

CERTIFIED COPY OF ORDER

STATE OF MISSOURI

} ea.

October Session of the October Adjourned

Term. 20 15

County of Boone

In the County Commission of said county, on the

27th

day of

October

20 15

the following, among other proceedings, were had, viz:

Now on this day the County Commission of the County of Boone does hereby approve the request by Gary F. Arends on behalf of Cellco Partnership d/b/a Verizon Wireless for a transmission facility, including a 165' tower on 84.2 acres, located at 900 E Canole Rd., Sturgeon.

Done this 27th day of October, 2015

ATTEST:

Wendy S. Noren
Wendy S. Noren
Clerk of the County Commission



Daniel K. Atwill
Presiding Commissioner



Karen M. Miller
District I Commissioner



Janet M. Thompson
District II Commissioner

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STATE OF MISSOURI }
County of Boone } ea.

October Session of the October Adjourned

Term. 20 15

In the County Commission of said county, on the 27th day of October 20 15

the following, among other proceedings, were had, viz:

Now on this day the County Commission of the County of Boone does hereby approve the request by Gerald and Marylyn Sims on behalf of Cellco Partnership d/b/a Verizon Wireless for a transmission facility including a 165' tower on 39.5 acres located at 1230 E Hwy 124, Hallsville, with the following condition:

-That the site plan show a minimum setback equal to the 165' height of the facility.

Done this 27th day of October, 2015

ATTEST:

Wendy S. Noren
Wendy S. Noren
Clerk of the County Commission

Daniel K. Atwill
Daniel K. Atwill
Presiding Commissioner

Karen M. Miller
Karen M. Miller
District I Commissioner

Janet M. Thompson
Janet M. Thompson
District II Commissioner

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County of Boone

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In the County Commission of said county, on the

27th

day of

October

20 15

the following, among other proceedings, were had, viz:

Now on this day the County Commission of the County of Boone does hereby receive and accept the following subdivision plats and authorize the Presiding Commissioner to sign them:

- Green Tree. S30-T50N-R13W. A-2. Richard James Winkel Revocable Trust, owner. Ronald G. Lueck, surveyor.
- Dove Hill Manor. S8-T51N-R12W. A-R. Debra and David Ritchie, owners. Steven R. Proctor, surveyor.

Done this 27th day of October, 2015.

ATTEST:

Wendy S. Noren
Wendy S. Noren
Clerk of the County Commission

Daniel K. Atwill

Daniel K. Atwill
Presiding Commissioner

Karen M. Miller

Karen M. Miller
District I Commissioner

Janet M. Thompson

Janet M. Thompson
District II Commissioner

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October Session of the October Adjourned

Term. 20 15.

County of Boone

In the County Commission of said county, on the

27th

day of

October

20 15

the following, among other proceedings, were had, viz:

Now on this day the County Commission of the County of Boone does hereby adopt the Personnel Advisory Committee following recommendation:

The County Commission adopt the new position titles and ranges recommended by the Salary Study Subcommittee, which are memorialized in the attached 2016 Pay Plan and authorize the County Auditor to compute final appropriations for compensation increases needed to bring salaries to the minimum of the new ranges.

Done this 27th day of October, 2015

ATTEST:

Wendy S. Noren
Wendy S. Noren
Clerk of the County Commission

Daniel K. Atwill
Presiding Commissioner

Karen M. Miller
District I Commissioner

Janet M. Thompson
District II Commissionaer

Boone County Human Resources

Jenna Redel-Reed
Director, Human Resources
and Risk Management



613 E. Ash Street
Columbia, MO 65201
Phone: (573) 886-4405
Fax: (573) 886-4444

October 21, 2015

Recommendations from Personnel Advisory Committee

Throughout 2015, the Boone County Personnel Advisory Committee (PAC) convened and continued the work of the Salary Study that began in 2014. The work of the PAC in 2015 focused on a review of the administrative support positions within Boone County Government.

As a result of that study, the Personnel Advisory Committee makes the following recommendations to the Commission:

The County Commission adopt the new position titles and ranges recommended by the Salary Study Subcommittee, which are memorialized in the "2016 Pay Plan".

The County Commission adopt the "2016 Pay Plan" (attached hereto) and authorize the County Auditor to compute final appropriations for compensation increases needed to bring salaries to the minimum of the new ranges.

Best Regards,

Jennifer Redel-Reed

2016 Pay Plan

Class Code	Title	Range	Hourly Min	Hourly Max	Range Minimum	Range Maximum
305200	Custodian	10	\$9.99	\$14.99	\$20,779.20	\$31,179.20
706200	Program Assist. Pool	10	\$9.99	\$14.99	\$20,779.20	\$31,179.20
102400	File Clerk I	13	\$10.76	\$16.14	\$22,380.80	\$33,571.20
102401	File Clerk II	15	\$11.30	\$16.96	\$23,504.00	\$35,276.80
704600	Transportation Coord	15	\$11.30	\$16.96	\$23,504.00	\$35,276.80
405300	Cook	16	\$11.58	\$17.38	\$24,086.40	\$36,150.40
102300	Receptionist	18	\$12.17	\$18.25	\$25,313.60	\$37,960.00
102500	Mail Clerk	18	\$12.17	\$18.25	\$25,313.60	\$37,960.00
Road Maintenance						
302600	Worker I	18	\$12.17	\$18.25	\$25,313.60	\$37,960.00
705000	Receptionist (CT)	18	\$12.17	\$18.25	\$25,313.60	\$37,960.00
105400	GIS Intern	19	\$12.47	\$18.71	\$25,937.60	\$38,916.80
101400	Administrative Assistant	20	\$12.78	\$19.18	\$26,582.40	\$39,894.40
102200	Office Specialist	20	\$12.78	\$19.18	\$26,582.40	\$39,894.40
305100	Lead Custodian	20	\$12.78	\$19.18	\$26,582.40	\$39,894.40
Administrative						
705100	Assistant(CT)	20	\$12.78	\$19.18	\$26,582.40	\$39,894.40
707200	Court Clerk II	20	\$12.78	\$19.18	\$26,582.40	\$39,894.40
707300	Records Clerk II	20	\$12.78	\$19.18	\$26,582.40	\$39,894.40
100400	Account Specialist I	21	\$13.10	\$19.66	\$27,248.00	\$40,892.80
Administrative Technician						
101600 I		21	\$13.10	\$19.66	\$27,248.00	\$40,892.80
Road Maintenance						
302500	Worker II	22	\$13.43	\$20.15	\$27,934.40	\$41,912.00
406500	Records Specialist	22	\$13.43	\$20.15	\$27,934.40	\$41,912.00
409000	Records Custodian	22	\$13.43	\$20.15	\$27,934.40	\$41,912.00
100401	Account Specialist II	23	\$13.77	\$20.65	\$28,641.60	\$42,952.00
Administrative Technician						
101601 II		23	\$13.77	\$20.65	\$28,641.60	\$42,952.00
201802	Deputy County Clerk I	23	\$13.77	\$20.65	\$28,641.60	\$42,952.00

2016 Pay Plan

102400 File Clerk I	13	\$10.76	\$16.14	\$22,380.80	\$33,571.20
Corrections Support					
403400 Officer	23	\$13.77	\$20.65	\$28,641.60	\$42,952.00
406600 Evidence Custodian	23	\$13.77	\$20.65	\$28,641.60	\$42,952.00
406700 Booking Officer	23	\$13.77	\$20.65	\$28,641.60	\$42,952.00
Senior Administrative					
101300 Assistant	24	\$14.11	\$21.17	\$29,348.80	\$44,033.60
Facilities Maintenance					
304400 Tech	24	\$14.11	\$21.17	\$29,348.80	\$44,033.60
404200 Licensed Practical Nurse	24	\$14.11	\$21.17	\$29,348.80	\$44,033.60
406300 Warrants Specialist	24	\$14.11	\$21.17	\$29,348.80	\$44,033.60
704800 Paralegal	24	\$14.11	\$21.17	\$29,348.80	\$44,033.60
707100 Court Clerk III	24	\$14.11	\$21.17	\$29,348.80	\$44,033.60
100300 Account Specialist III	25	\$14.46	\$21.70	\$30,076.80	\$45,136.00
109800 Personal Property Clerk	25	\$14.46	\$21.70	\$30,076.80	\$45,136.00
200300 Deputy Collector	25	\$14.46	\$21.70	\$30,076.80	\$45,136.00
201300 Deputy Recorder	25	\$14.46	\$21.70	\$30,076.80	\$45,136.00
201801 Deputy County Clerk II	25	\$14.46	\$21.70	\$30,076.80	\$45,136.00
201801 Deputy County Clerk II	25	\$14.46	\$21.70	\$30,076.80	\$45,136.00
501400 Witness Coordinator	25	\$14.46	\$21.70	\$30,076.80	\$45,136.00
502200 Victim Assistant	25	\$14.46	\$21.70	\$30,076.80	\$45,136.00
504400 Legal Assistant I	25	\$14.46	\$21.70	\$30,076.80	\$45,136.00
Road Maintenance					
302400 Worker III	26	\$14.82	\$22.24	\$30,825.60	\$46,259.20
Sign Maintenance					
302700 Specialist	26	\$14.82	\$22.24	\$30,825.60	\$46,259.20
303500 Field Service Technician	26	\$14.82	\$22.24	\$30,825.60	\$46,259.20

2016 Pay Plan

102400 File Clerk I	13	\$10.76	\$16.14	\$22,380.80	\$33,571.20
Lead Personal Property					
109700 Clerk	27	\$15.19	\$22.79	\$31,595.20	\$47,403.20
200200 Lead Deputy Collector	27	\$15.19	\$22.79	\$31,595.20	\$47,403.20
201200 Lead Deputy Recorder	27	\$15.19	\$22.79	\$31,595.20	\$47,403.20
201800 Deputy County Clerk III	27	\$15.19	\$22.79	\$31,595.20	\$47,403.20
Emergency					
409300 Telecommunicator I	27	\$15.19	\$22.79	\$31,595.20	\$47,403.20
706500 Courty Security Aide Pool	27	\$15.19	\$22.79	\$31,595.20	\$47,403.20
Accounts Payable					
100305 Coordinator	28	\$15.57	\$23.35	\$32,385.60	\$48,568.00
Administrative					
101200 Coordinator	28	\$15.57	\$23.35	\$32,385.60	\$48,568.00
406100 Warrant Supervisor	28	\$15.57	\$23.35	\$32,385.60	\$48,568.00
Admin Asst./Grant					
700300 Manager	28	\$15.57	\$23.35	\$32,385.60	\$48,568.00
Recruitment & Hiring					
103600 Coordinator	29	\$15.96	\$23.94	\$33,196.80	\$49,795.20
Benefits & Wellness					
103700 Coordinator	29	\$15.96	\$23.94	\$33,196.80	\$49,795.20
Emergency					
409400 Telecommunicator II	29	\$15.96	\$23.94	\$33,196.80	\$49,795.20
503300 Legal Assistant II	29	\$15.96	\$23.94	\$33,196.80	\$49,795.20
702200 Deputy Court Marshal	29	\$15.96	\$23.94	\$33,196.80	\$49,795.20
109500 Appraiser/ Apprentice	30	\$16.36	\$24.54	\$34,028.80	\$51,043.20
Polling Place Operations					
202500 Manager	30	\$16.36	\$24.54	\$34,028.80	\$51,043.20
Data Management					
301500 Technician	30	\$16.36	\$24.54	\$34,028.80	\$51,043.20

2016 Pay Plan

102400 File Clerk I	13	\$10.76	\$16.14	\$22,380.80	\$33,571.20
Senior Facilities					
304300 Maintenance Tech	30	\$16.36	\$24.54	\$34,028.80	\$51,043.20
Bad Check/Tax Prog.					
504300 Admin.	30	\$16.36	\$24.54	\$34,028.80	\$51,043.20
101501 Services Coordinator I	31	\$16.77	\$25.15	\$34,881.60	\$52,312.00
300800 Right of Way Agent	31	\$16.77	\$25.15	\$34,881.60	\$52,312.00
Road Maintenance					
302300 Worker IV	31	\$16.77	\$25.15	\$34,881.60	\$52,312.00
Automotive/Equipment					
303300 Mechanic	31	\$16.77	\$25.15	\$34,881.60	\$52,312.00
Senior Sign Maintenance					
303600 Specialist	31	\$16.77	\$25.15	\$34,881.60	\$52,312.00
Lead Emergency					
409500 Telecommunicator	31	\$16.77	\$25.15	\$34,881.60	\$52,312.00
700200 Jury Supervisor	31	\$16.77	\$25.15	\$34,881.60	\$52,312.00
702400 Deputy Court Marshal II	31	\$16.77	\$25.15	\$34,881.60	\$52,312.00
703200 Court Services Officer	31	\$16.77	\$25.15	\$34,881.60	\$52,312.00
704300 Dep. Juvenile Officer I	31	\$16.77	\$25.15	\$34,881.60	\$52,312.00
704400 Victim Advocate	31	\$16.77	\$25.15	\$34,881.60	\$52,312.00
704500 Legal Assistant (CT)	31	\$16.77	\$25.15	\$34,881.60	\$52,312.00
403300 Corrections Officer	32	\$17.18	\$25.78	\$35,734.40	\$53,622.40
405100 Cook Supervisor	32	\$17.18	\$25.78	\$35,734.40	\$53,622.40
101500 Services Coordinator II	33	\$17.62	\$26.42	\$36,649.60	\$54,953.60
106500 Code Enforcement Officer	33	\$17.62	\$26.42	\$36,649.60	\$54,953.60
107300 Building Inspector	33	\$17.62	\$26.42	\$36,649.60	\$54,953.60
108300 Buyer	33	\$17.62	\$26.42	\$36,649.60	\$54,953.60
109600 Cartographer	33	\$17.62	\$26.42	\$36,649.60	\$54,953.60

2016 Pay Plan

102400 File Clerk I	13	\$10.76	\$16.14	\$22,380.80	\$33,571.20
Deputy Public					
203200 Administrator	33	\$17.62	\$26.42	\$36,649.60	\$54,953.60
300600 Engineering Technician	33	\$17.62	\$26.42	\$36,649.60	\$54,953.60
300700 Construction Inspector	33	\$17.62	\$26.42	\$36,649.60	\$54,953.60
GIS/Asset Management					
300900 Tech	33	\$17.62	\$26.42	\$36,649.60	\$54,953.60
401500 Civil Process Deputy	33	\$17.62	\$26.42	\$36,649.60	\$54,953.60
409200 Training Coordinator	33	\$17.62	\$26.42	\$36,649.60	\$54,953.60
504600 Legal Assistant III	33	\$17.62	\$26.42	\$36,649.60	\$54,953.60
109400 Appraiser/ Residential	34	\$18.06	\$27.08	\$37,564.80	\$56,326.40
406000 Budget Administrator	34	\$18.06	\$27.08	\$37,564.80	\$56,326.40
700500 Budget Administrator (CT)	34	\$18.06	\$27.08	\$37,564.80	\$56,326.40
Computer Info					
701200 Technologist	34	\$18.06	\$27.08	\$37,564.80	\$56,326.40
Domestic Assault Court					
703500 Coord	34	\$18.06	\$27.08	\$37,564.80	\$56,326.40
104900 Helpdesk Technician	35	\$18.50	\$27.76	\$38,480.00	\$57,740.80
105300 GIS Analyst	35	\$18.50	\$27.76	\$38,480.00	\$57,740.80
703000 Court Services Officer II	35	\$18.50	\$27.76	\$38,480.00	\$57,740.80
703700 Veterans Ct Mentor Coord	35	\$18.50	\$27.76	\$38,480.00	\$57,740.80
704200 Art Instructor	35	\$18.50	\$27.76	\$38,480.00	\$57,740.80
704700 Music Instructor	35	\$18.50	\$27.76	\$38,480.00	\$57,740.80
704900 Dep. Juvenile Officer II	35	\$18.50	\$27.76	\$38,480.00	\$57,740.80
Risk Management					
103800 Specialist	36	\$18.97	\$28.45	\$39,457.60	\$59,176.00
108200 Senior Buyer	36	\$18.97	\$28.45	\$39,457.60	\$59,176.00

2016 Pay Plan

102400 File Clerk I	13	\$10.76	\$16.14	\$22,380.80	\$33,571.20
401400 Enforcement Corporal	36	\$18.97	\$28.45	\$39,457.60	\$59,176.00
403200 Corrections Corporal	36	\$18.97	\$28.45	\$39,457.60	\$59,176.00
Witness Location					
501300 Investigator	36	\$18.97	\$28.45	\$39,457.60	\$59,176.00
100100 Accountant	37	\$19.44	\$29.16	\$40,435.20	\$60,652.80
502100 Crime Victim Specialist	37	\$19.44	\$29.16	\$40,435.20	\$60,652.80
703300 Mental Health Coord	37	\$19.44	\$29.16	\$40,435.20	\$60,652.80
109300 Apprasier/ Commercial	38	\$19.93	\$29.89	\$41,454.40	\$62,171.20
306300 Storm Water Educator	38	\$19.93	\$29.89	\$41,454.40	\$62,171.20
401300 Deputy Sheriff	38	\$19.93	\$29.89	\$41,454.40	\$62,171.20
105500 System Support Analyst I	39	\$20.42	\$30.64	\$42,473.60	\$63,731.20
107100 Chief Building Inspector	39	\$20.42	\$30.64	\$42,473.60	\$63,731.20
202000 Voting Systems Manager	39	\$20.42	\$30.64	\$42,473.60	\$63,731.20
Chief Public Works					
301000 Inspector	39	\$20.42	\$30.64	\$42,473.60	\$63,731.20
401100 Investigator	39	\$20.42	\$30.64	\$42,473.60	\$63,731.20
Programmer Analyst,					
701300 Court Svc	39	\$20.42	\$30.64	\$42,473.60	\$63,731.20
106400 Planner	40	\$20.94	\$31.40	\$43,555.20	\$65,312.00
109100 Chief Deputy Assessor	40	\$20.94	\$31.40	\$43,555.20	\$65,312.00
200100 Chief Deputy Collector	40	\$20.94	\$31.40	\$43,555.20	\$65,312.00
201100 Chief Deputy Recorder	40	\$20.94	\$31.40	\$43,555.20	\$65,312.00

2016 Pay Plan

102400 File Clerk I	13	\$10.76	\$16.14	\$22,380.80	\$33,571.20
Chief Deputy Public					
203100 Administrator	40	\$20.94	\$31.40	\$43,555.20	\$65,312.00
Public Works Office					
300400 Administrator	40	\$20.94	\$31.40	\$43,555.20	\$65,312.00
306400 Urban Hydrologist	40	\$20.94	\$31.40	\$43,555.20	\$65,312.00
405900 Administrative Deputy	40	\$20.94	\$31.40	\$43,555.20	\$65,312.00
408500 Shift Supervisor	40	\$20.94	\$31.40	\$43,555.20	\$65,312.00
501200 Investigator (PA)	40	\$20.94	\$31.40	\$43,555.20	\$65,312.00
502300 Case Specialist	40	\$20.94	\$31.40	\$43,555.20	\$65,312.00
504100 Office Administrator (PA)	40	\$20.94	\$31.40	\$43,555.20	\$65,312.00
Computer Operations					
104800 Analyst	41	\$21.46	\$32.18	\$44,636.80	\$66,934.40
104800 System Support Analyst II	41	\$21.46	\$32.18	\$44,636.80	\$66,934.40
Road Maintenance					
302200 Superintendent	41	\$21.46	\$32.18	\$44,636.80	\$66,934.40
Fleet Operations					
303100 Superintendent	41	\$21.46	\$32.18	\$44,636.80	\$66,934.40
401200 Sergeant	41	\$21.46	\$32.18	\$44,636.80	\$66,934.40
403100 Corrections Sergeant	41	\$21.46	\$32.18	\$44,636.80	\$66,934.40
Technology Research					
408000 Operations Analyst	41	\$21.46	\$32.18	\$44,636.80	\$66,934.40
702300 Dep. Ct. Marshal SGT	41	\$21.46	\$32.18	\$44,636.80	\$66,934.40
Alt Sentencing Court					
703600 Admin	42	\$21.99	\$32.99	\$45,739.20	\$68,619.20
704100 Teacher	42	\$21.99	\$32.99	\$45,739.20	\$68,619.20
Senior					
Accountant/Financial					
100600 Analyst	43	\$22.54	\$33.82	\$46,883.20	\$70,345.60
Web Developer					
104500 /Designer/ Analyst	43	\$22.54	\$33.82	\$46,883.20	\$70,345.60

2016 Pay Plan

102400 File Clerk I	13	\$10.76	\$16.14	\$22,380.80	\$33,571.20
104701 Programmer Analyst	43	\$22.54	\$33.82	\$46,883.20	\$70,345.60
703100 Supervisor, Court Services	43	\$22.54	\$33.82	\$46,883.20	\$70,345.60
Associate Legal Counsel					
709000 (CT)	43	\$22.54	\$33.82	\$46,883.20	\$70,345.60
106300 Senior Planner	44	\$23.10	\$34.66	\$48,048.00	\$72,092.80
301300 County Surveyor	44	\$23.10	\$34.66	\$48,048.00	\$72,092.80
Facilities Maintenance					
304100 Manager	44	\$23.10	\$34.66	\$48,048.00	\$72,092.80
306200 Storm Water Coordinator	44	\$23.10	\$34.66	\$48,048.00	\$72,092.80
301100 Civil Engineer I	45	\$23.68	\$35.52	\$49,254.40	\$73,881.60
Asst. Manager Road					
302900 Maintenance Operations	46	\$24.27	\$36.41	\$50,481.60	\$75,732.80
400300 Lieutenant	46	\$24.27	\$36.41	\$50,481.60	\$75,732.80
402300 Corrections Lieutenant	46	\$24.27	\$36.41	\$50,481.60	\$75,732.80
404300 Registered Nurse	46	\$24.27	\$36.41	\$50,481.60	\$75,732.80
501100 Chief Investigator	46	\$24.27	\$36.41	\$50,481.60	\$75,732.80
702100 Court Marshal	46	\$24.27	\$36.41	\$50,481.60	\$75,732.80
703400 Rintegration Ct Admin	46	\$24.27	\$36.41	\$50,481.60	\$75,732.80
902400 Jail Clinical Social Worker	46	\$24.27	\$36.41	\$50,481.60	\$75,732.80
Senior Programmer					
104400 Analyst	47	\$24.88	\$37.32	\$51,750.40	\$77,625.60
Senior Web Developer					
104700 /Designer/ Analyst	47	\$24.88	\$37.32	\$51,750.40	\$77,625.60
202100 Elections Manager	47	\$24.88	\$37.32	\$51,750.40	\$77,625.60

2016 Pay Plan

102400 File Clerk I	13	\$10.76	\$16.14	\$22,380.80	\$33,571.20
300300 Infrastructure Manager	47	\$24.88	\$37.32	\$51,750.40	\$77,625.60
Assistant Prosecuting					
500300 Attorney I	47	\$24.88	\$37.32	\$51,750.40	\$77,625.60
Assistant County					
600200 Counselor I	47	\$24.88	\$37.32	\$51,750.40	\$77,625.60
706300 Security Officers Pool	48	\$25.50	\$38.26	\$53,040.00	\$79,580.80
105100 GIS Manager	49	\$26.14	\$39.22	\$54,371.20	\$81,577.60
301400 Professional Civil Engineer	49	\$26.14	\$39.22	\$54,371.20	\$81,577.60
306100 Storm Water Engineer	49	\$26.14	\$39.22	\$54,371.20	\$81,577.60
109200 CAMA Program Manager	50	\$26.80	\$40.20	\$55,744.00	\$83,616.00
404100 Nursing Supervisor	50	\$26.80	\$40.20	\$55,744.00	\$83,616.00
Supervising Jail Clinical					
404400 Social Worker	50	\$26.80	\$40.20	\$55,744.00	\$83,616.00
408400 Operations Manager	50	\$26.80	\$40.20	\$55,744.00	\$83,616.00
701100 Supervisor, IT	50	\$26.80	\$40.20	\$55,744.00	\$83,616.00
104600 Systems Administrator	51	\$27.47	\$41.21	\$57,137.60	\$85,716.80
210100 Program Manager	51	\$27.47	\$41.21	\$57,137.60	\$85,716.80
Manager, Road					
302100 Maintenance Operations	51	\$27.47	\$41.21	\$57,137.60	\$85,716.80
Assistant Prosecuting					
500400 Attorney II	51	\$27.47	\$41.21	\$57,137.60	\$85,716.80
Assistant County					
600300 Counselor II	51	\$27.47	\$41.21	\$57,137.60	\$85,716.80
400200 Captain	52	\$28.16	\$42.24	\$58,572.80	\$87,859.20
402200 Corrections Captain	52	\$28.16	\$42.24	\$58,572.80	\$87,859.20
Chief Jailer/Jail					
402000 Administrator	53	\$28.86	\$43.30	\$60,028.80	\$90,064.00

2016 Pay Plan

102400 File Clerk I	13	\$10.76	\$16.14	\$22,380.80	\$33,571.20
408200 Deputy Director 911	53	\$28.86	\$43.30	\$60,028.80	\$90,064.00
400100 Major	54	\$29.58	\$44.38	\$61,526.40	\$92,310.40
103100 Director, HR	55	\$30.32	\$45.48	\$63,065.60	\$94,598.40
Supervisor, Systems					
104200 Analysis	55	\$30.32	\$45.48	\$63,065.60	\$94,598.40
Supervisor, Programming					
104300 & Analysis	55	\$30.32	\$45.48	\$63,065.60	\$94,598.40
108100 Director, Purchasing	55	\$30.32	\$45.48	\$63,065.60	\$94,598.40
109000 Chief Appraiser	55	\$30.32	\$45.48	\$63,065.60	\$94,598.40
Director, Community					
210000 Services	55	\$30.32	\$45.48	\$63,065.60	\$94,598.40
Mgr, Engineering Design					
300200 and Construction	55	\$30.32	\$45.48	\$63,065.60	\$94,598.40
408300 Director, OEM	55	\$30.32	\$45.48	\$63,065.60	\$94,598.40
700100 Asst Court Administrator	55	\$30.32	\$45.48	\$63,065.60	\$94,598.40
500100 First Assistant Prosecutor	56	\$31.08	\$46.62	\$64,646.40	\$96,969.60
104100 Director, IT	65	\$38.82	\$58.22	\$80,745.60	\$121,097.60
408100 Director, 911	65	\$38.82	\$58.22	\$80,745.60	\$121,097.60
Director, Resource					
106000 Management	67	\$40.78	\$61.16	\$84,822.40	\$127,212.80
600100 Legal Counsel	70	\$43.91	\$65.87	\$91,332.80	\$137,009.60

Boone County Human Resources

Jenna Redel
Director, Human Resources
and Risk Management



613 E. Ash Street
Columbia, MO 65201
Phone: (573) 886-4405
Fax: (573) 886-4444

October 21, 2015

Dear _____,

I am pleased to inform you that the Personnel Advisory Committee (PAC) has completed its 2015 pay range and job title review of the following county positions:

- Mail Clerk
- File Clerk
- Receptionist
- Secretary
- Office Specialist
- Court Clerk II
- Court Clerk III
- Records Clerk II
- Payroll Specialist
- Administrative Assistant
- Services Coordinator
- Account Specialist
- Senior Account Specialist
- Paralegal
- Child Support Enforcement Tech
- Victim Assistant
- Deputy Collector
- Deputy Public Administrator
- Deputy Recorder
- Personal Property Clerk
- Elections Specialist
- Lead Personal Property Clerk
- Lead Collector
- Lead Recorder
- Principal Elections Specialist
- Chief Deputy Collector
- Chief Deputy Public Administrator
- Chief Deputy Recorder
- Chief Deputy Assessor
- Budget Administrator
- Bad Check/Tax Program Administrator
- Administrative Assistant/Grant Manager
- Jury Supervisor
- Legal Assistant I
- Legal Assistant III
- Warrant Supervisor
- Administrative Deputy
- Office Administrator

During the review, PAC and Human Resources worked together to update job descriptions for all positions. The new job descriptions are individualized for each unique position within the County and were updated to better reflect the work that everyone is performing on a daily basis. The Position Description Questionnaires (PDQs) you responded to earlier this year were an essential part of this review and update process and we appreciate all of the time and energy it took to complete your PDQs.

The top priorities during this review process were ensuring that the pay ranges for county positions were market competitive and internally equitable. As a result of the review, some positions have been moved on the pay range scale to better reflect market changes, the evolution of the complexity of the work being required, and/or to align positions within the County that share common levels of required knowledge and skill.

In addition, some positions are receiving new job titles that better reflect the work being performed and/or how the position is typically titled in the market place.

Your position was reviewed during this process. As a result of the review the following changes will be made, effective January 1, 2016:

- The job title for your position will change.** Your 2015 job title was _____. Your job title after 1/1/16 will be _____. Please review the updated job description for your position, which is attached.

- The pay range assigned to your position will change.** The 2015 pay range assigned to your position was _____. The 2016 pay range assigned to your position will be _____. The minimum hourly rate for your 2016 pay range is _____. The maximum hourly rate for your 2016 pay range is _____. (Your actual pay rate will not automatically change unless your pay rate is below the minimum for your 2016 pay range. If your rate of pay is below the new minimum on 1/1/16, your pay will increase to the minimum of the new pay range.)

Best Regards,

Jennifer Redel

Boone County Human Resources

Jenna Redel
Director, Human Resources
and Risk Management



613 E. Ash Street
Columbia, MO 65201
Phone: (573) 886-4405
Fax: (573) 886-4444

October 21, 2015

Dear _____,

I am pleased to inform you that the Personnel Advisory Committee (PAC) has completed its 2015 review of the following county positions:

- Mail Clerk
- File Clerk
- Receptionist
- Secretary
- Office Specialist
- Court Clerk II
- Court Clerk III
- Records Clerk II
- Payroll Specialist
- Administrative Assistant
- Services Coordinator
- Account Specialist
- Senior Account Specialist
- Paralegal
- Child Support Enforcement Tech
- Victim Assistant
- Deputy Collector
- Deputy Public Administrator
- Deputy Recorder
- Personal Property Clerk
- Elections Specialist
- Lead Personal Property Clerk
- Lead Collector
- Lead Recorder
- Principal Elections Specialist
- Chief Deputy Collector
- Chief Deputy Public Administrator
- Chief Deputy Recorder
- Chief Deputy Assessor
- Budget Administrator
- Bad Check/Tax Program Administrator
- Administrative Assistant/Grant Manager
- Jury Supervisor
- Legal Assistant I
- Legal Assistant III
- Warrant Supervisor
- Administrative Deputy
- Office Administrator

During the review, PAC and Human Resources worked together to update job descriptions for these positions. The new job descriptions are individualized for each unique position within the County and were updated to better reflect the work that everyone is performing on a daily basis. The Position Description Questionnaires (PDQs) you responded to earlier this year were an essential part of this review and update process and we appreciate all of the time and energy it took to complete your PDQs.

Your position was reviewed during this process. As a result of the review the following changes will be made, effective January 1, 2016:

- The job description for your position has been updated.** Please review the updated job description for your position, which is attached. Contact your supervisor if you have any questions or concerns.

Best Regards,

Jennifer Redel

CERTIFIED COPY OF ORDER

STATE OF MISSOURI

October Session of the October Adjourned

Term. 20 15

County of Boone

} ea.

In the County Commission of said county, on the

27th

day of

October

20 15

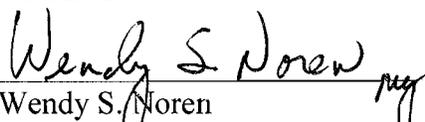
the following, among other proceedings, were had, viz:

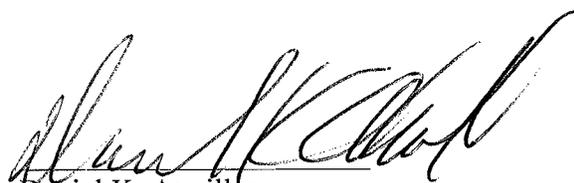
Now on this day the County Commission of the County of Boone does hereby re-appoint the following:

Name	Board	Period
Elizabeth Hussey	Board of Health	November 30, 2015 through November 30, 2018
Dorothy Carner	Library Board	December 8, 2015 through June 30, 2019

Done this 27th day of October, 2015.

ATTEST:


Wendy S. Noren
Clerk of the County Commission

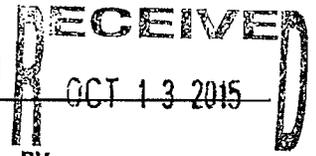

Daniel K. Atwill
Presiding Commissioner


Karen M. Miller
District I Commissioner


Janet M. Thompson
District II Commissioner



Boone County Commission



BOONE COUNTY BOARD OR COMMISSION APPLICATION FORM

Board or Commission: BOARD OF HEALTH Term: ?

Current Township: Rocheport? Today's Date: 10/10/15

Name: ELIZABETH SUE HUSSEY

Home Address: 655 NORTH ROUTE D

City: ROCHEPORT Zip Code: 65279

Business Address: 1700 I-70 DRIVE SW

City: COLUMBIA Zip Code: 65203

Home Phone: 573 808 6897 Work Phone: 573 445 4466

Fax: 573 445 0197 E-mail: eshussey@gmail.com

Qualifications: 725 YEARS AS A PRACTICING SMALL ANIMAL VETERINARIAN; LAST FIVE YEARS AS SOLE OWNER OF PRIVATE SMALL ANIMAL PRACTICE.

CURRENT HOST OF "THE PET PLACE", RADIO CALL-IN VETERINARY PROGRAM ON KFRU - 1400 AM

CURRENT CONTRIBUTOR TO "PET PROJECT" MAGAZINE, BIMONTHLY LOCAL PET INTEREST PUBLICATION

Past Community Service: Central Missouri Humane Society
Board Member & Past President

COLUMBIA DRESSAGE & COMBINED TRAINING ASSOCIATION
current newsletter editor / held all executive positions
at one time

Current Board Member Missouri Review

References:

- ① Ms. Debbie Miller, Executive Director, Endless
Options Fayette, MO (314) 440-7200
- ② Dr. John S. Williams, DVM (Retired) 573-268-0070
- ③ Mr. Dan Viets, Attorney At Law 573-819-2669

I have no objections to the information in this application being made public. To the best of my knowledge at this time I can serve a full term if appointed. I do hereby certify that the above information is true and accurate.


Applicant Signature

Return Application
To:

Boone County Commission Office
Boone County Government Center
801 East Walnut, Room 333
Columbia, MO 65201
Fax: 573-886-4311

An Affirmative Action/Equal Opportunity Institution

HORTON ANIMAL HOSPITAL

1700 I-70 DRIVE S.W.

COLUMBIA, MO 65203

TEL. NO 573-445-4466

FAX. NO 573-445-0197

EMAIL hortoncentral@centurytel.net

FAX TRANSMITTAL SHEET

TO: Boone CO commission Office

BUSINESS: Boone CO Government Center

FAX NUMBER: 573 886 4311

FROM: Dr. Beth Hussey

NUMBER OF PAGES (NOT INCLUDING COVER SHEET): 2

Dan Atwill, Presiding Commissioner
Karen M. Miller, District I Commissioner
Janet Thompson, District II Commissioner



Boone County Government Center
801 E. Walnut, Room 333
Columbia, MO 65201
573-886-4305 - FAX 573-886-4311
E-mail: commission@boonecountymo.org

Boone County Commission

BOONE COUNTY BOARD OR COMMISSION APPLICATION FORM

Board or Commission: Library Board
Name: Dorothy Carner
Home Address: 4813 Norfolk Ct
City: Columbia Zip Code: 65203
Business Address: 102 Reynolds Journalism Inst.
City: Columbia Zip Code: 65211
At which address would you prefer to be contacted?
E-mail: carnerd@missouri.edu
Phone (Home): 5734468675 Phone (Work): 5738826591
Fax:

Qualifications:

Completing my first term serving on the Boone County Library Board in December 2015, it has been an honor serving the citizens of Boone County. It has also been a fiduciary responsibility that I've taken very seriously. I served as BCLD board pres. twice, BCLD rep. on a Chapter 100 Board, chair of the DBRL director's evaluation committee twice, finance, & long range planning committees. As head of the journalism library at MU, I understand & value libraries. I request reappointment.

Past Community Service:

Moving from Austin, TX to Columbia in 2007, I have primarily been involved with libraries. My own, the University, Boone County and Daniel Boone Regional Libraries. I was a member of Leadership Columbia 2009-10 and chose to focus my attention on libraries because of my passion and leadership skills in that area.

References:

Tonia Hays-Martin
Librarian at Fulton State Hospital
600 East Fifth Street
email: Tonya.Hays-Martin@dmh.mo.gov
President, Calloway County Library Board
Past President, Daniel Boone Library Board
Philip Harrison
210 Westwood Avenue
Columbia, MO 65203
email: harrison.philip@gmail.com
President, Daniel Boone Regional Library Board
Vice President, Columbia Library District Board

James Cogswell
Director, University of Missouri Libraries
104 Ellis Library
University of Missouri
Columbia, MO 65211
573 882-4701
cogswellja@missouri.edu

I have no objections to the information in this application being made public. To the best of my knowledge at this time I can serve a full term if appointed. I do hereby certify that the above information is true and accurate.


Applicant Signature

**Return Application
To:**

**Boone County Commission Office
Boone County Government Center
801 East Walnut, Room 333
Columbia, MO 65201
Fax: 573-886-4311**

An Affirmative Action/Equal Opportunity Institution

**Dorothy J Carner
4813 Norfolk Ct
Columbia, MO 65203**

October 4, 2015

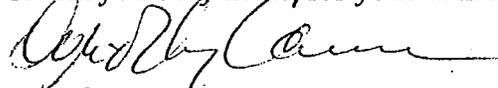
Boone County Commission Office
Boone County Government Center
801 East Walnut, Room 333
Columbia, MO 65201

To Whom it May Concern:

As I was filling out the online application for Boone County Library District Board, I accidentally submitted my application before I finished filling out my list of references. I saved the document as a .pdf, adding the references. You will find the document with this letter.

I apologize for the incomplete application you will see before this complete one arrives.

Thank you very much for your consideration.



Dorothy Carner
4813 Norfolk Ct
Columbia, MO 65203
573 882-6591
carnerd@missouri.edu

CERTIFIED COPY OF ORDER

STATE OF MISSOURI

} ea.

October Session of the October Adjourned

Term. 20 15

County of Boone

In the County Commission of said county, on the

27th

day of

October

20 15

the following, among other proceedings, were had, viz:

Now on this day the County Commission of the County of Boone does hereby approve the Organizational Use of the Government Center Chambers by Missouri NOW for November 22, 2015 from 10:30 a.m. to 3:30 p.m.

Done this 27th day of October, 2015.

ATTEST:

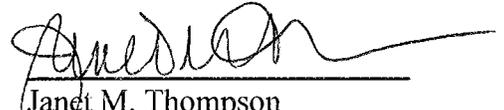
Wendy S. Noren
Wendy S. Noren
Clerk of the County Commission



Daniel K. Atwill
Presiding Commissioner



Karen M. Miller
District I Commissioner



Janet M. Thompson
District II Commissioner

Daniel K. Atwill, Presiding Commissioner
Karen M. Miller, District I Commissioner
Janet M. Thompson, District II Commissioner



Roger B. Wilson
Boone County Government Center
801 East Walnut, Room 333
Columbia, MO 65201-7732
573-886-4305 • FAX 573-886-4311

Boone County Commission

APPLICATION FOR ORGANIZATIONAL USE OF BOONE COUNTY CONFERENCE ROOMS

The undersigned organization hereby applies for a use permit to use Boone County Government conference rooms as follows:

Organization: MISSOURI N.O.W. (NATIONAL ORGANIZATION FOR WOMEN)

Address: 2401 W. BROADWAY APT. 1120

City: COLUMBIA State: MO ZIP Code: 65203

Phone: 573-445-7144 Website: www.missouri-now.org

Individual Requesting Use: DIANE MEEKER Position in Organization: PRESIDENT

Facility requested: Chambers Room 301 Room 311 Room 332 Centralia Clinic

Event: STATE BOARD MEETING

Description of Use (ex. Speaker, meeting, reception): MEETING

Date(s) of Use: NOV. 22, 2015

Start Time of Setup: 10:30 AM PM Start Time of Event: 11:00 AM PM

End Time of Event: 3:00 AM PM End Time of Cleanup: 3:30 AM PM

The undersigned organization agrees to abide by the following terms and conditions in the event this application is approved:

1. To abide by all applicable laws, ordinances and county policies in using Boone County Government conference rooms.
2. To remove all trash or other debris that may be deposited (by participants) in rooms by the organizational use.
3. To repair, replace, or pay for the repair or replacement of damaged property including carpet and furnishings in rooms.
4. To conduct its use in such a manner as to not unreasonably interfere with Boone County Government building functions.
5. To indemnify and hold the County of Boone, its officers, agents and employees, harmless from any and all claims, demands, damages, actions, causes of action or suits of any kind or nature including costs, litigation expenses, attorney fees, judgments, settlements on account of bodily injury or property damage incurred by anyone participating in or attending the organizational use of rooms as specified in this application.

Organization Representative/Title: DIANE MEEKER, PRESIDENT

Phone Number: 573-445-7144 Date of Application: OCT. 23 2015

Email Address: columbia.mow@yahoo.com

Applications may be submitted in person or by mail to the Boone County Commission, 801 E. Walnut, Room 333, Columbia, MO 65201 or by email to commission@boonecountymo.org.

PERMIT FOR ORGANIZATIONAL USE OF BOONE COUNTY GOVERNMENT CONFERENCE ROOMS

The County of Boone hereby grants the above application for permit in accordance with the terms and conditions above written. The above permit is subject to termination for any reason by duly entered order of the Boone County Commission.

ATTEST:

Wendy S. Nowe my
County Clerk

BOONE COUNTY, MISSOURI
[Signature]
County Commissioner

DATE: 10-27-15

CERTIFIED COPY OF ORDER

STATE OF MISSOURI



ea.

October Session of the October Adjourned

Term. 20 15

County of Boone

In the County Commission of said county, on the

27th

day of

October

20 15

the following, among other proceedings, were had, viz:

Now on this day the County Commission of the County of Boone does hereby approve the Organizational Use of the Government Center Chambers by the Boone County Democratic Central Committee for January 14, 2016, February 11, 2016 and March 10, 2016 from 6:45 p.m. to 9:00 p.m.

Done this 27th day of October, 2015.

ATTEST:

Wendy S. Noren
Wendy S. Noren
Clerk of the County Commission

Daniel K. Atwill
Daniel K. Atwill

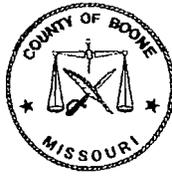
Presiding Commissioner

Karen M. Miller
Karen M. Miller

District I Commissioner

Janet M. Thompson
Janet M. Thompson

District II Commissioner



Boone County Commission

APPLICATION FOR ORGANIZATIONAL USE OF BOONE COUNTY CONFERENCE ROOMS

The undersigned organization hereby applies for a use permit to use Boone County Government conference rooms as follows:

Organization: Boone County Democratic Central Committee

Address: P.O. Box 1294

City: Columbia State: MO ZIP Code: 65205

Phone: 573 875-1245 Website: www.BooneCountyDems.org

Individual Requesting Use: Peg Miller Position in Organization: Committee woman

Facility requested: Chambers Room 301 Room 311 Room 332 Centralia Clinic

Event: Monthly Meeting

Description of Use (ex. Speaker, meeting, reception): meeting

Date(s) of Use: 2nd Thursday Every Month

Start Time of Setup: 6:45 pm AM/PM Start Time of Event: 7:00 pm AM/PM

End Time of Event: 9:00 pm AM/PM End Time of Cleanup: 9:00 pm AM/PM

The undersigned organization agrees to abide by the following terms and conditions in the event this application is approved:

1. To abide by all applicable laws, ordinances and county policies in using Boone County Government conference rooms.
2. To remove all trash or other debris that may be deposited (by participants) in rooms by the organizational use.
3. To repair, replace, or pay for the repair or replacement of damaged property including carpet and furnishings in rooms.
4. To conduct its use in such a manner as to not unreasonably interfere with Boone County Government building functions.
5. To indemnify and hold the County of Boone, its officers, agents and employees, harmless from any and all claims, demands, damages, actions, causes of action or suits of any kind or nature including costs, litigation expenses, attorney fees, judgments, settlements on account of bodily injury or property damage incurred by anyone participating in or attending the organizational use of rooms as specified in this application.

Organization Representative/Title: Central Committee woman Columbia's 5th Ward

Phone Number: 449-6350 Date of Application: 10/23/15

Email Address: mupmusa@socket.net

Applications may be submitted in person or by mail to the Boone County Commission, 801 E. Walnut, Room 333, Columbia, MO 65201 or by email to commission@boonecountymo.org.

PERMIT FOR ORGANIZATIONAL USE OF BOONE COUNTY GOVERNMENT CONFERENCE ROOMS

The County of Boone hereby grants the above application for permit in accordance with the terms and conditions above written. The above permit is subject to termination for any reason by duly entered order of the Boone County Commission.

ATTEST:

Wendy S. Noren mg
County Clerk

BOONE COUNTY, MISSOURI
[Signature]
County Commissioner

DATE: 10-27-15