

CERTIFIED COPY OF ORDER

STATE OF MISSOURI }
County of Boone } ea.

September Session of the July Adjourned

Term. 20 13

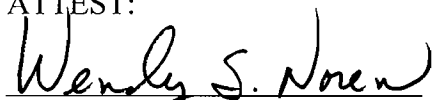
In the County Commission of said county, on the 10th day of September 20 13

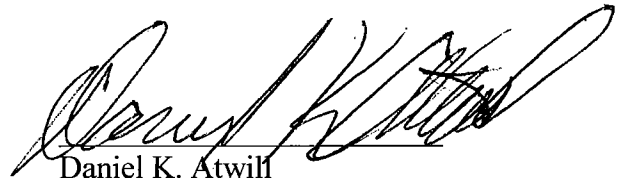
the following, among other proceedings, were had, viz:

Now on this day the County Commission of the County of Boone does hereby approve the request by the Sheriff's Department to hire above the salary range mid-point for Jason Jameson. It is further ordered the County Commissioners are hereby authorized to sign the Request to Hire Above Salary Range Mid-point form.

Done this 10th day of September, 2013.

ATTEST:


Wendy S. Noren
Clerk of the County Commission



Daniel K. Atwill
Presiding Commissioner



Karen M. Miller
District I Commissioner



Janet M. Thompson
District II Commissioner

REQUEST TO HIRE ABOVE SALARY RANGE MID-POINT BOONE COUNTY

Description of form: To request approval to hire between 101% - 120% of the salary range mid-point Commission Order 25-2004

Procedure:

1. The Administrative Authority or designee completes the form and prepares a schedule that demonstrates that funding is available within the salary and wage appropriation (account #10100) and calculates the amount for a budget revision, if needed. The Administrative Authority submits the form, the schedule, and the budget revision (if needed) to the Auditor for certification of funds availability.
2. The Auditor certifies funds availability and approves budget revision (if applicable) and forwards to Human Resource Director.
3. The Human Resource Director reviews the information, makes recommendation, and schedules the request on the Commission agenda for approval.
4. The County Commission will review all requests for a starting salary above the mid-point and will either approve or deny the request. After approval/denial, the County Commission will return this form to the Administrative Authority.
5. The Administrative Authority will attach a copy of this approved form to the Personnel Action Form.

Name of prospective employee Jason Jameson Department SHERIFF'S DEPT. - Operations

Position Title Sergeant Position No. 47

Proposed Starting Salary (complete one only) Annual: _____ % of Mid-Point
 OR Hourly: 22.65 % of Mid-Point 105%

No. of employees in this job classification within your Department? 13

Justification (Describe the prospective employee's education and/or work experience which supports this proposed compensation level): Jason Jameson has worked with our department since 07/02/03 to present as a deputy; he also has attended specialized training to become a SWAT Officer, Background Investigator, and Field Training Officer. He was promoted to Sergeant during the interview process. Jason's experience with our department is invaluable and will benefit him as he takes on the added responsibility of sergeant.

If proposed salary exceeds what other employees in the same job classification are paid, explain how the prospective employee's background exceeds others working in the same job classification: This salary is derived by looking at the newest road sergeant, and one of our senior deputies. Jason will be moved lower than difference in ranges but we feel this is equitable; he will be placed in the middle of the newest enforcement sergeant and the highest paid senior deputy.

What effect, if any, will this proposal have on salary relationships with other positions in your office and/or positions in other offices? This will not affect any other employee

Additional comments:

Administrative Authority's Signature: [Signature] Date: 9-4-13

Auditor's Certification: Funds are available within the existing departmental salary and wage appropriation (#10100).
 Funds are not available within the existing departmental salary and wage appropriation (#10100); Budget revision required to provide funding is attached.
 Auditor's Signature: [Signature] Date: 09/09/13

Human Resource Director's Recommendations: N/A
 Human Resource Director's Signature: _____ Date: _____

County Commission _____ Approve _____ Deny
 Comment(s): _____
 Presiding Commissioner's Signature: [Signature] Date: 9-10-13
 District I Commissioner's Signature: [Signature] Date: 9-10-13
 District II Commissioner's Signature: [Signature] Date: 9/10/13