.m. However, the project starting time may be advanced or delayed if mutually agreed to by the interested parties. For all time worked on recognized holidays, or days observed as such, double (2) time shall be paid.

BOONE COUNTY HOLIDAY SCHEDULE – HEAVY CONSTRUCTION

- **NO. 4:** All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, or observed as such, shall be paid at the double time rate of pay. When a Holiday falls on a Sunday, Monday shall be observed. No work shall be performed on Labor Day, except in case of jeopardy to life or property. This is applied to protect Labor Day.
- NO. 5: The following days are recognized as holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. If a holiday falls on a Saturday, it shall be observed on the preceding Friday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward a forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workman unless worked. If workmen are required to work the above recognized holidays or days observed as such, or Sundays, they shall receive double (2) the regular rate of pay for such work. The above shall apply to the four 10's Monday through Friday work week. The ten (10) hours shall be applied to the forty (40) hour work week.
- NO. 16: The following days are recognized as holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on Sunday, it shall be observed on the following Monday. If a holiday falls on Saturday, it shall be observed on the preceding Friday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid to the worker unless worked. If workers are required to work the above recognized holidays or days observed as such, they shall receive double (2) the regular rate of pay for such work.
- NO. 19: The following days are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workmen unless worked. An Employer working a four (4) day, ten (10) hour schedule may use Friday as a make up day when an observed holiday occurs during the work week. Employees have the option to work that make up day. If workmen are required to work the above enumerated holidays, or days observed as such, they shall receive double (2) the regular rate of pay for such work.

OUTSIDE ELECTRICIAN

These rates are to be used for the following counties:

Adair, Audrain, Boone, Callaway, Camden, Carter, Chariton, Clark, Cole, Cooper, Crawford, Dent, Franklin, Gasconade, Howard, Howell, Iron, Jefferson, Knox, Lewis, Lincoln, Linn, Macon, Maries, Marion, Miller, Moniteau, Monroe, Montgomery, Morgan, Oregon, Osage, Perry, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Reynolds, Ripley, St. Charles, St. Francois, St. Louis City, St. Louis County, Ste. Genevieve, Schuyler, Scotland, Shannon, Shelby, Sullivan, Texas, Warren, and Washington.

COMMERCIAL WORK

Occupational Title	Basic	Total
	Hourly	Fringe
	Rate	Benefits
Journeyman Lineman	\$35.03	\$4.75 + 42%
Lineman Operator	\$30.24	\$4.75 + 42%
Groundman	\$23.38	\$4.75 + 42%

OVERTIME RATE: Eight (8) hours shall constitute a work day between the hours of 7:00 a.m. and 4:30 p.m. Forty (40) hours within five (5) days, Monday through Friday inclusive, shall constitute the work week. Work performed in the 9th and 10th hour, Monday through Friday, shall be paid at time and one-half (1½) the regular straight time rate of pay. Contractor has the option to pay two (2) hours per day at the time and one-half (1½) the regular straight time rate of pay between the hours of 6:00 a.m. and 5:30 p.m., Monday through Friday. Work performed outside the regularly scheduled working hours and on Saturdays, Sundays and recognized legal holidays, or days celebrated as such, shall be paid for at the rate of double (2) time.

HOLIDAY RATE: All work performed on New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, Christmas Day, or days celebrated as such, shall be paid at the double time rate of pay. When one of the foregoing holidays falls on Sunday, it shall be celebrated on the following Monday. When one of the foregoing holidays falls on Saturday, it shall be celebrated on the Friday before the holiday.

UTILITY WORK

Occupational Title	Basic	Total
	Hourly	Fringe
	Rate	Benefits
Journeyman Lineman	\$35.03	\$4.75 + 39.55%
Lineman Operator	\$30.24	\$4.75 + 39.55%
Groundman	\$23.38	\$4.75 + 39.55%

OVERTIME RATE: Eight (8) hours shall constitute a work day between the hours of 7:00 a.m. and 4:30 p.m. Forty (40) hours within five (5) days, Monday through Friday inclusive, shall constitute the work week. Work performed in the 9th and 10th hour, Monday through Friday, shall be paid at time and one-half (1½) the regular straight time rate of pay. Contractor has the option to pay two (2) hours per day at the time and one-half (1½) the regular straight time rate of pay between the hours of 6:00 a.m. and 5:30 p.m., Monday through Friday. Worked performed in the first eight (8) hours on Saturday shall be paid at the rate of one and eight tenths (1.8) the regular straight time rate. Work performed outside these hours and on Sundays and recognized legal holidays, or days celebrated as such, shall be paid for at the rate of double (2) time.

HOLIDAY RATE: All work performed on New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, Christmas Day, or days celebrated as such, shall be paid at the double time rate of pay. When one of the foregoing holidays falls on Sunday, it shall be celebrated on the following Monday. When one of the foregoing holidays falls on Saturday, it shall be celebrated on the Friday before the holiday.



BOONE COUNTY, MISSOURI Request for Bid #: 27-23JUN11 - Rolling Hills Road Improvements Phase 1A-Utility Corridor Grading

ADDENDUM #2 - Issued June 21, 2011

This addendum is issued in accordance with the Request for Bid Notice to Bidders and is hereby incorporated into and made a part of the Request for Bid Documents. Offerors are reminded that receipt of this addendum should be acknowledged and submitted with Offeror's Response Form.

Specifications for the above noted Request for Bid and the work covered thereby are herein modified as follows, and except as set forth herein, otherwise remain unchanged and in full force and effect:

1. Plans - Sheet SQ1:

Clarification: Sheet SQ1 gives a tabulation of Earthwork (Utility Grading). This table gives estimated Earth Excavation, Rock Excavation and Compacted Embankment quantities for station 11+00 – 31+00, 31+00 – 51+00, and 51+00 to the end of project. An estimated shrinkage factor has been assigned to the Earth Excavation to give an estimated Volume of Compacted Embankment. Earth Excavation, Rock Excavation, and Compacted Embankment will be paid for as per Section 02300 of the Technical Specifications. All excess material shall be disposed of as per Section 02300. The Balance tabulation shown on SQ1 has had the shrinkage factor applied and is not meant to represent an estimated amount of excess material to be disposed of. The volume of excess material will vary based on actual shrinkage values, swell values and volume of rock excavation. No direct payment will be made for removal of unsuitable or excess material as described in Section 02300.

2. Additional Information:

The existing drainage structure under Rolling Hills Road on the South side of the intersection at Route WW has a posted load limit of 10 tons.

Bv:

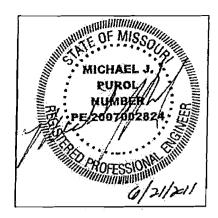
Tyson Boldan, Buyer Boone County Purchasing Approved:

Michael J. Purol

Professional Engineer MO Lic. # PE-2007002824

Poepping, Stone, Bach & Associates MO Engineering Corp. # 000534

801 Broadway Suite 224 Hannibal, MO 63401 Phone: 573-406-0541 Fax: 573-223-4605



OFFEROR has examined copy of Addendum #21 to Request for Bid #27-23JUN11 - Rolling Hills Road Improvements Phase 1A-Utility Corridor Grading, receipt of which is hereby acknowledged:

Company Name:

C.L. Richardson Construction Co., Inc.

Address:

15475 Hwy. 63 South Ashland, MO 65010

Phone Number: <u>573-657-955</u>7

Fax Number: 573-657-1078

Authorized Representative Signature:

Authorized Representative Printed Name: C.L. Richardson

BID BOND

KNOW ALL MEN BY THESE PRESENTS:

That we,	
C. L. Richardson Construction Co., Inc. as Principal, (hereinafter called the "Principal"), a	nd Fidelity and Deposit Company of Maryland
	, a corporation duly organized under the laws ety, (hereinafter called the "Surety"), are held and firmly bound unto
	he sum of Five Percent Amount of Bid Including Additive Alternates
Dollars (\$ <u>5%</u>), for t	he payment of which sum well and truly to be made, the said Principal xecutors, administrators, successors and assigns, jointly and severally
WHEREAS, the Principal has submitted a bid	for
Rolling Hills Road Improvements Phase 1A - Util	ity Corridor Grading
Bid #27-23JUN11	
coayment of labor and material furnished in the pro- into such contract and give such bond or bonds, if benalty hereof between the amount specified in said contract with another party to perform the work cover to remain in full force and effect.	arety for the faithful performance of such contract and for the prompt secution thereof, or in the event of the failure of the Principal to enter the Principal shall pay to the Obligee the difference not to exceed the d bid and such larger amount for which the Obligee may in good faith wered by said bid, then this obligation shall be null and void, otherwise
Signed and sealed this 23rd	day of June A.D., 2011
Doblie Crump Witness	C. L. Richardson Construction Co., Inc. Principal (SEAL) C. L. Richardson, President
HAM WELLEN Witness	By Mary D. Davidson Attorney-in-Fact

Printed in cooperation with the American Institute of Architects (AIA) by Fidelity and Deposit Company of Maryland

Fidelity and Deposit Company of Maryland vouches that the language in the document conforms exactly to the language

used in AIA Document A-310, February 1970 Edition.

Power of Attorney FIDELITY AND DEPOSIT COMPANY OF MARYLAND

KNOW ALL MEN BY THESE PRESENTS: That the FIDELITY AND DEPOSIT COMPANY OF MARYLAND, a corporation of the State of Maryland, by DAVID S. HEWETT, Vice President, and GREGORY E. MURRAY, Assistant Secretary, in pursuance of authority granted by Article VI, Section 2, of the By-Laws of said Company, which are set forth on the reverse side hereof and are hereby certified to be in full force and effect on the date hereof coes hereby nominate, constitute and appoint Gary GROSSNICKLE, Charles W. DIGGES, IR. Kimberly A. HUCHES and Mary D. DAVIDSON, all of Columbia, Missouri, EACH its true and law for agents and Attorney in Fact, of make, execute, seal and deliver, for, and on its behalf as surety, and as its act and Berdi and bones and undertakings, and the execution of such bonds or undertakings in pursuance of these presents, shall be as bijining upon said Company, as fully and amply, to all intents and purposes, as if they had been duly executed and reknowledged by the regularly elected officers of the Company at its office in Baltimore, Mil. In their own proper for such Sains. This power of attorney revokes that issued on behalf of Gary GROSSNICKLE, Charles W. DIGGES, IR. I. D. TRICE, Kimberly A. HUGHES, Mary D. DAVIDSON, dated January 11, 2005.

The said Assistant Secretary does hereby certify that the extract set forth on the reverse side hereof is a true copy of Article VI, Section 2, of the By-Laws of said Company, and is now in force.

IN WITNESS WHEREOF, the said Vice-President and Assistant Secretary have hereunto subscribed their names and affixed the Corporate Seal of the said FIDELITY AND DEPOSIT COMPANY OF MARYLAND, this 11th day of August, A.D. 2009.

ATTEST:

FIDELITY AND DEPOSIT COMPANY OF MARYLAND



Gregory E. Murray Assistant Secretary

Gugt. Minny

David S. Hewett

Vice President

State of Maryland City of Baltimore ss:

On this 11th day of August, A.D. 2009, before the subscriber, a Notary Public of the State of Maryland, duly commissioned and qualified, came DAVID S. HEWETT, Vice President, and GREGORY E. MURRAY, Assistant Secretary of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND, to me personally known to be the individuals and officers described in and who executed the preceding instrument, and they each acknowledged the execution of the same, and being by me duly sworn, severally and each for himself deposeth and saith, that they are the said officers of the Company aforesaid, and that the seal affixed to the preceding instrument is the Corporate Seal of said Company, and that the said Corporate Seal and their signatures as such officers were duly affixed and subscribed to the said instrument by the authority and direction of the said Corporation.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal the day and year first above written.

Constance A. Dunn

Notary Public

My Commission Expires: July 14, 2011

Constance a. Dunn



BOONE COUNTY, MISSOURI Request for Bid #: 27-23JUN11 - Rolling Hills Road Improvements **Phase 1A-Utility Corridor Grading**

ADDENDUM #1 - Issued June 20, 2011

This addendum is issued in accordance with the Request for Bid Notice to Bidders and is hereby incorporated into and made a part of the Request for Bid Documents. Offerors are reminded that receipt of this addendum MUST be acknowledged and submitted with Offeror's Response Form.

Specifications for the above noted Request for Bid and the work covered thereby are herein modified as follows, and except as set forth herein, otherwise remain unchanged and in full force and effect:

1. Specifications – State Wage Rates (Appendix A)

Please replace Annual Wage Order No. 17 with the attached Annual Wage Order No. 18 in the Bid Documents.

Tysón Boldan, Buyer

Boone County Purchasing

Approved:

Michael J. Purol

Professional Engineer

MO Lic. # PE-2007002824

Poepping, Stone, Bach & Associates

MO Engineering Corp. # 000534

801 Broadway Suite 224 Hannibal, MO 63401

Phone: 573-406-0541

Fax: 573-223-4605



, ,	ty Corridor Grading, receipt of which is hereby
Company Name:	
Address:	
····	
Phone Number:	Fax Number:
Authorized Representative Signature:	Date:
Authorized Representative Printed Name:	

Attachments: Specifications – Annual Wage Order No. 18 (15 pages)

PREVAILING WAGE NOTICE OF EXCESSIVE UNEMPLOYMENT *** NOW IN EFFECT ***

Only Missouri laborers and laborers from nonrestrictive states are allowed by law to be employed on Missouri's public works projects when the unemployment rate exceeds 5% for two consecutive months. (See Sections 290.550 through 290.580 RSMo.) The unemployment rate has exceeded 5% for the past two months. Therefore, this statute is in effect and will remain in effect as long as this notice is posted. For questions call (573) 751-3403. View the Frequently Asked Questions at http://www.dolir.mo.gov/ls/faq/faq PublicWorksEmployment.asp or view the statute 290.550 – 290.580 RSMo, at http://www.moga.mo.qov/statutes/C290.HTM.

Nonrestrictive states, which includes the District of Columbia and the territories, and the words "United States" includes such district and territories, as of January 2008 are: Alabama, American Samoa, Arkansas, Georgia, Guam, Hawaii, Indiana, Kansas, Kentucky, Louisiana, Maryland, Michigan, Minnesota, Nebraska, New Hampshire, New Mexico, New York, North Carolina, Northern Mariana Islands, Ohio, Oregon, Pennsylvania, Puerto Rico, Rhode Island, South Carolina, Tennessee, Texas, Utah, Vermont, Virginia, Washington and Wisconsin.

Missouri Division of Labor Standards

WAGE AND HOUR SECTION



JEREMIAH W. (JAY) NIXON, Governor

Annual Wage Order No. 18

Section 010 **BOONE COUNTY**

In accordance with Section 290.262 RSMo 2000, within thirty (30) days after a certified copy of this Annual Wage Order has been filed with the Secretary of State as indicated below, any person who may be affected by this Annual Wage Order may object by filing an objection in triplicate with the Labor and Industrial Relations Commission, P.O. Box 599, Jefferson City, MO 65102-0599. Such objections must set forth in writing the specific grounds of objection. Each objection shall certify that a copy has been furnished to the Division of Labor Standards, P.O. Box 449, Jefferson City, MO 65102-0449 pursuant to 8 CSR 20-5.010(1). A certified copy of the Annual Wage Order has been filed with the Secretary of State of Missouri.

Original Signed by

Carla Buschjost, Director Division of Labor Standards

This Is A True And Accurate Copy Which Was Filed With The Secretary of State: March 10, 2011

Last Date Objections May Be Filed: April 11, 2011

Prepared by Missouri Department of Labor and Industrial Relations

	ŀ		Basic	Over-	-	
OCCUPATIONAL TITLE	** Date of	*	Hourly	Time	Holiday	Total Fringe Benefits
	Increase		Rates		Schedule	ŭ
Asbestos Worker			\$30.76	55	60	\$18.11
Boilermaker			\$32,31	57	7	\$23.95
Bricklayers - Stone Mason			\$28.20	59	7	\$14.33
Carpenter			\$23.59	60	15	\$ 11.85
Cement Mason			\$25.08	9	3	\$9.65
Electrician (Inside Wireman)			\$30.18	28	7	\$11.94 + 13%
Communication Technician			USE ELECTRIC	CIAN (INSI	DE WIREN	MAN) RATE
Elevator Constructor		а	\$40.945	26	54	\$ 21.505
Operating Engineer						-
Group I			\$26.52	86	66	\$19.19
Group II			\$26.52	86	66	\$19.19
Group III			\$25.27	86	66	\$19.19
Group III-A			\$26.52	86	66	\$1 9.19
Group IV			\$24.29	86	66	\$19.19
Group V			\$27.22	86	66	\$19.19
Pipe Fitter		ь	\$34.00	91	69	\$21.43
Glazier		С	\$26.35	122	76	\$14.22 + 5.2%
Laborer (Building):						
General			\$20.36	42	44	\$10.94
First Semi-Skilled			\$22.36	42	44	\$10.94
Second Semi- Skilled			\$21.36	42	44	\$10.94
Lather			USE CARPENT	ER RATE		<u> </u>
Linoleum Layer & Cutter			USE CARPENT	ER RATE		_
Marble Mason			\$20.62	124	74	\$12.68
Millwright			\$24.59	60	15	\$11.85
Iron Worker			\$27.51	11	8	\$18.30
Painter			\$20.40	18	7	\$ 10.57
Plasterer			\$24.29	94	5	\$ 12.12
Plumber		ь	\$34.00	91	69	\$21.43
Pile Driver			\$24.59	60	15	\$11.85
Roofer		\Box	\$27.90	12	4	\$ 12.59
Sheet Metal Worker			\$28.90	40	23	\$13.35
Sprinkler Fitter			\$30.84	33	19	\$16.95
Terrazzo Worker			\$27.48	124	74	\$14.32
Tile Setter		\neg	\$20.62	124	74	\$12.68
Truck Driver - Teamster						
Group I			\$23.95	101	5	\$8.85
Group II			\$24.60	101	5	\$8.85
Group III		\neg	\$24.10	101	5	\$8.85
Group IV		一	\$24.60	101	5	\$8.85
Traffic Control Service Driver			\$26.415	22	55	\$9.045
Welders - Acetylene & Electric		*				

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.

OCCUPATIONAL TITLE	** Date of	Basic Hourly	Over- Time	Holiday	Total Fringe Benefits
	Increase	Rates	Schedule	Schedule	
	 				
					
	 				
		<u></u> ,			

^{*} Welders receive rate prescribed for the occupational title performing operation to which welding is incidental.

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

- a Vacation: Employees over 5 years 8%; Employees under 5 years 6%
- b All work over \$7 Mil. Total Mech. Contract \$34.00, Fringes \$21.43 All work under \$7 Mil. Total Mech. Contract - \$32.66, Fringes - \$16.04
- c Vacation: Employees after 1 year 2%; Employees after 2 years 4%; Employees after 10 years 6%

FED: Minimum requirement per Fair Labor Standards Act means time and one-half (1 ½) shall be paid for all work in excess of forty (40) hours per work week.

- NO. 9: Means the regular workday starting time of 8:00 a.m. (and resulting quitting time of 4:30 p.m.) may be moved forward to 6:00 a.m. or delayed one hour to 9:00 a.m. All work performed in excess of the regular work day and on Saturday shall be compensated at one and one-half (1½) times the regular pay. In the event time is lost during the work week due to weather conditions, the Employer may schedule work on the following Saturday at straight time. All work accomplished on Sunday and holidays shall be compensated for at double the regular rate of wages. The work week shall be Monday through Friday, except for midweek holidays.
- NO. 11: Means eight (8) hours shall constitute a day's work, with the starting time to be established between 6:00 a.m. and 8:00 a.m. from Monday to Friday. Time and one-half (1½) shall be paid for first two (2) hours of overtime Monday through Friday and the first eight (8) hours on Saturday. All other overtime hours Monday through Saturday shall be paid at double (2) time rate. Double (2) time shall be paid for all time on Sunday and recognized holidays or the days observed in lieu of these holidays.
- NO. 12: Means the work week shall commence on Monday at 12:01 a.m. and shall continue through the following Friday, inclusive of each week. All work performed by employees anywhere in excess of forty (40) hours in one (1) work week, shall be paid for at the rate of one and one-half (1½) times the regular hourly wage scale. All work performed within the regular working hours which shall consist of a ten (10) hour work day except in emergency situations. Overtime work and Saturday work shall be paid at one and one-half (1½) times the regular hourly rate. Work on recognized holidays and Sundays shall be paid at two (2) times the regular hourly rate.
- NO. 18: Means the regular work day shall be eight (8) hours. Working hours are from six (6) hours before Noon (12:00) to six (6) hours after Noon (12:00). The regular work week shall be forty (40) hours, beginning between 6:00 a.m. and 12:00 Noon on Monday and ending between 1:00 p.m. and 6:00 p.m. on Friday. Saturday will be paid at time and one-half (1½). Sunday and Holidays shall be paid at double (2) time. Saturday can be a make-up day if the weather has forced a day off, but only in the week of the day being lost. Any time before six (6) hours before Noon or six (6) hours after Noon will be paid at time and one-half (1½).
- NO. 22: Means a regular work week of forty (40) hours will start on Monday and end on Friday. The regular work day shall be either eight (8) or ten (10) hours. If a crew is prevented from working forty (40) hours Monday through Friday, or any part thereof by reason of inclement weather, Saturday or any part thereof may be worked as a make-up day at the straight time rate. Employees who are part of a regular crew on a make-up day, notwithstanding the fact that they may not have been employed the entire week, shall work Saturday at the straight time rate. A workday is to begin between 6:00 a.m. and 9:00 a.m. However, the project starting time may be advanced or delayed if mutually agreed to by the interest parties. For all time worked on recognized holidays, or days observed as such, double (2) time shall be paid.
- NO. 26: Means that the regular working day shall consist of eight (8) hours worked between 6:00 a.m., and 5:00 p.m., five (5) days per week, Monday to Friday, inclusive. Hours of work at each jobsite shall be those established by the general contractor and worked by the majority of trades. (The above working hours may be changed by mutual agreement). Work performed on Construction Work on Saturdays, Sundays and before and after the regular working day on Monday to Friday, inclusive, shall be classified as overtime, and paid for at double (2) the rate of single time. The employer may establish hours worked on a jobsite for a four (4) ten (10) hour day work week at straight time pay for construction work; the regular working day shall consist of ten (10) hours worked consecutively, between 6:00 a.m. and 6:00 p.m., four (4) days per week, Monday to Thursday, inclusive. Any work performed on Friday, Saturday, Sunday and holidays, and before and after the regular working day on Monday to Thursday where a four (4) ten (10) hour day workweek has been established, will be paid at two times (2) the single time rate of pay. The rate of pay for all work performed on holidays shall be at two times (2) the single time rate of pay.

NO. 28: Means a regular workday shall consist of eight (8) hours between 7:00 a.m. and 5:30 p.m., with at least a thirty (30) minute period to be taken for lunch. Five (5) days a week, Monday through Friday inclusive, shall constitute a work week. The Employer has the option for a workday/workweek of four (4) ten (10) hour days (4-10's) provided:

- -The project must be for a minimum of four (4) consecutive days.
- -Starting time may be within one (1) hour either side of 8:00 a.m.
- -Work week must begin on either a Monday or Tuesday: If a holiday falls within that week it shall be a consecutive work day. (Alternate: If a holiday falls in the middle of a week, then the regular eight (8) hour schedule may be implemented).
- -Any time worked in excess of any ten (10) hour work day (in a 4-10 hour work week) shall be at the appropriate overtime rate.

All work outside of the regular working hours as provided, Monday through Saturday, shall be paid at one & one-half (1½) times the employee's regular rate of pay. All work performed from 12:00 a.m. Sunday through 8:00 a.m. Monday and recognized holidays shall be paid at double (2) the straight time hourly rate of pay. Should employees work in excess of twelve (12) consecutive hours they shall be paid double time (2X) for all time after twelve (12) hours. Shift work performed between the hours of 4:30 p.m. and 12:30 a.m. (second shift) shall receive eight (8) hours pay at the regular hourly rate of pay plus ten (10%) percent for seven and one-half (7½) hours work. Shift work performed between the hours of 12:30 a.m. and 8:00 a.m. (third shift) shall receive eight (8) hours pay at the regular hourly rate of pay plus fifteen (15%) percent for seven (7) hours work. A lunch period of thirty (30) minutes shall be allowed on each shift. All overtime work required after the completion of a regular shift shall be paid at one and one-half (1½) times the shift hourly rate.

NO. 33: Means the standard work day and week shall be eight (8) consecutive hours of work between the hours of 6:00 a.m. and 6:00 p.m., excluding the lunch period Monday through Friday, or shall conform to the practice on the job site. Four (4) days at ten (10) hours a day may be worked at straight time, Monday through Friday and need not be consecutive. All overtime, except for Sundays and holidays shall be at the rate of time and one-half (1½). Overtime worked on Sundays and holidays shall be at double (2) time.

NO. 40: Means the regular working week shall consist of five (5) consecutive (8) hour days' labor on the job beginning with Monday and ending with Friday of each week. Four (4) 10-hour days may constitute the regular work week. The regular working day shall consist of eight (8) hours labor on the job beginning as early as 7:00 a.m. and ending as late as 5:30 p.m. All full or part time labor performed during such hours shall be recognized as regular working hours and paid for at the regular hourly rate. All hours worked on Saturday and all hours worked in excess of eight (8) hours but not more than twelve (12) hours during the regular working week shall be paid for at time and one-half (1½) the regular hourly rate. All hours worked on Sundays and holidays and all hours worked in excess of twelve (12) hours during the regular working day shall be paid at two (2) times the regular hourly rate. In the event of rain, snow, cold or excessively windy weather on a regular working day, Saturday may be designated as a "make-up" day. Saturday may also be designated as a "make-up" day, for an employee who has missed a day of work for personal or other reasons. Pay for "make-up" days shall be at regular rates.

NO. 42: Means eight (8) hours between the hours of 8:00 a.m. and 4:30 p.m. shall constitute a work day. The starting time may be advanced one (1) or two (2) hours. Employees shall have a lunch period of thirty (30) minutes. The Employer may provide a lunch period of one (1) hour, and in that event, the workday shall commence at 8:00 a.m. and end at 5:00 p.m. The workweek shall commence at 8:00 a.m. on Monday and shall end at 4:30 p.m. on Friday (or 5:00 p.m. on Friday if the Employer grants a lunch period of one (1) hour), or as adjusted by starting time change as stated above. All work performed before 8:00 a.m. and after 4:30 p.m. (or 5:00 p.m. where one (1) hour lunch is granted for lunch) or as adjusted by starting time change as stated above or on Saturday, except as herein provided, shall be compensated at one and one-half (11/2) times the regular hourly rate of pay for the work performed. All work performed on Sunday and on recognized holidays shall be compensated at double (2) the regular hourly rate of pay for the work performed. When working a five 8-hour day schedule and an Employer is prevented from working forty (40) hours, Monday through Friday, or any part thereof by reason of inclement weather (rain or mud). Saturday or any part thereof may be worked as a make-up day at the straight time rate. The Employer shall have the option of working five eight (8) hour days or four ten (10) hour days Monday through Friday. If an Employer elects to work five (5) eight (8) hour days during any work week, hours worked more than eight (8) per day or forty (40) hours per week shall be paid at time and one-half (1½) the hourly rate Monday through Friday. If an Employer elects to work four (4) ten (10) hour days in any week, work performed more than ten (10) hours per day or forty (40) hours per week shall be paid at time and one-half (1½) the hourly rate Monday through Friday. If an Employer is working ten (10) hour days and loses a day due to inclement weather, they may work ten (10) hours Friday at straight time. All hours worked over the forty (40) hours Monday through Friday will be paid at time and one-half (11/2) overtime rate. Overtime shall be computed at half-hour intervals. Shift Work: Two (2) or three (3) shifts shall be permitted, provided such shifts are scheduled for a minimum of three (3) consecutive days. The second shift shall begin at 4:30 p.m. and end at 12:30 a.m. with one-half (1/2) hour for lunch between 7:30 p.m. and 9:00 p.m. and shall received eighty (8) hours' pay. The third shift shall begin at 12:30 a.m. and end at 8:00 a.m. with one-half (1/2) hour for lunch between 3:30 a.m. and 5:00 a.m. and shall received (8) hour's; pay. There shall be at least one (1) foreman on each shift on jobs where more than one shift is employed, provided that there are two (2) or more employees on second and on the third shifts. All shifts shall arrange to interchange working hours at the end of each week. When three shifts are used, the applicable rate must be paid from Saturday at 8:00 a.m. until the following Monday at 8:00 a.m. When three shifts are employed, the second and third shifts shall contain at least one-half (1/2) as many employees as the first shift.

NO. 55: Means the regular work day shall be eight (8) hours between 6:00 a.m. and 4:30 p.m. The first two (2) hours of work performed in excess of the eight (8) hour work day, Monday through Friday, and the first ten (10) hours of work on Saturday, shall be paid at one & one-half (1½) times the straight time rate. All work performed on Sunday, observed holidays and in excess of ten (10) hours a day, Monday through Saturday, shall be paid at double (2) the straight time rate.

NO. 57: Means eight (8) hours per day shall constitute a day's work and forty (40) hours per week, Monday through Friday, shall constitute a week's work. The regular starting time shall be 8:00 a.m. The above may be changed by mutual consent of authorized personnel. When circumstances warrant, the Employer may change the regular workweek to four (4) ten-hour days at the regular time rate of pay. It being understood that all other pertinent information must be adjusted accordingly. All time worked before and after the established workday of eight (8) hours, Monday through Friday, all time worked on Saturday, shall be paid at the rate of time and one-half (1½) except in cases where work is part of an employee's regular Friday shift. All time worked on Sunday and recognized holidays shall be paid at the double (2) time rate of pay.

NO. 59: Means that except as herein provided, eight (8) hours a day shall constitute a standard work day, and forty (40) hours per week shall constitute a week's work. All time worked outside of the standard eight (8) hour work day and on Saturday shall be classified as overtime and paid the rate of time and one-half (1½). All time worked on Sunday and holidays shall be classified as overtime and paid at the rate of double (2) time. The Employer has the option of working either five (5) eight hour days or four (4) ten hour days to constitute a normal forty (40) hour work week. When the four (4) ten-hour work week is in effect, the standard work day shall be consecutive ten (10) hour periods between the hours of 6:30 a.m. and 6:30 p.m. Forty (40) hours per week shall constitute a weeks work, Monday through Thursday, inclusive. In the event the job is down for any reason beyond the Employer's control, then Friday and/or Saturday may, at the option of the Employer, be worked as a make-up day; straight time not to exceed ten (10) hours or forty (40) hours per week. When the five day eight (8) hour work week is in effect, forty (40) hours per week shall constitute a week's work, Monday through Friday, inclusive. In the event the job is down for any reason beyond the Employer's control, then Saturday may, at the option of the Employer, be worked as a make-up day; straight time not to exceed eight (8) hours or forty (40) hours per week. The regular starting time (and resulting quitting time) may be moved to 6:00 a.m. or delayed to 9:00 a.m. Make-up days shall not be utilized for days lost due to holidays.

NO. 60: Means the Employer shall have the option of working five 8-hour days or four 10-hour days Monday through Friday. If an Employer elects to work five 8-hour days during any work week, hours worked more than eight (8) per day or forty (40) per week shall be paid at time and one-half (1½) the hourly wage rate plus fringe benefits Monday through Friday. SATURDAY MAKE-UP DAY: If an Employer is prevented from working forty (40) hours, Monday through Friday, or any part thereof by reason of inclement weather (rain or mud), Saturday or any part thereof may be worked as a make-up day at the straight time rate. It is agreed by the parties that the make-up day is not to be used to make up time lost due to recognized holidays. If an Employer elects to work four 10-hour days, between the hours of 6:30 a.m. and 6:30 p.m. in any week, work performed more than ten (10) hours per day or forty (40) hours per week shall be paid at time and one half (11/2) the hourly wage rate plus fringe benefits Monday through Friday. If an Employer is working 10-hour days and loses a day due to inclement weather, the Employer may work ten (10) hours on Friday at straight time. All hours worked over the forty (40) hours Monday through Friday will be paid at time and one-half (11/2) the hourly wage rate plus fringe benefits. All Millwright work performed in excess of the regular work day and on Saturday shall be compensated for at time and one-half (1½) the regular Millwright hourly wage rate plus fringe benefits. The regular work day starting at 8:00 a.m. (and resulting quitting time of 4:30 p.m.) may be moved forward to 6:00 a.m. or delayed one (1) hour to 9:00 a.m. All work accomplished on Sundays and recognized holidays, or days observed as recognized holidays, shall be compensated for at double (2) the regular hourly rate of wages plus fringe benefits. NOTE: All overtime is computed on the hourly wage rate plus an amount equal to the fringe benefits.

NO. 86: Means the regular work week shall consist of five (5) days, Monday through Friday, beginning at 8:00 a.m. and ending at 4:30 p.m. The regular work day beginning time may be advanced one or two hours or delayed by one hour. However, the Employer may have the option to schedule his work week from Monday through Thursday at ten (10) hours per day at the straight time rate of pay with all hours in excess of ten (10) hours in any one day to be at the applicable overtime rate. If the Employer elects to work from Monday through Thursday and is stopped due to circumstances beyond his control, inclement weather or holiday, he shall have the option to work Friday at the straight time rate of pay to complete his forty (40) hours. If an employee declines to work Friday as a make-up day, he shall not be penalized. All overtime work performed on Monday through Saturday shall be paid at time and one-half (1½) of the hourly rate plus an amount equal to one-half (½) of the hourly Total Indicated Fringe Benefits. All work performed on Sundays and recognized holidays shall be paid at double (2) the hourly rate plus an amount equal to the hourly Total Indicated Fringe Benefits.

NO. 91: Means eight (8) hours shall constitute a day's work commencing at 8:00 a.m. and ending at 4:30 p.m., allowing one-half (½) hour for lunch. The option exists for the Employer to use a flexible starting time between the hours of 6:00 a.m. and 9:00 a.m. The regular workweek shall consist of forty (40) hours of five (5) workdays, Monday through Friday. The workweek may consist of four (4) ten (10) hour days from Monday through Thursday, with Friday as a make-up day. If the make-up day is a holiday, the employee shall be paid at the double (2) time rate. The employees shall be paid time and one-half (11/2) for work performed on Saturdays, before the regular starting time or after the regular quitting time or over eight (8) hours per work day (unless working a 10-hour work day, then time and one-half (11/2) is paid for work performed over ten (10) hours a day) or over forty (40) hours per work week. Work performed on Sundays and recognized holidays shall be paid at the double (2) time rate of pay. SHIFT WORK: When it is necessary for the project to operate in shifts, there will be three (3) eight (8) hour shifts commencing at 8:00 a.m. Shift work must continue for a period of not less than three (3) consecutive work days, two (2) days which must be regular work days (Monday through Friday). In the event the second or third shift of any regular work day shall fall into a Saturday or a holiday, such extension into a Saturday or holiday shall be considered as part of the previous workday and employees shall be paid at the regular shift rate. The first day shift shall work a regular eight (8) hour day at regular rates. The second shift shall be eight (8) hours regular time pay plus \$2.00 per hour premium for seven and one-half (71/2) hours work. Third shift will be for eight (8) hours regular time pay plus \$2.50 per hour premium for seven (7) hour work.

NO. 94: Means eight (8) hours shall constitute a day's work between the hours of 8:00 a.m. and 5:00 p.m. The regular workday starting time of 8:00 a.m. (and resulting quitting time of 4:30 p.m.) may be moved forward to 6:00 a.m. or delayed one (1) hour to 9:00 a.m. All work performed in excess of the regular work day and on Saturday shall be compensated at one and one-half (1½) times the regular pay. In the event time is lost during the work week due to weather conditions, the Employer may schedule work on the following Saturday at straight time. All work accomplished on Sunday and holidays shall be compensated at double the regular rate of wages.

NO. 101: Means that except as provided below, eight (8) hours a day shall constitute a standard work day, and forty (40) hours per week shall constitute a week's work, which shall begin on Monday and end on Friday. All time worked outside of the standard work day and on Saturday shall be classified as overtime and paid the rate of time and one-half (1½) (except as herein provided). All time worked on Sunday and recognized holidays shall be classified as overtime and paid at the rate of double (2) time. The regular starting time of 8:00 a.m. (and resulting quitting time of 4:30 p.m.) may be moved forward to 6:00 a.m. or delayed one (1) hour to 9:00 a.m. The Employer has the option of working either five (5) eight-hour days or four (4) ten-hour days to constitute a normal forty (40) hour work week. When a four (4) ten-hour day work week is in effect, the standard work day shall be consecutive ten (10) hour periods between the hours of 6:30 a.m. and 6:30 p.m. Forty (40) hours per week shall constitute a week's work Monday through Thursday, inclusive. In the event the job is down for any reason beyond the Employer's control, then Friday and/or Saturday may, at the option of the Employer, be worked as a make-up day; straight time not to exceed ten (10) hours per day or forty (40) hours per week. Starting time will be designated by the employer. When the five (5) day eight (8) hour work week is in effect, forty (40) hours per week shall constitute a week's work, Monday through Friday, inclusive. In the event the job is down for any reason beyond the Employer's control, then Saturday may, at the option of the Employer, be worked as a make-up day; straight time not to exceed eight (8) hours per day or forty (40) hours per week. Make-up days shall not be utilized for days lost due to holidays.

NO. 122: Means forty (40) hours between Monday and Friday shall constitute the normal work week. Work shall be scheduled between the hours of 6:00 a.m. and 6:30 p.m., with one-half hour for lunch. Work in excess of eight (8) hours per day and forty (40) hours per week, and on Saturdays, shall be paid at the rate of one and one-half times the normal rate. Due to inclement weather during the week, Saturday shall be a voluntary make up day.

NO. 124: Means eight (8) hours shall constitute a day's work on all classes of work between the hours of 6:00 a.m. and 5:30 p.m., Monday through Friday. The pay for time worked during these hours shall be at the regular wage rate. The regular workweek shall be Monday through Friday. Employment from 4:30 p.m. to 12:00 midnight, Monday through Friday, shall be paid for at one and one-half (1½) times the regular hourly rate. From 12:00 midnight until 8:00 a.m. on any day shall be paid for at twice the regular hourly rate. All time worked on Sundays and the recognized holidays shall be paid at the rate of double (2) time. It is understood that forty (40) hours shall constitute a regular workweek, (5-8's) Sunday Midnight through Friday Midnight, understanding anything over eight (8) hours is one and one-half (1½) times the hourly wage rate.

BOONE COUNTY HOLIDAY SCHEDULE – BUILDING CONSTRUCTION

- **NO. 3:** All work done on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day (November 11), Thanksgiving Day, and Christmas Day shall be compensated at the double (2) time rate of pay. When any of these holidays fall on a Sunday, the following Monday shall be observed. No work shall be performed on the days set forth except in cases of emergencies to protect life or property.
- **NO. 4:** All work done on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas Day shall be paid at the double time rate of pay. If any of the above holidays fall on Sunday, Monday will be observed as the recognized holiday. If any of the above holidays fall on Saturday, Friday will be observed as the recognized holiday.
- **NO. 5:** All work that shall be done on New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day shall be paid at the double (2) time rate of pay.
- NO. 7: The following days are assigned days and are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. If a holiday falls on a Saturday, it shall be observed on the preceding Friday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This is applied to protect Labor Day. When a holiday falls during the normal workweek, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week. However, no reimbursement for this eight (8) hours is too paid to the workman unless worked. If workman are required to work the above enumerated holidays or days observed as such, or on Sunday, they shall receive double (2) the regular rate of pay for such work.
- **NO. 8:** All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day, or the days observed in lieu of these holidays, shall be paid at the double time rate of pay.
- NO. 15: All work accomplished on the recognized holidays of New Year's Day, Decoration Day (Memorial Day), Independence Day (Fourth of July), Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day, or days observed as these named holidays, shall be compensated for at double (2) the regular hourly rate of wages plus fringe benefits. If a holiday falls on Saturday, it shall be observed on the preceding Friday. If a holiday falls on a Sunday, it shall be observed on the following Monday. No work shall be performed on Labor Day, Christmas Day, Decoration Day or Independence Day except to preserve life or property.
- NO. 19: All work done on New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day shall be paid at the double time rate of pay. The employee may take off Friday following Thanksgiving Day. However, the employee shall notify his or her Foreman, General Foreman or Superintendent on the Wednesday preceding Thanksgiving Day. When one of the above holidays falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double (2) time rate. When one of the holidays falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double (2) time rate.
- NO. 23: All work done on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Christmas Day and Sundays shall be recognized holidays and shall be paid at the double time rate of pay. When a holiday falls on Sunday, the following Monday shall be considered a holiday.
- NO. 44: All work done on New Year's Day, Memorial Day, Independence Day, Veteran's Day, Thanksgiving Day, and Christmas Day shall be paid at the double time rate of pay. If a holiday falls on a Sunday, it shall be observed on the Monday following. If a holiday falls on a Saturday, it shall be observed on the proceeding Friday. No work shall be performed on these days except in emergency to protect life or property. All work performed on these holidays shall be compensated at double the regular hourly rate for the work performed. Overtime shall be computed at half-hour intervals.
- NO. 54: All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day shall be paid at the double (2) time rate of pay. When a holiday falls on Saturday, it shall be observed on Friday. When a holiday falls on Sunday, it shall be observed on Monday.

BOONE COUNTY HOLIDAY SCHEDULE – BUILDING CONSTRUCTION

- NO. 55: The following days are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workmen unless worked. An Employer working a four (4) day, ten (10) hour schedule may use Friday as a make up day when an observed holiday occurs during the work week. Employees have the option to work that make up day. If workmen are required to work the above enumerated holidays, or days observed as such, they shall receive double (2) the regular rate of pay for such work.
- NO. 60: All work performed on New Year's Day, Armistice Day (Veteran's Day), Decoration Day (Memorial Day), Independence Day (Fourth of July), Thanksgiving Day and Christmas Day shall be paid at the double time rate of pay. No work shall be performed on Labor Day except when triple (3) time is paid. When a holiday falls on Saturday, Friday will be observed as the holiday. When a holiday falls on Sunday, the following Monday shall be observed as the holiday.
- **NO. 66:** All work performed on Sundays and the following recognized holidays, or the days observed as such, of New Year's Day, Decoration Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day, shall be paid at double (2) the hourly rate plus an amount equal to the hourly Total Indicated Fringe Benefits. Whenever any such holidays fall on a Sunday, the following Monday shall be observed as a holiday.
- NO. 69: All work performed on New Year's Day, Decoration Day, July Fourth, Labor Day, Veteran's Day, Thanksgiving Day or Christmas Day shall be compensated at double (2) their straight-time hourly rate of pay. Friday after Thanksgiving and the day before Christmas will also be holidays, but if the employer chooses to work these days, the employee will be paid at straight-time rate of pay. If a holiday falls on a Sunday in a particular year, the holiday will be observed on the following Monday.
- NO. 74: All work performed on New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day, shall be paid at double (2) time of the hourly rate of pay. In the event one of the above holiday's falls on Saturday, the holiday shall be celebrated on Saturday. If the holiday falls on Sunday, the holiday will be celebrated on Monday.
- **NO. 76:** Work performed on Holidays shall be paid at the rate of two times the normal rate. Holidays are: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day. If a holiday falls on a Sunday, it shall be celebrated on the following Monday, if it falls on Saturday, it shall be celebrated on the preceding Friday.

		Basic	Over-		
OCCUPATIONAL TITLE	* Date of	Hourly	Time	Holiday	Total Fringe Benefits
	Increase	Rates	Schedule	Schedule	
CARPENTER					_
Journeymen		\$28.87	7	16	\$11.85
Millwright		\$28.87	7	16	\$11.85
Pile Driver Worker	_	\$28.87	7	16	\$11.85
OPERATING ENGINEER					
Group I		\$25.60	21	5	\$19.09
Group II		\$25.25	21	5	\$19.09
Group III		\$25.05	21	5	\$19.09
Group IV		\$21.40	21	5	\$19.09
Oiler-Driver		\$21.40	21	5	\$19.09
LABORER					
General Laborer		\$25.06	2	4	\$9.92
Skilled Laborer		\$25.66	7	16	\$9.92
TRUCK DRIVER - TEAMSTER					
Group I		\$26.57	22	19	\$9.85
Group II	Ī	\$26.73	22	19	\$9.85
Group III		\$26.72	22	19	\$9.85
Group IV		\$26.84	22	19	\$9.85

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.

BOONE COUNTY OVERTIME SCHEDULE – HEAVY CONSTRUCTION

FED: Minimum requirement per Fair Labor Standards Act means time and one-half (1 ½) shall be paid for all work in excess of forty (40) hours per work week.

NO. 2: Means a regular workweek shall be forty (40) hours and will start on Monday and end on Friday. The Employer shall have the option of working five 8-hour days or four 10-hour days Monday through Friday. If an Employer elects to work five 8-hour days during any workweek, hours worked more than eight (8) per day or 40 per week shall be paid at time and one-half the hourly rate Monday through Friday. If an Employer elects to work four 10-hour days in a week, work performed more than ten (10) hours per day or 40 hours per week shall be paid at time and one-half the hourly rate Monday through Friday. When working a five 8-hour day schedule and an Employer is prevented from working forty (40) hours Monday through Friday, or any part thereof, by reason of inclement weather, Saturday or any part thereof may be worked as a make-up day at the straight time rate. If an Employer is working a four 10-hour day schedule and loses a day due to inclement weather, he may work 10 hours Friday at straight time. All hours worked over the 40 hours Monday through Friday will be paid at 1 ½ overtime rate. A workday shift is to begin at the option of the Employer, between 6:00 a.m. and not later than 9:00 a.m. However, the project starting time may be advanced or delayed if required. If workmen are required to work the enumerated holidays or days observed as such or Sundays, they shall receive double (2) the regular rate of pay for such work. Overtime shall be computed at one-half (1/2) hour intervals. Shift: The Contractor may elect to work one, two or three shifts on any work. When operating on more than one shift, the shifts shall be known as the day shift, swing shift, and graveyard shift as such terms are recognized in the industry. When two shifts are worked on any operation, the shifts will consist of eight (8) or ten (10) hours exclusive of lunchtime. When three shifts are worked the first day or day shift will consist of eight (8) hours exclusive of lunchtime. The second or swing shift shall consist of seven and one-half (7 1/2) hours work for eight hours pay, exclusive of lunchtime, and the third or the graveyard shift shall consist of seven (7) hours work for eight (8) hours pay, exclusive of the lunchtime. All time in excess of normal shifts shall be considered overtime. Multiple shift (the two or three shift) operation will not be construed on the entire project if at anytime it is deemed advisable and necessary for the Employer to multiple shift a specific operation. However, no shift shall be started between midnight and six a.m. except the graveyard shift on a three-shift operation, or except in an unusual or emergency situation. If an Employer starts a shift between midnight and 6 a.m. except the graveyard shift on a three-shift operation, he shall reimburse all employees for the entire shift at the double time rate. Completion of the second shift on a two-shift operation or completion of the graveyard shift on a threeshift operation that carries over into Saturday morning, shall be at the straight time rate. Overtime shall be computed at 1/2 hour intervals.

NO. 7: Means the regular work week shall start on Monday and end on Friday, except where the Employer elects to work Monday through Thursday, ten (10) hours per day. All work over ten (10) hours in a day or forty (40) hours in a week shall be at the overtime rate of one and one-half (1½) times the regular hourly rate. The regular work day shall be either eight (8) or ten (10) hours. If a job can't work forty (40) hours Monday through Friday because of inclement weather or other conditions beyond the control of the Employer, Friday or Saturday may be worked as a make-up day at straight time (if working 4-10's). Saturday may be worked as a make-up day at straight time (if working 5-8's). Make-up days shall not be utilized for days lost due to holidays. A workday is to begin at the option of the Employer but not later than 11:00 a.m. except when inclement weather, requirements of the owner or other conditions beyond the reasonable control of the Employer prevent work. Except as worked as a make-up day, time on Saturday shall be worked at one and one-half (1½) times the regular rate. Work performed on Sunday shall be paid at two (2) times the regular rate. Work performed on recognized holidays or days observed as such, shall also be paid at the double (2) time rate of pay.

BOONE COUNTY OVERTIME SCHEDULE – HEAVY CONSTRUCTION

NO. 21: Means the regular workday for which employees shall be compensated at straight time hourly rate of pay shall, unless otherwise provided for, begin at 8:00 a.m. and end at 4:30 p.m. However, the project starting time may be advanced or delayed at the discretion of the Employer. At the discretion of the Employer, when working a five (5) day eight (8) hour schedule, Saturday may be used for a make-up day. If an Employer is prohibited from working on a holiday, that employer may work the following Saturday at the straight time rate. However, the Employer may have the option to schedule his work from Monday through Thursday at ten (10) hours per day at the straight time rate of pay with all hours in excess of ten (10) hours in any one day to be paid at the applicable overtime rate. If the Employer elects to work from Monday through Thursday and is stopped due to circumstances beyond his control, he shall have the option to work Friday or Saturday at the straight time rate of pay to complete his forty (40) hours. If an Employer is prohibited from working on a holiday, that Employer may work the following Friday or Saturday at the straight time rate. Overtime will be at one and one-half (1½) times the regular rate. If workmen are required to work the enumerated holidays or days observed as such, or Sundays, they shall receive double (2) the regular rate of pay for such work.

NO. 22: Means a regular work week of forty (40) hours will start on Monday and end on Friday. The regular work day shall be either eight (8) or ten (10) hours. If a crew is prevented from working forty (40) hours Monday through Friday, or any part thereof by reason of inclement weather, Saturday or any part thereof may be worked as a make-up day at the straight time rate. Employees who are part of a regular crew on a make-up day, notwithstanding the fact that they may not have been employed the entire week, shall work Saturday at the straight time rate. A workday is to begin between 6:00 a.m. and 9:00 a.m. However, the project starting time may be advanced or delayed if mutually agreed to by the interested parties. For all time worked on recognized holidays, or days observed as such, double (2) time shall be paid.

BOONE COUNTY HOLIDAY SCHEDULE – HEAVY CONSTRUCTION

- NO. 4: All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, or observed as such, shall be paid at the double time rate of pay. When a Holiday falls on a Sunday, Monday shall be observed. No work shall be performed on Labor Day, except in case of jeopardy to life or property. This is applied to protect Labor Day.
- NO. 5: The following days are recognized as holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. If a holiday falls on a Saturday, it shall be observed on the preceding Friday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward a forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workman unless worked. If workmen are required to work the above recognized holidays or days observed as such, or Sundays, they shall receive double (2) the regular rate of pay for such work. The above shall apply to the four 10's Monday through Friday work week. The ten (10) hours shall be applied to the forty (40) hour work week.
- NO. 16: The following days are recognized as holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on Sunday, it shall be observed on the following Monday. If a holiday falls on Saturday, it shall be observed on the preceding Friday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid to the worker unless worked. If workers are required to work the above recognized holidays or days observed as such, they shall receive double (2) the regular rate of pay for such work.
- NO. 19: The following days are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workmen unless worked. An Employer working a four (4) day, ten (10) hour schedule may use Friday as a make up day when an observed holiday occurs during the work week. Employees have the option to work that make up day. If workmen are required to work the above enumerated holidays, or days observed as such, they shall receive double (2) the regular rate of pay for such work.

OUTSIDE ELECTRICIAN

These rates are to be used for the following counties:

Adair, Audrain, Boone, Callaway, Camden, Carter, Chariton, Clark, Cole, Cooper, Crawford, Dent, Franklin, Gasconade, Howard, Howell, Iron, Jefferson, Knox, Lewis, Lincoln, Linn, Macon, Maries, Marion, Miller, Moniteau, Monroe, Montgomery, Morgan, Oregon, Osage, Perry, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Reynolds, Ripley, St. Charles, St. Francois, St. Louis City, St. Louis County, Ste. Genevieve, Schuyler, Scotland, Shannon, Shelby, Sullivan, Texas, Warren, and Washington.

COMMERCIAL WORK

Occupational Title	Basic	Total
	Hourly	Fringe
	Rate	Benefits
Journeyman Lineman	\$35.03	\$4.75 + 42%
Lineman Operator	\$30.24	\$4.75 + 42%
Groundman	\$23.38	\$4.75 + 42%

OVERTIME RATE: Eight (8) hours shall constitute a work day between the hours of 7:00 a.m. and 4:30 p.m. Forty (40) hours within five (5) days, Monday through Friday inclusive, shall constitute the work week. Work performed in the 9th and 10th hour, Monday through Friday, shall be paid at time and one-half (1½) the regular straight time rate of pay. Contractor has the option to pay two (2) hours per day at the time and one-half (1½) the regular straight time rate of pay between the hours of 6:00 a.m. and 5:30 p.m., Monday through Friday. Work performed outside the regularly scheduled working hours and on Saturdays, Sundays and recognized legal holidays, or days celebrated as such, shall be paid for at the rate of double (2) time.

HOLIDAY RATE: All work performed on New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, Christmas Day, or days celebrated as such, shall be paid at the double time rate of pay. When one of the foregoing holidays falls on Sunday, it shall be celebrated on the following Monday. When one of the foregoing holidays falls on Saturday, it shall be celebrated on the Friday before the holiday.

UTILITY WORK

Occupational Title	Basic	Total
	Hourly	Fringe
	Rate	Benefits
Journeyman Lineman		\$4.75 + 39.55%
Lineman Operator	\$30.24	\$4.75 + 39.55%
Groundman	\$23.38	\$4.75 + 39.55%

OVERTIME RATE: Eight (8) hours shall constitute a work day between the hours of 7:00 a.m. and 4:30 p.m. Forty (40) hours within five (5) days, Monday through Friday inclusive, shall constitute the work week. Work performed in the 9th and 10th hour, Monday through Friday, shall be paid at time and one-half (1½) the regular straight time rate of pay. Contractor has the option to pay two (2) hours per day at the time and one-half (1½) the regular straight time rate of pay between the hours of 6:00 a.m. and 5:30 p.m., Monday through Friday. Worked performed in the first eight (8) hours on Saturday shall be paid at the rate of one and eight tenths (1.8) the regular straight time rate. Work performed outside these hours and on Sundays and recognized legal holidays, or days celebrated as such, shall be paid for at the rate of double (2) time.

HOLIDAY RATE: All work performed on New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, Christmas Day, or days celebrated as such, shall be paid at the double time rate of pay. When one of the foregoing holidays falls on Sunday, it shall be celebrated on the following Monday. When one of the foregoing holidays falls on Saturday, it shall be celebrated on the Friday before the holiday.



BOONE COUNTY, MISSOURI Request for Bid #: 27-23JUN11 - Rolling Hills Road Improvements Phase 1A-Utility Corridor Grading

ADDENDUM #2 - Issued June 21, 2011

This addendum is issued in accordance with the Request for Bid Notice to Bidders and is hereby incorporated into and made a part of the Request for Bid Documents. Offerors are reminded that receipt of this addendum should be acknowledged and submitted with Offeror's Response Form.

Specifications for the above noted Request for Bid and the work covered thereby are herein modified as follows, and except as set forth herein, otherwise remain unchanged and in full force and effect:

1. Plans - Sheet SQ1:

Clarification: Sheet SQ1 gives a tabulation of Earthwork (Utility Grading). This table gives estimated Earth Excavation, Rock Excavation and Compacted Embankment quantities for station 11+00 – 31+00, 31+00 – 51+00, and 51+00 to the end of project. An estimated shrinkage factor has been assigned to the Earth Excavation to give an estimated Volume of Compacted Embankment. Earth Excavation, Rock Excavation, and Compacted Embankment will be paid for as per Section 02300 of the Technical Specifications. All excess material shall be disposed of as per Section 02300. The Balance tabulation shown on SQ1 has had the shrinkage factor applied and is not meant to represent an estimated amount of excess material to be disposed of. The volume of excess material will vary based on actual shrinkage values, swell values and volume of rock excavation. No direct payment will be made for removal of unsuitable or excess material as described in Section 02300.

2. Additional Information:

The existing drainage structure under Rolling Hills Road on the South side of the intersection at Route WW has a posted load limit of 10 tons.

Tyson Boldan, Buyer

Boone County Purchasing

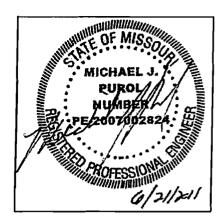
Approved:

Michael J. Purol

Professional Engineer MO Lic. # PE-2007002824

Poepping, Stone, Bach & Associates MO Engineering Corp. # 000534

801 Broadway Suite 224 Hannibal, MO 63401 Phone: 573-406-0541 Fax: 573-223-4605



	m #21 to Request for Bid # 27-23JUN11 - Rolling ty Corridor Grading, receipt of which is hereby
Company Name:	
Address:	
Phone Number:	Fax Number:
Authorized Representative Signature:	Date:
Authorized Representative Printed Name: _	

PERFORMANCE BOND

KNOW ALL PERSONS BY THESE PRESENTS, that we, C. L. Richardson Construction Co., Inc. As Principal. hereinafter called Contractor, and Fidelity and Deposit Company of Maryland Corporation. organized under the laws of the State ٥f a __Maryland and authorized to transact business in the State of Missouri, as Surety, hereinafter called Surety, are held and firmly bound unto the County of Boone, Missouri, as Obligee, hereinafter called Owner. the amount of One Hundred Sixty One Thousand Six Hundred Forty Seven and 50/100 Dollars, \$161,647.50 for the payment whereof Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns jointly and severally, firmly by these presents: WHEREAS, Contractor has, by written agreement dated entered into a Contract with Owner for:

BID NUMBER 08-27JUN11 - Rolling Hills Road Improvements Phase 1A Utility Corridor Grading BOONE COUNTY, MISSOURI

in accordance with the specifications and/or prepared by the County of Boone, which contract is by reference made a part hereof, and is hereinafter referred to as the Contract.

NOW, THEREFORE, THE CONDITION OF THIS OBLIGATION is such that, if Contractor shall promptly and faithfully perform said Contract, and shall faithfully perform the prevailing hourly wages and comply with all prevailing wage requirements as provided by such Contract and applicable prevailing wage laws, rules, and rates specified by regulation thereunder, then this obligation shall be null and void; otherwise it shall remain in full force and effect.

The Surety hereby waives notice of any alteration or extension of time made by the Owner,

Whenever Contractor shall be, and declared by Owner to be, in default under the Contract, the Owner having performed Owner's obligations thereunder, the Surety may promptly remedy the default, or shall promptly:

- 1) Complete the Contract in accordance with its terms and conditions, or
- 2) Obtain a bid for submission to Owner for completing the Contract in accordance with its terms and conditions, and upon determination by Owner and Surety of the lowest responsible bidder, arrange for a Contract between such bidder and Owner, and make available as work

Au Affirmative Action/Equal Opportunity Institution

progresses (even though there should be a default of a succession of defaults under the Contract or Contracts of completion arranged under this paragraph) sufficient fund to pay the cost of completion less the balance of the Contract price, but not exceeding, including other costs and damages for which the Surety may be liable hereunder, the amount set forth in the first paragraph hereof. The term "balance of the Contract price", as used in this paragraph, shall mean the total amount payable by Owner to Contractor under the Contract and any amendments thereto, less the amount properly paid by Owner to Contractor.

Any suit under this bond must be instituted before the expiration of two (2) years from the date on which final payment under the Contract falls due.

No right of action shall accrue on this bond to or for the use of any person or corporation other than the Owner named herein or the heirs, executors, administrators or successors of owner.

IN TESTIMONY WHEREOF, the Contractor has he caused these presents to be executed in its name, and Attorney-In-Fact at Columbia, Missouri, 20	
C.L. Richardson Construc (Contractor)	tion Company, Inc.
(SEAL) BY: G. F. Richardson, President	dent
Fidelity and Deposit Company of Maryland	Surety Company)
(SEAL)	
BY: MORINO HORING CONT	Attorney-In-Fact)
BY: Nous Olanday Mary D. Davidson	Missouri Representative)

(Accompany this bond with Attorney-In-Fact's authority from the Surety Company certified to include the date of this bond.)

An Affirmative Action/Equal Opportunity Institution

Power of Attorney FIDELITY AND DEPOSIT COMPANY OF MARYLAND

KNOW ALL MEN BY THESE PRESENTS: That the FIDELITY AND DEPOSIT COMPANY OF MARYLAND, a corporation of the State of Maryland, by DAVID S. HEWETT, Vice President, and GREGORY E. MURRAY, Assistant Secretary, in pursuance of authority granted by Article VI, Section 2, of the By-Laws of said Company, which are set forth on the reverse side hereof and are hereby certified to be in full force and effect on the date hereby does hereby nominate, constitute and appoint Gary GROSSNICKLE, Charles W. DIGGES, JR., Kimberly A. HUCHES and Mary D. DAVIDSON, all of Columbia, Missouri, EACH its true and law of agentiand Attorney in Fig. 10 make, execute, seal and deliver, for, and on its behalf as surety, and as its act and feed and bones and undertakings, and the execution of such bonds or undertakings in pursuance of these presents, shall be at hinding upon said Company, as fully and amply, to all intents and purposes, as if they had been duly executed and reconsidered by the regularly elected officers of the Company at its office in Baltimore, with in their own proper federals. This power of attorney revokes that issued on behalf of Gary GROSSNICKLE, Charles W. DIGGES, VE. J. D. TRICE, Kimberly A. HUGHES, Mary D. DAVIDSON, dated January 11, 2005.

The said Assistant Secretary does hereby certify that the extract set forth on the reverse side hereof is a true copy of Article VI, Section 2, of the By-Laws of said Company, and is now in force.

IN WITNESS WHEREOF, the said Vice-President and Assistant Secretary have hereunto subscribed their names and affixed the Corporate Seal of the said FIDELITY AND DEPOSIT COMPANY OF MARYLAND, this 11th day of August, A.D. 2009.

ATTEST:

FIDELITY AND DEPOSIT COMPANY OF MARYLAND



Gregory E. Murray Assistant Secretary

David S. Hewett

Vice President

State of Maryland City of Baltimore ss:

On this 11th day of August, A.D. 2009, before the subscriber, a Notary Public of the State of Maryland, duly commissioned and qualified, came DAVID S. HEWETT, Vice President, and GREGORY E. MURRAY, Assistant Secretary of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND, to me personally known to be the individuals and officers described in and who executed the preceding instrument, and they each acknowledged the execution of the same, and being by me duly sworn, severally and each for himself deposeth and saith, that they are the said officers of the Company aforesaid, and that the seal affixed to the preceding instrument is the Corporate Seal of said Company, and that the said Corporate Seal and their signatures as such officers were duly affixed and subscribed to the said instrument by the authority and direction of the said Corporation.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal the day and year first above written.

1000 O

Constance A. Dunn

Notary Public

My Commission Expires: July 14, 2011

Constant a Dunn

LABOR AND MATERIAL PAYMENT BOND

ON	/ ALL	PERSONS	₽Y	THES	E	PRESEN	ITS,	that	we,
<u>. L. F</u>	Richardson Const	ruction Co., Inc.				-,			
ideli	Principal ity and Deposit C	, here ompany of Maryla	inafter nd	cal	lled	Co	ntractor,		and
c laryla	orporation	organized	under , and :		laws l to tra	of unsact bu	the siness in	State the St	of ate of
one,	Missouri, as	hereinafter call Obligee, hereined, in the amo	nafter cal	-		•			-
Hund	Ired Sixty One Th	ousand Six Hundr	ed Forty Se	ven Dollars	and 5 %	MODARS			
mse	-), for eirs, executors hese presents:	the payr , admini					_	
WH	EREAS, Com	ractor has by v entered	vritten agr into a con			r for	_ .		_

BID NUMBER 08-27JUN11 - Rolling Hills Road Improvements Phase 1A Utility Corridor Grading BOONE COUNTY, MISSOURI

in accordance with specifications and/or plans prepared by the County of Boone which contract is by reference made a part hereof, and is hereinafter referred to as the Contract.

NOW. THEREFORE, THE CONDITION OF THIS OBLIGATION is such that the Contractor shall promptly make payments to all claimants as hereinafter defined, for all labor and material used or reasonably required for use in the performance of the Contract, then this obligation shall be void; otherwise, it shall remain in full force and effect, subject, however, to the following conditions.

A. A claimant is defined as one having a direct contract with the Contractor or with a subcontractor of the Contractor for labor, material, or both, used or reasonably required for use in the performance of the Contract; labor and material being construed to include the part of water, gas, power, light, heat, oil, gasoline, telephone service, rental, or equipment directly applicable to the Contract.

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- B. The above named Contractor and Surety hereby jointly and severally agree with the Owner that every claimant as herein defined, who has not been paid in full before the expiration of a period of ninety (90) days after the date on which the last of such claimant's work or labor was done or performed, or materials were furnished by such claimant, may sue on this bond for the use of such claimant, prosecute the suit to final judgment for such sum or sums as may be justly due claimant, and have execution thereon. The owner shall not be liable for the payment of any costs or expenses of any such suit.
- C. No suit or action shall be commenced hereunder by any claimant:
 - 1. Unless claimant, other than one having a direct contact with the Contractor, shall have given written notice to any two of the following: the Contractor, the Owner, or the Surety above named, within ninety (90) days after such claimant did or performed the last of the work or labor, or furnished the last of the materials for which said claim is made, stating with substantial or furnished the last of the materials for which said claim is made, stating with substantial accuracy the amount claimed and the name of the party to whom the materials were furnished, or for whom the work or labor was done or performed. Such notice shall be served by mailing the same by registered mail or certified mail, postage prepaid, in an envelope addressed to the Contractor, Owner, or Surety, at any place where an office is regularly maintained for the transaction of business, or served in any manner in which legal process may be served in the state in which the aforesaid project is located, save that such service need not be made by a public officer.
 - 2. After the expiration of one (1) year following the date on which Contractor ceased work on said contract, it being understood, however, that if any limitation embodied in this bond is prohibited by any law controlling the construction hereof, such limitation shall be deemed to be amended so as to be equal to the minimum period of limitation permitted by such law.
 - 3. Other than in a state court of competent jurisdiction in and for the county or other political subdivision of the state in which the project, or any part thereof, is situated or in the United States District Court for the district in which the project, or any part thereof, is situated, and not elsewhere.
- D. The amount of this bond shall be reduced by and to the extent of any payment or payments made in good faith hereunder, inclusive of the payment by Surety of Mechanic's Liens which may be filed on record against said improvement, whether or not claim for the amount of such lien be presented under or against this bond.

IN TESTIMONY WHEREOF, the Contractor has hered	into set their band and the Sun	ety
caused these present to be executed in its name and its	corporate seal to be affixed by	įts
Attorney-In-Fact at	on this day	of
20		

	CONTRACTOR C. L. Richardson Construction Co., Inc. (SEAL
	BY: C.L. Richardson, President
	SURETY COMPANY_Fidelity and Deposit Company of Maryland
	BY: (Attorney-In-Fact) Mary D. Davidson
·	BY: Mult Odlic down (Missouri Representative)

(Accompany this bond with Attorney-In-Fact's authority from the Surety Company certified to include the date of this bond. Include Surety's address and contact name with phone number)

Power of Attorney FIDELITY AND DEPOSIT COMPANY OF MARYLAND

KNOW ALL MEN BY THESE PRESENTS: That the FIDELITY AND DEPOSIT COMPANY OF MARYLAND, a corporation of the State of Maryland, by DAVID S. HEWETT, Vice President, and GREGORY E. MURRAY, Assistant Secretary, in pursuance of authority granted by Article VI, Section 2, of the By-Laws of said Company, which are set forth on the reverse side hereof and are hereby certified to be in full force and effect on the date hereof does hereby nominate, constitute and appoint Gary GROSSNICKLE, Charles W. DIGGES, IR. Kimberly A. HUGHES and Mary D. DAVIDSON, all of Columbia, Missouri, EACH its true and law for agent and Attorney in Proc. to make, execute, seal and deliver, for, and on its behalf as surety, and as its act and deliver and all bonds and undertakings, and the execution of such bonds or undertakings in pursuance of these presents, shall be at hinding upon said Company, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the Company at its office in Baltimore, Mo. In their own proper persons. This power of attorney revokes that issued on behalf of Gary GROSSNICKLE, Charles W. DIGGES, IR. J. D. TRICE, Kimberly A. HUGHES, Mary D. DAVIDSON, dated January 11, 2005.

The said Assistant Secretary does hereby certify that the extract set forth on the reverse side hereof is a true copy of Article VI, Section 2, of the By-Laws of said Company, and is now in force.

IN WITNESS WHEREOF, the said Vice-President and Assistant Secretary have hereunto subscribed their names and affixed the Corporate Seal of the said FIDELITY AND DEPOSIT COMPANY OF MARYLAND, this 11th day of August, A.D. 2009.

ATTEST:

FIDELITY AND DEPOSIT COMPANY OF MARYLAND



Gregory E. Murray Assistant Secretary

Greget. Muny

David S. Hewett

Vice President

State of Maryland City of Baltimore ss:

On this 11th day of August, A.D. 2009, before the subscriber, a Notary Public of the State of Maryland, duly commissioned and qualified, came DAVID S. HEWETT, Vice President, and GREGORY E. MURRAY, Assistant Secretary of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND, to me personally known to be the individuals and officers described in and who executed the preceding instrument, and they each acknowledged the execution of the same, and being by me duly sworn, severally and each for himself deposeth and saith, that they are the said officers of the Company aforesaid, and that the seal affixed to the preceding instrument is the Corporate Seal of said Company, and that the said Corporate Seal and their signatures as such officers were duly affixed and subscribed to the said instrument by the authority and direction of the said Corporation.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal the day and year first above written.

Constance A. Dunn

Notary Public

My Commission Expires: July 14, 2011

Constance a. Dunn



CERTIFICATE OF LIABILITY INSURANCE

RICHA17

OP ID: MD

DATE (MM/DD/YYYY)

06/30/11

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s)

_	ertificate holder in lieu of such endo	sem	ent(s	,-	CONTA	ст											
PRODUCER 573-875-4800 Rollins-Vandiver-Digges, Inc. 573 975 4544						FAY											
200 East Southampton Drive 5/3-8/5-4514																	
	umbia, MO 65203 y E. Grossnickle				E-MAIL ADDRE												
	•							RDING COVERAGE		NAIC#							
						RA: United				13021							
INS	JRED C. L. Richardson Constr 15475 Hwy. 63 S.	uctio	on		INSUR	RB:Missou	ri Employe	rs Mutual Ins		10191							
	Ashland, MO 65010				INSURE	RC:											
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_				E NUMBER:				REVISION NUMBER:									
C	HIS IS TO CERTIFY THAT THE POLICIES IDICATED. NOTWITHSTANDING ANY RERTIFICATE MAY BE ISSUED OR MAY XCLUSIONS AND CONDITIONS OF SUCH	EQUII PER1	REME TAIN,	NT, TERM OR CONDITION THE INSURANCE AFFORD	OF AN' ED BY	Y CONTRACT	OR OTHER S DESCRIBE	DOCUMENT WITH RESPE D HEREIN IS SUBJECT TO	ст то	WHICH THIS							
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	CLAIMS-MADE X OCCUR							MED EXP (Any one person)	\$	10,000							
Α	X Underground Inc.							PERSONAL & ADV INJURY	\$	1,000,000							
Α	X CG7103 Ultra Liab							GENERAL AGGREGATE	\$	2,000,000							
	GEN'L AGGREGATE LIMIT APPLIES PER:							PRODUCTS - COMP/OP AGG	\$	2,000,000							
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	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	N/A						E.L. DISEASE - EA EMPLOYEE		1,000,000							
	If yes, describe under DESCRIPTION OF OPERATIONS below							E.L. DISEASE - POLICY LIMIT	s	1,000,000							
A	Equipment Floater			60362010		07/01/11	07/01/12	Leased &	•	360,000							
	• •							Rented									
Cert	CRIPTION OF OPERATIONS / LOCATIONS / VEHIC ificate Holder is an additional insur rest may appear regarding Rolling I 27-23JUN11. 30 Day notice of cand	ed fo	r ae	neral liability as their			is required)										
CEI	RTIFICATE HOLDER			,	CANC	ELLATION											
	County Of Boone			COUNT-5	THE	EXPIRATION	DATE THE	ESCRIBED POLICIES BE CA REOF, NOTICE WILL E Y PROVISIONS.									
	601 E. Walnut			ļ													
	Columbia, MO 65201				AUTHORIZED REPRESENTATIVE												
,			mary Q. Midson														

CERTIFIED COPY OF ORDER

STATE OF MISSOURI		July Session of the July	Term. 20	1		
County of Boone	d ea.					
In the County Commission	of said county, on the	7^{th}	day of	July	20	11

the following, among other proceedings, were had, viz:

Now on this day the County Commission of the County of Boone does hereby approve the request by Public Works to dispose of a KwikWay snow blade, Bobcat bucket grapple, and Sweepster pan broom. Public Works will be trading this equipment in for a new Sweepster.

Done this 7th day of July, 2011.

ATTEST:

Wendy S. Noren

Clerk of the County Commission

Edward H. Robb

Presiding Commissioner

Karen M. Miller

District I Commissioner

Skip Elkin

District II Commissioner

Boone County Public Works

Gregory P. Edington
Fleet Operations Superintendent
Maintenance Operations Division



5551 Highway 63 South Columbia, Missouri 65201-9711 (573) 449-8515 ext (226) FAX (573) 875-1602 EMAIL: gregedington@boonecountymo.org

Date: June 27, 2011

To: Skip Elkin

From: Greg Edington

Subject: Skid Steer attachment needs

The Public Works Department requests the replacement of a Sweepster skid-steer mounted bucket style sweeper. The sweeper that we have is completely worn out and is in need of major reconstruction to make useable. The older unit was purchased in the past (date unknown) and was either purchased with a skid steer or was under the purchasing threshold and did not require a fixed asset number.

We were trying to find a way to get rid of several skid steer attachments (almost new condition) that we have but seldom ever use. They are:

79" Bobcat bucket grapple; Serial Number 23200588, Model Number 80 INDL BKT GRAPL and, 7' KwikWay reversing snow plow blade; Serial Number MO40460-130, Model Number 35-12610.

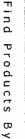
The above items were evidently purchased the same way as the Sweepster and have no fixed asset numbers. The procurement date(s) for the above are not known.

In a search to price out a new unit, we found a slightly used unit at Crown Power and equipment. The vendor offered to trade the slightly used Sweepster for the two items above in an even trade. They did not want the old sweeper unit. The price requested for the Sweepster is \$2,750 and the price offered for the two attachments is \$1,375 each (both total \$2,750).

The Department recommends to trade out the units to obtain a working skid-steer mounted broom which will be used extensively. Attached are pricing sheets of new units for all equipment involved in the trade. Also attached are fixed asset disposal forms for the grapple and the plow in the event that this request is approved. It is recommended that the Department also dispose of the old broom regardless of the decision to trade equipment. A disposal form for the unit is attached also.



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9

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▶ Tractor Attachments

Excavator Attachments

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Tractor Parts Zero Turn Mowers

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- ▶ Tractor Backhoes **Post Hole Diggers**
- ▶ Tractor Bale Unrollers
- ↑ Tractor Boom Poles, Rear Tractor Blowers - Leaf &
- Cranes
- ▶ Tractor Box Blades
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- ▶ Tractor Cement Mixer
- ▶ Tractor Chain Harrows
- ▶ Tractor Cultivators

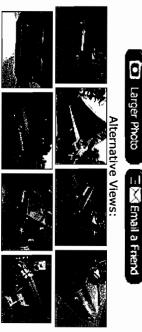
▶ Tractor Cultipackers

Home > Skid Steer Sweepers >

Sweepster Skid Steer Hopper Broom, Pick-up Sweeper 7'



Sweepster SB Skid Steer Hopper Broom, Pickup Sweeper, 84" Brush



SB Hopper Sweeper

Features

- applications construction, municipal, and industria Handles light and heavy-duty clean-up in
- pick up dirt; reverses to collect asphalt millings, rock, and construction debris Bi-directional broom sweeps forward to
- required To dump, just lift and tilt; no chains are
- to walls, curbs and obstacles Replaceable bolt-on cutting edge on No front caster wheel; works easily next
- bucket
- Universal Skid Steer quick attach
- sections Includes poly or poly & wire mix brush
- chains and sprockets Direct-drive brush motors eliminate
- Optional Sprinkler kit with 25 Gallon tank (Add \$1,319)

to match your Skid Steer Your choice, 10-18 or 15-25 GPM Range

Free Shipping within Continental USA!

Check out the VIDEO

Our Price: \$4,578.00



Add to Wish List



Product Quotation

Quotation Number: 8428E08433 Date: 2011-06-27 16:02:45

Ship to	Bobcat Dealer		Bill To		
Boone County Public Works	Bobcat of St. Louis -			unty Public	Works
601 E. Walnut	Columbia, Columbia, MO		601 E. Wa		
Columbia, Mo 65201	1101 N. LENWAY DR.			Mo 65201	
Phone: 573-449-8515	COLUMBIA MO 65202			3-449-8515	5
Fax: 573-875-1602	Phone: (573) 886-9435		Fax: 573-8	375-1602	
	Fax: (573) 886-9434				
	Oantaat Dab Drieter				
	Contact: Rob Bristow Phone: 573-886-9435				
•	Fax: 573-886-9434				
	Cellular: 573-289-0040				
	E Mail: rbristow@bobcat	ofstl.com			
	L Mail. IDHStow@bobcat	01311.00111			
Description		Part No	Qty	Price Ea.	Total
84" Snow Blade		6716836	1	\$2,288.00	\$2,288.00
			Total for	these items	\$2,288.00
Description		Part No	Qty	Price Ea.	Total
80" Industrial Bucket Grapple		7168339	1	\$4,895.00	\$4,895.00
			Total for	these items	\$4,895.00
Total of Items Quoted					\$7,183.00
Dealer P.D.I.					\$100.00
Freight Charges					\$508.00
					\$274.87
Dealer Assembly Charges	DIGGOLDIE				
	DISCOUNT				(\$2,154.90)
Quote Total - US dollars					\$5,910.97
Notes:					
All prices subject to change without prices			persedes all	preceding pr	rice quotes.
Customer must exercise his purchase op	biion witnin 30 days irom qu	ote date.			
Customer Acceptance:	Durck	nase Order:			
Customer Acceptance.	Fulci	lase Order			
Authorized Signature:					
Print:	Sign:		D	ate:	

BOONE COUNTY

REQUEST FOR DISPOSAL/TRANSFER OF COUNTY PROPERTY

DATE: June 27, 2011		FIXED ASSET 7	TAG NUMBER:	NONE
DESCRIPTION: Kwik	Way 7' Reversing sno	ow plow blade – s	skid steer mounte	d.
REQUESTED MEANS	OF DISPOSAL:	Trade unit.		
OTHER INFORMATIO	ON: Serial Number: N	MO40460-130; M	Iodel Number: 35	5-12610
CONDITION OF ASSI	ET: Excellent			
REASON FOR DISPOS	SITION: Unit is not u	ised.		
COUNTY / COURT IT OWN USE (this item is				VISH TO TRANSFER THIS ITEM FOR ITS
DESIRED DATE FOR	ASSET REMOVAL	ΓO STORAGE: 1	Not Needed.	
WAS ASSET PURCHA	SED WITH GRANT CUMENTATION SHO	FUNDING? YI OWING FUNDIN	es no ng agency	PERMISSION TO DISPOSE OF ASSET.
DEPARTMENT: 2040		SIGNAT	TURE	u 25
AUDITOR ORIGINAL PURCHAS				
ORIGINAL COST			GRANT FUND	ED (Y/N)
ORIGINAL FUNDING	SOURCE		% FUNDING _	,
ASSET GROUP			TRANSFER CO	TION ATTACHED (Y/N) ONFIRMED
COUNTY COMMISSI				
APPROVED DISPOSAI	METHOD:			
TRANSFER	DEPARTMENT N	AME		NUMBER
	LOCATION WITH	IIN DEPARTME	NT	
	INDIVIDUAL			
TRADE	AUCTION	SEAL	ED BIDS	
OTHER EX	PLAIN			
COMMISSION ORDER	NUMBER 256	-2011		
DATE APPROVED	7/7/11			
SIGNATURE_	ward L. K			

BOONE COUNTY

REQUEST FOR DISPOSAL/TRANSFER OF COUNTY PROPERTY

DATE: June 27, 2011	FIXED ASSET TAG NUMBER: NONE
DESCRIPTION: 79" Bobcat bucket grapple	;
REQUESTED MEANS OF DISPOSAL: Tr	ade unit.
OTHER INFORMATION: Serial Number:	23200588; Model Number: 80 INDL BKT GRAPL
CONDITION OF ASSET: Excellent	
REASON FOR DISPOSITION: Unit is seld	om utilized; other more functional grapple buckets are used.
COUNTY / COURT IT DEPT. (circle one) OWN USE (this item is applicable to comput	DOES /DOES NOT (circle one) WISH TO TRANSFER THIS ITEM FOR ITS ter equipment only)
DESIRED DATE FOR ASSET REMOVAL	TO STORAGE: Not Needed.
WAS ASSET PURCHASED WITH GRANT IF YES, ATTACH DOCUMENTATION SH	IOWING FUNDING AGENCY'S PERMISSION TO DISPOSE OF ASSET.
DEPARTMENT: 2040	SIGNATURE STY EST
AUDITOR	RECEIPT INTO
ORIGINAL COST	GRANT FUNDED (Y/N)
ORIGINAL FUNDING SOURCE	AGENCY
ASSET GROUP	DOCUMENTATION ATTACHED (Y/N) TRANSFER CONFIRMED
COUNTY COMMISSION / COUNTY C	<u>LERK</u>
APPROVED DISPOSAL METHOD:	
TRANSFER DEPARTMENT N	NAMENUMBER
LOCATION WITH	HIN DEPARTMENT
INDIVIDUAL	
TRADEAUCTION	SEALED BIDS
OTHER EXPLAIN	
commission order number 256	5-70 ()
DATE APPROVED 7/7/1/	
SIGNATURE STANKS J.	

BOONE COUNTY

REQUEST FOR DISPOSAL/TRANSFER OF COUNTY PROPERTY

DATE: June 27, 2011	FIXED ASSET TAG NUMBER: NONE
DESCRIPTION: Sweepster pan broom, skie	d steer mounted.
REQUESTED MEANS OF DISPOSAL:	Remove hydraulic motor and valves and scrap the remainder of the unit.
OTHER INFORMATION: Serial Number 0	718048, Model Number VRS6M-0022.
CONDITION OF ASSET: Very Poor – not	functioning
·	· ·
	sable in it's current condition, repairs would exceed the cost of the machine.
OWN USE (this item is applicable to compu	DOES /DOES NOT (circle one) WISH TO TRANSFER THIS ITEM FOR ITS ter equipment only)
DESIRED DATE FOR ASSET REMOVAL	TO STORAGE: ASAP
WAS ASSET PURCHASED WITH GRANT IF YES, ATTACH DOCUMENTATION SH	IOWING FUNDING AGENCY'S PERMISSION TO DISPOSE OF ASSET.
DEPARTMENT: 2040	SIGNATURE TAP
<u>AUDITOR</u>	
ORIGINAL PURCHASE DATE	RECEIPT INTO
ORIGINAL COST	GRANT FUNDED (Y/N)
ORIGINAL FUNDING SOURCE	
	AGENCY DOCUMENTATION ATTACHED (Y/N)
ASSET GROUP	TRANSFER CONFIRMED
COUNTY COMMISSION / COUNTY C	
APPROVED DISPOSAL METHOD:	
TRANSFER DEPARTMENT N	NAMENUMBER
LOCATION WIT	HIN DEPARTMENT
INDIVIDUAL	
TRADEAUCTION	SEALED BIDS
OTHER EXPLAIN	
COMMISSION ORDER NUMBER 25	6-2011
DATE APPROVED 7/7/4/	
SIGNATURE SUCCESSION	