

TERM OF COMMISSION: October Session of the October Adjourned Term

PLACE OF MEETING: Roger B. Wilson Boone County Government Center
Commission Chambers

PRESENT WERE: Presiding Commissioner Keith Schnarre
District I Commissioner Karen Miller
District II Commissioner Skip Elkin
Deputy County Clerk Kerry Patton

The meeting was called to order at 1:30 p.m.

1. Purchasing

A. Second Reading 69-14SEP06 Timing & Signal Control Equipment

Commissioner Miller moved now on this day the County Commission of the County of Boone does hereby award bid 69-14SEP06 Timing & Signal Control Equipment to Midwest Radio Systems, Inc. It is further ordered that the Presiding Commissioner be hereby authorized to sign said contract.

Commissioner Elkin seconded the motion.

There was no discussion and no public comment.

The motion passed 3-0 **Order 419-2006**

B. Second Reading 73-28SEP06 Tucker School Road Bridge Project/Thomas Hill

Commissioner Elkin moved now on this day the County Commission of the County of Boone does hereby award bid 73-28SEP06 Tucker School Road Bridge Project and Thomas Hill Low Water Crossing Project to Widell, Inc. It is further ordered that the Presiding Commissioner be hereby authorized to sign said contract.

Commissioner Miller seconded the motion.

There was no discussion and no public comment.

The motion passed 3-0 **Order 420-2006**

C. Second Reading 48-05SEP06 Workman's Comp TBA

Commissioner Elkin moved now on this day the County Commission of the County of Boone does hereby award bid 48-05SEP06 Third Party Administrator for Self-Insured Workers' Compensation and Employers' Liability Coverage to Uhlemeyer Services Administrators, Inc. It is further ordered that the Presiding Commissioner be hereby authorized to sign said contract.

Commissioner Miller seconded the motion.

There was no discussion and no public comment.

The motion passed 3-0 **Order 421-2006**

D. Second Reading 80-13OCT06 Pharmacy Compounding Services

Commissioner Miller moved now on this day the County Commission of the County of Boone does hereby award bid 80-13OCT06 Pharmacy Compounding Services, Infusion Therapies, and other Related Supplies and Services Term and Supply to Option Care Enterprises, Inc. It is further ordered that the Presiding Commissioner be hereby authorized to sign said contract.

Commissioner Elkin seconded the motion.

There was no discussion and no public comment.

The motion passed 3-0 **Order 422-2006**

2. Benefit Enhancement Committee recommendation LTD Long Term Disability

Kay Murray, Treasurers office was present on behalf of this item.

Ms. Murray stated on October 18, 2006, the benefits/enhancement committee met to discuss a proposal for changing the carriers of our long term disability and life insurance.

They met with Tom Kayser, Sundvold, and Lance Kappelman, Assurant Employee Benefits. As you may already know Tom Kayser is the consultant hired to look at the Self-Insured Health plan. In the process of doing this Tom also looked at the plans we currently have for long term disability and life insurance.

The committee met to compare the plans in effect now versus the new plans offered by Assurant.

After much discussion weighing the pros and cons of coverage (making sure we are not losing coverage for the employees), and the cost savings, the committee would like to make a recommendation to the County Commission that we go with Assurant Employee Benefits for Long Term Disability and Life Insurance.

Long Term Disability Cost Saving:

Jefferson Pilot/Lincoln Fin	\$80,200.11	\$.056 per \$100 of covered payroll
Assurant EB	\$52,989.36	\$.037 per \$100 Covered Payroll
Total Savings	\$27,210.75	

Life Insurance Cost Saving:

Jefferson Pilot/Lincoln Fin	\$14,234.40	\$.30 per \$1000.00	(\$10,000 Policy)
Assurant EB	\$12,810.96	\$.27 per \$1000.00	(\$10,000 Policy)

Assurant offered to do a \$20,000 life insurance policy for \$4,740 more, quote guaranteed for three years.

This would increase the cost of Assurant to \$17,550.96 for a \$20,000 life insurance policy per employee.

In our recommendation we voted to go with the \$20,000 life insurance policy. Voted to tax the premium for each employee paid for Long term disability to be effective when the payroll program can do this adjustment.

The savings is to the employee. The employee will realize more take home pay when receiving disability payment. The way we are doing it now the employee is paying the tax and is only seeing about 30% + versus 66/2/3 of covered earnings.

The Committee would like to recommend to the County Commission that we go with the Carrier Assurant Employee Benefits for Long Term Disability and Life Insurance (\$20,000 policy) with a guaranteed 3 year price quote.

Commissioner Miller clarified with this insurance, every employee of Boone County would get \$20,000.00 worth of life insurance as a benefit instead of \$10,000 today for only \$4,700.00 a year and we are covering 400 employees.

Ms. Murray agreed.

Commissioner Miller went on to say having an employee benefits consultant on hand will allow us to continue to shop for things in the future, so we will always be getting the best rate possible.

Commissioner Miller stated she appreciated Kay taking this task on and felt that she had a better understanding of Long Term Disability which allows her to compare apples to apples.

There was no discussion and no public comment.

Commissioner Schnarre stated this is a first reading and requested the Deputy County Clerk to schedule this item for a second reading at the next available meeting with an appropriate order for approval.

3. Human Resource – Second Reading PAC Market update

Commissioner Elkin moved now on this day the County Commission of the County of Boone does hereby approve the recommendation from the Personnel Advisory Committee to use Public Sector Personnel Consultants for a Market Update of our Salary Plan.

Commissioner Miller seconded the motion.

There was no discussion and no public comment.

The motion passed 3-0 **Order 423-2006**

4. JJC – Second Reading Title II Juvenile Justice Formula Grant

Commissioner Miller moved now on this day the County Commission of the County of Boone does hereby approve the following budget amendment for Title II – Juvenile Justice Formula Grant to Establish budget for 2006. This grant does not require county match.

Department Name and Account Number	Amount of Increase
1243-03411 – Federal Grant Reimbursement	\$1,001.00
1243-71101 – Professional Services	\$1,001.00

Commissioner Elkin seconded the motion.

There was no discussion and no public comment.

The motion passed 3-0 **Order 424-2006**

5. Sheriff’s Department – Second Reading -Request to purchase Taser from Taser International

Commissioner Miller moved now on this day the County Commission of the County of Boone does hereby approve the request to purchase a Taser from Taser International for the Sheriff’s Department. They have savings in Class 2901 – 92300 that will cover the \$399.98 cost

Commissioner Elkin seconded the motion.

There was no discussion and no public comment.

The motion passed 3-0 **Order 425-2006**

6. Amend Commission order #366 for Providence Heights Subdivision.

Thad Yonke, Planning and Zoning was present on behalf of these items.

Mr. Yonke explained when commission approves a review plan the applicants then submit

a final plan to Planning and Zoning. They check the final plan to make sure that it matches the review plan identically except for those items the County Commission has specifically required to be changed. These changes must be specified as conditions. On the original proposal for Providence Heights there is a private drive however, a section of road was removed. This was a change that was not asked for in the original commission order. It either has to come back through as a revised review plan or it has to match the commission order.

Commissioner Miller moved now on this day the County Commission of the County of Boone does hereby amend commission order 366-2006 for Providence Heights Subdivision to include: remove Provincial Court from the plan since it serves no purpose as a public road.

Commissioner Elkin seconded the motion.

There was no discussion and no public comment.

The motion passed 3-0 **Order 426-2006**

7. Commissioner Reports

Commissioner Schnarre reported on September 1, 2006, the beginning balance in the C.A.S.H. County Program was \$45,051.63. Donations during the month were \$2,132.12, interest was \$78.47, and disbursements totaled \$5,203.19, leaving a balance of \$42,059.03.

On September 1, 2006, the beginning balance in the H.E.L.P. County Program was \$8,818.86. Donations during the month were \$1,585.02, interest was \$15.36, and disbursements totaled \$857.74, leaving a balance of \$9,561.50.

8. Public Comment

There was no public comment.

The meeting adjourned at 1:46 p.m.

Attest:

Keith Schnarre
Presiding Commissioner

Wendy S. Noren
Clerk of the County Commission

Karen M. Miller
District I Commissioner

Skip Elkin
District II Commissioner